



# UNITED EDUCATORS OF SAN FRANCISCO

AFT/CFT #61, AFL-CIO, NEA/CTA

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## UESF CATASTROPHIC SICK BANK FAQ

The Catastrophic Sick Bank (CBA Article 10.2.5) was established to be a safety net for members who are diagnosed with a life-threatening catastrophic illness and are about to lose health benefits.

After members have exhausted all accrued sick time, filed for FMLA and exhausted all extended time off, that is when members are eligible to take days from the sick bank in order to maintain health benefits and pay.

In order to take days from the sick bank, you have to donate at least 1 day to the sick bank (7 hours) and have a remaining 6 or more sick days remaining (42 hours).

If you do not have the minimum sick time required, a colleague may donate a sick day for you to join the sick bank.

If you donate a day for a colleague, this does not make you a member of the sick bank; you have to donate 2 days, 1 for you and 1 for your colleague, in order for both of you to join.

The maximum number of days members can take from the sick bank is 85 days, or 595 hours, in accordance with the new Empower system.

The open enrollment period to join the sick bank is from the **1st day of school to October 10th and February 14th - March 15th.**

A catastrophic illness or injury is defined as one which is life-threatening and will last for at least 30 days and prevents the member from working. Members must complete an application for the use of sick bank days and include medical reports certifying the nature of the illness meets the requirements mentioned above and email the documents to the President of UESF and cc [repstaff@uesf.org](mailto:repstaff@uesf.org).

Apply to be a member of the sick bank ASAP! There is no longer a paper application, but rather all done virtually via the links below:

- [SFUSD/UESF Certificated Catastrophic Sick Leave Bank Donor Application](#)
- [SFUSD/UESF Classified Catastrophic Sick Leave Bank Donor Application](#)

**NOTE:** The District Office is no longer accepting physical sick bank applications.