



**Fighting for the Schools
Our Students Deserve**

April 29 Bargaining Report

Overview

It was so great to have you all with us on Monday, April 29, as we negotiated with the District over SPED-related services. Your voices were heard loud and clear! We made some progress, but unfortunately, we could not reach a deal. Below, under proposals, you will find the counters we shared at this week's session.

We head back to the bargaining table again on May 13 to push the District to get this done before school lets out. We are making progress but there is still more work to do. We know how important it is to start the school year off right, and implementing tangible solutions to the special education challenges our students, families, and educators face is a top priority.

Timeline/Proposals

SPED Bargaining	SPED Division Meeting
May 13, 2024 5 PM - 8 PM	May 22, 2024 5:30 PM - 7:30 PM Zoom Mtg Link

<u>Proposal</u>	<u>Summary, Counters, & Tentative Agreement</u>
Article 9: Introduced By UESF on Feb 26	UESF Summary: Proposed updated language to reflect a workload model for caseloads, co-taught classes, and overages
	<u>SFUSD March 25 Counter</u>
	<u>UESF March 25 Counter</u>
	<u>SFUSD April 15 Counter</u>
	<u>UESF April 29 Counter</u>
<u>Proposal</u>	<u>Summary, Counters, & Tentative Agreement</u>
Article 29: Introduced By UESF on Feb 26	UESF Summary: Proposed the introduction of a workload model to accurately reflect the work Special Educators do
	<u>SFUSD March 25 Counter</u>
	<u>UESF March 25 Counter</u>
	<u>SFUSD April 15 Counter</u>
	<u>UESF April 29 Counter</u>
<u>Proposal</u>	<u>Summary, Counters, & Tentative Agreement</u>
<u>Classified Articles (15, 9, 23, 24):</u> Introduced By UESF on Feb 26	UESF Summary: Proposed language around much needed district-driven Paraeducator training and professional development.
	<u>SFUSD March 25 Counter</u>
	<u>SFUSD April 15 Counter</u>
	<u>UESF April 29 Counter</u>
<u>Proposal</u>	<u>Summary, Counters, & Tentative Agreement</u>

<p><u>EED SPED:</u> Introduced By UESF on Feb 26</p>	<p>UESF Summary: Introduces Early Childhood Special Educator language into our contract that acknowledges the need for prep time, paperwork and other necessary working conditions</p>
	<p><u>SFUSD April 15 Counter</u></p>
	<p><u>UESF April 29 Counter</u></p>
<p><u>Proposal</u> <u>Summary, Counters, & Tentative Agreement</u></p>	
<p><u>SDN SSW Job Audit:</u> Introduced By UESF on Feb 26.</p>	<p>UESF Summary: Proposed timeline for agreed upon job audits for SDN & SSW including next steps after results</p>
	<p>On March 25 we reached a tentative agreement. <u>You can read the full TA here.</u> This means that we agreed on an analysis of the current job description and actual work that school district nurses and school social workers perform at school sites to provide findings and recommendations. UESF will began working with SFUSD on the survey questions starting April 1st. Surveys and interviews for this analysis will be scheduled and conducted after spring break.</p>

Next Steps

Our goal is to reach an agreement before we go into summer break. As we said in the overview, we need clarity on implementing tangible solutions that keep our schools and students safe. Our next session is on May 13. We will be back with another update and, hopefully, an agreement to share!