

# UESF RETIREE NEWSLETTER

*Let's Celebrate*



## UESF Retired Members Holiday Lunch

Thursday, 14th December 2023  
The historic John's Grill (3rd floor)  
63 Ellis Street, San Francisco

The holiday lunch will be free for the first 45 retirees who respond. RSVP here today: <https://bit.ly/UERetiredLuncheon> ("Significant others" are welcome to join us if there are seats available. Their meals will cost \$40.00.) Vegetarian on request. RSVP by Mon., December 11, 2023. The RSVP will automatically be sent to Amanda Saiz, UESF Membership Specialist. Menu choices: Red snapper or chicken. Vegetarian upon request. 11:45-2:30 pm, lunch served at 12:15.

If you cannot fill out the form, please email Amanda Saiz, [asaiz@uesf.org](mailto:asaiz@uesf.org), with your RSVP. Public transportation and a parking garage (expensive) are available.

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# NEW RETIREES LUNCHEON

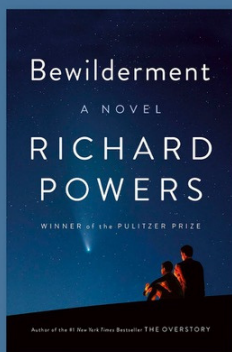


Recent retirees from the SFUSD were invited to an October luncheon to introduce them to the Retired Division. Held at the Cypress Grill of the golf course at Harding Park, the event was an opportunity for the officers of the Retired Division to meet with some of the recent retirees.

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## UESF BOOK GROUP

Submitted By: Alexia Tindol & Anna Bolla

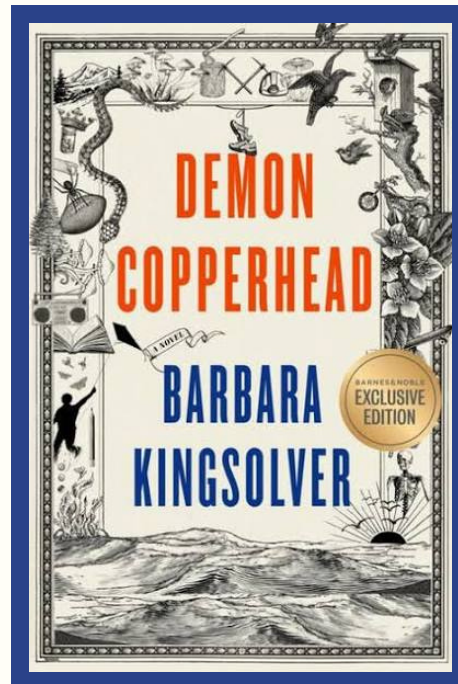
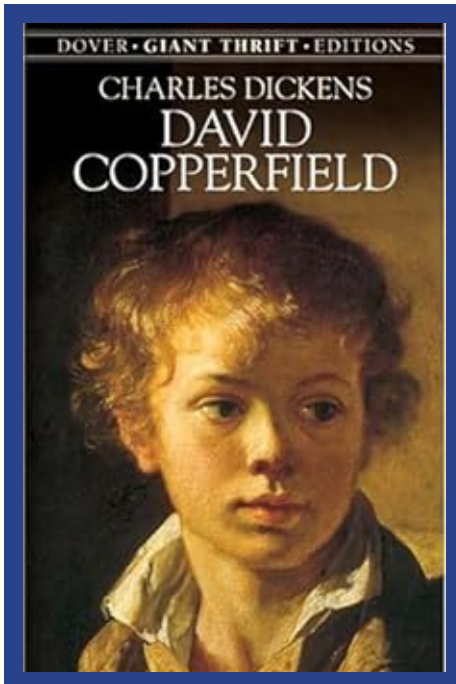


A combined November/December meeting will take place on December 8; the selection is *Bewilderment* by Richard Powers. Since we will not be meeting again until the 4th Friday of January, *David Copperfield* by Dickens will be the “classic” selection to be followed in February by Kingsolver’s *Demon Copperhead*.

UESF Book Group Cont on PG 3.

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# UESF BOOK GROUP CONT.



We meet at Squat and Gobble ,1 West Portal, in the 2nd floor area on the 4th Friday of each month, except for November/December. You may place your order downstairs and we will begin at 1pm.

For more information, contact Alexia Tindol at (415) 333-4045 or Anna Bolla at [acbolla@sbcglobal.net](mailto:acbolla@sbcglobal.net). The group has met over many years, but new participants are very welcome!



Beautiful young people are accidents of nature,  
but beautiful old people are works of art.

-Eleanor Roosevelt, diplomat and writer

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# UESF-RETIRED DIVISION THEATER OFFERING

Submitted By: Sandra Shure



**Wednesday, February 14, 2024 1:00 p.m.**  
**Orpheum Theater 1192 Market Street**  
**Center Rear Orchestra \$45 (discounted from \$95)**  
**Loge \$114 (discounted from \$135)**  
**Balcony - \$75 (discounted from \$96)**

Telling the story of Michael Jackson's life, MJ features over 25 of Michael Jackson's biggest hits. The show takes audiences behind the scenes as Michael prepares for the 1992 Dangerous World Tour, providing an in-depth look at his process. As Michael and his collaborators rehearse their setlist, we are transported to pivotal creative moments from his career.

To order tickets, [click here to download form](#) and mail it along with your check made payable to Sandra Shure, at 324 Frederick St, San Francisco 94117. All checks must be received no later than Monday, December 4, 2023. For more information, call Sandy at 415-664-1133.

NOTE: This theater does not have an elevator. Telephone me if you need a wheel chair seat.

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# SB. 765 TEACHERS: RETIRED TEACHERS: COMPENSATION LIMITATION

Submitted By: Dennis Fox



SB 765 was signed by Gov. Newsom on October 13, 2023. This bill is designed to lessen the devastating CA teacher shortage by temporarily modifying Teachers' Retirement Law ("TRL") so that qualified CalSTRS retirees can return to work in CA schools for the entire academic year in order to better meet the educational needs of CA students.

SB 765 hopes to accomplish this by (1) raising the CalSTRS maximum earnings limit from 50% to 70% of the median final compensation of all members who retired for service during the fiscal year ending in the previous calendar year and by (2) waiving the 180-day separation from service requirement under certain conditions. These temporary modifications of TRL take effect on July 1, 2024 to June 30, 2026, before reverting back to existing law.

Increasing the CalSTRS earnings cap, however briefly, will give some retired working teachers the breathing room necessary to earn a little more and possibly catch up with historic inflation.

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# OUTSIDE THE BOX

Submitted By: Mike Miller

There is every indication that the big corporations that are now facing organizing drives, especially those generated internally by their employees, are going to use every legal trick in the book to avoid recognition (and in some cases illegal ones too) or, having been forced by an election to grant recognition, to avoid a mutually acceptable contract.

At the same time, we know there is a high turnover rate in some of these places, especially Amazon, and that turnover of the workforce is part of their “model.” Organizing in a high turnover place is like organizing a hotel rather than a neighborhood.

Among other things that follow for me as an organizer is the idea of an alumni association. For one thing, the workplace community experience in their union-building efforts is probably absent in their social media dominated worlds. Second, relationships formed at the workplace are often relationships that carry over into the rest of one’s life. Third, it is likely that those who were part of an organizing drive would like to see a union formed even if they won’t be contractual beneficiaries of successful results.

As a separate entity, an alumni association could do things a union can’t do—like organize a boycott if the workers indicate that one would be helpful. Proper care should make it possible to avoid secondary boycott convictions in court, but there are probably plenty of lawyers who’d do pro bono defense work on a case like this.

An alumni association seems to me the immediate basis for broadening the base, especially if the alumni association could cut across lines to include several of these employers, but even if it only included one big one.

Outside the Box Cont on PG 7.

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# OUTSIDE THE BOX CONT.

Building it as a community and organization could create the possibility of long-standing commitment, especially if the organization engaged in these support activities:

- Nonviolent direct action
- Boycott action
- Corporate action (isolating the company in its economic milieu).
- Political support
- Solidarity work

And if it had these community-building “internal” dimensions:

- Mutual aid: everything from buying clubs to car pools to child care to, down the road, full-scale coops.
- Direct member benefits and services
- Social, cultural, athletic and educational activities.

An alumni association could charge meaningful dues so that it would soon be capable of supporting its own organizing staff. Credit card payments now make dues collection a much easier task.

Any takers?

--Mike Miller, Organize, Inc.

Originally published in “Beyond Chron”, reprinted here by permission of the author. Mike Miller has worked with the American Federation of Teachers and with UESF throughout his 50 years as a Saul Alinsky-trained organizer.

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# NATURE WALKS

Submitted By: Louis Webb



## **UESF Retired Division Nature Walk Heron's Head Bird Sanctuary Tuesday Nov 28 10:00–12:00**

Come join us on a birding expedition at Herron Head Park in San Francisco. We will have an opportunity to view shore birds that find the Bay their home. Wintering migratory birds may also be visiting. Bring binoculars and layers as the weather can be windy. Heron's Head is in the Bay View district @ 32 Jennings Street at the end of Cargo Way off 3rd St. For those needing a ride we will meet at Stow Lake in Golden Gate Park at 9:15AM.

Please reply by email to Louis Webb, lwebb123@gmail.com, or by US Mail to 206 Castenada Ave San Francisco, CA 94116. Let me know how many will be in your party and also whether you'll need a ride from Stow Lake. Guests are welcome. Please include a telephone number, so I can notify you in case of cancellation due to bad weather. If you have questions about the walk, or about how to get to the meeting point, you can email Louis Webb or call 415 566 0594, cell 415 317 6681

-----Cut Here-----

Heron's Head Park Nov 28 10:00 – 12:00

Name \_\_\_\_\_ Phone \_\_\_\_\_

Email \_\_\_\_\_ # of Persons \_\_\_\_\_

Mail to: Louis Webb  
206 Castenada Ave  
San Francisco, CA 94116

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# SCAMS: KNOW THE RED FLAGS

The most common types of scams will target you through fake emails, text messages, voice calls, letters or even someone who shows up at your front door unexpectedly. No matter which technique the scammer uses, you may be:

• Contacted unexpectedly by phone, email, text, direct message or pop-up with a request for personal information or money. Never click a link or download an attachment from someone you don't know.

- Pressured to act immediately with an alarming phone call, email or text that plays with your emotions. Scammers may pose as an employee from a familiar organization and say there's a problem that needs immediate attention. Do not act unless you have verified the person who has contacted you and the story or request is legitimate.
- Asked to pay in an unusual way, like gift cards, bitcoin, prepaid debit cards or digital currency, including Zelle® to resolve fraud.
- Asked to provide personal or account information, such as an account verification code, bank account number or PIN. When in doubt, don't give it out.
- Offered a free product or 'get rich quick' opportunity that seems too good to be true? If something sounds too good to be true, it probably is. Never cash a check for someone you don't know.