



**Fighting for the Schools  
Our Students Deserve**

# August 4 Bargaining Report

## Overview

On August 4, we had our third summer bargaining session with the District's bargaining team. The District did not present any counters during the meeting. Our bargaining team shared three counter-proposals regarding substitutes, PD for all, and site-based meetings. You can find a summary of the proposals exchanged below.

Our next bargaining session is scheduled for Monday, August 28. On August 14, our bargaining team will meet to finalize our counters on our classified and certificated economic packages, which we plan to present at the Aug 28th session. We know that we are far apart from the District regarding these packages, and our collective organizing at our sites will push the District to invest now to turn things around. The impacts of underfunding and understaffing are always highlighted at the beginning of the school year as we welcome our students and families back. The District must prioritize our students' greatest needs - fully staffed schools & student supports. That is why it is crucial to work with us to reach an agreement that will help stabilize our schools.

## Proposals

### District Counters

The District did not present any counters.

### UESF Counters

**Substitutes:** UESF and SFUSD came closer together on proposed language on core site substitutes, assignments and sick days.

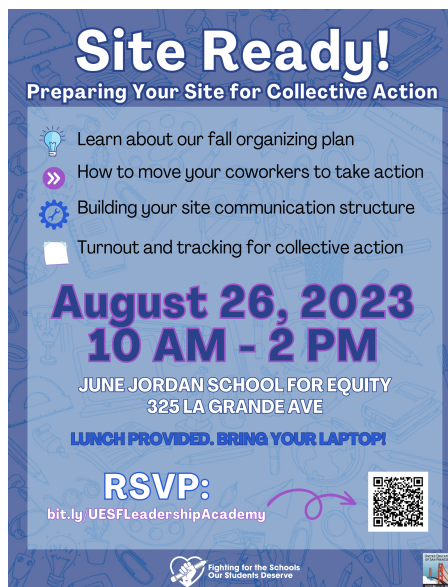
**PD for All:** UESF is continuing to push SFUSD for members to have 2 days to observe colleagues to grow their practice. UESF and SFUSD is inching closer to an agreement.

**Site based Meetings:** UESF is continuing to push SFUSD hard on a maximum of 8 hours a month for site based meetings, including faculty meetings.

# Timeline

| Monday, Aug 14                      | Saturday, Aug 26                                 | Monday, Aug 28                 |
|-------------------------------------|--|--------------------------------|
| Bargaining Team<br>In Person Caucus | Site Ready Training<br><a href="#">RSVP Here</a> | In Person Bargaining<br>5-8 PM |

# Next Steps



We are in the middle of a contract campaign, and now that we are all back together, we must show the District that we need an agreement with us to stabilize our schools and communities—the relationships we build with each other and families will be our strength at the bargaining table. We have been out at schools all week, dropping off materials that will help you organize your sites, so please keep an eye out for these materials.

Also, mark your calendars for a "Site Ready!" Training on August 26 from 10 a.m.-2 p.m. at the June Jordan School for Equity. Make sure you have someone signed up from your site who can hear about how to prepare your site for collective action. [RSVP here](#). Food provided. Childcare and interpretation are provided upon request.

# For More Information

Talk to your union building representative or to your site's bargaining team member.

Or email [Organizing@uesf.org](mailto:Organizing@uesf.org) or [ask-uesf@uesf.org](mailto:ask-uesf@uesf.org)

Together We Win!