



**Fighting for the Schools
Our Students Deserve**

April 24 Bargaining Report

Overview

Last week, the District asked to use the 4/24 session to work on their proposals instead of bargaining. Our team urged them to come ready to bargain. The district team brought a counter on quarantine leave at 5pm. UESF's bargaining team brought two counterproposals. Then both sides caucused until 7:30 pm, when we heard they would not return to the table.

We have passed across the table SIXTEEN proposals. As of April 24th, the District has brought one initial proposal, countered six, rejected one, and has been silent on the others. TWO WEEKS have passed since we passed our economic package. We should be deep into bargaining at this point.

This is our fifth week of bargaining, and we are disappointed by the lack of urgency from the District to date. Our big bargaining team has made it clear that we are committed to getting a deal done before we go on summer break. Our educators, students, and families need safe and stable schools now. We invite SFUSD management to join us at the table with a sense of urgency and respect that educators, students, and families need and deserve.

So far, our all-volunteer, 70-member bargaining team has collectively donated almost 5,000 labor hours this bargaining cycle. The District says that they respect educators. If they do, they will show up ready to get to work next week, just like we do. Every. Single. Time.

UESF educators brought the power last week when hundreds of you showed up to picket outside bargaining. Let's bring that same energy to our school site pickets next week! We have over 50 schools hosting a picket from May 1-5. We encourage you to join the one nearest you to show the District that we are united for the schools our students deserve!

Proposals

On Mon. April 24, the District passed us a counter on our quarantine leave proposal. Following up from last week when the District flat-out rejected our proposal supporting our School Social Workers /School District Nurses, passed them the School Social Worker/School District Nurse proposal unchanged. In their unfounded rejection, they falsely assigned the cost of

their CURRENT budget allocation for social workers to the proposal and undermined the contribution social workers and nurses make to our school community every day.

The District refusing to offer a counter shows how out of touch they are about what things look like on the ground. Our SSWs and SDNs are trained to take care of the mental and physical health of our students. They are over-stretched and under-resourced when our students need more not less. Our proposal would protect their time and allow them to focus on the essential work that helps keep our students, staff, and schools healthy.

UESF also gave the district team our counter on the bargaining ground rules. We are ready to work and collaborate with them.

We have shared 16 initial proposals. [You can view all of our proposals by date and the one proposal shared by the District here.](#)

Timeline

Wednesday, April 26th	Thursday, April 27th	May 1-5
Picket Sign Making Party 4:30-6:30 PM UESF Office - 2310 Mason St	Picket Lead Workshop 4:30-5:30 PM Zoom Registration Link	School Site Pickets Click here to find a picket near you!

Next Steps

As bargaining continues, we will also have action steps to take together when movement stalls at the table. If you are not signed up to receive our email newsletter, [you can use this link to sign up!](#) All updates will be shared on social media, emailed, and [posted under our website's "bargaining updates" section.](#)

Our next bargaining session is scheduled for Monday, May 1, from 5-8 pm.

Over 50 schools have committed to holding informational pickets the week of May 1 through 5th. Not only will this help to demonstrate our collective commitment to organizing and standing together, but it will help educate our community about our demands.

As we escalate our actions more and more, we will need your support and theirs. If we are going to win a contract that meets the needs of our entire school community, we need to show the District we are united to win the school our students deserve! [You can use this link to see if your school is already signed up to host a picket.](#)

For More Information

Talk to your union building representative or to your site's bargaining team member.

Or email Organizing@uesf.org or ask-uesf@uesf.org

Together We Win!