

UESF

United Educators of San Francisco
AFT/CFT, AFL-CIO ■ NEA/CTA

2310 Mason Street ■ San Francisco, CA 94133 ■ 415 956-8373 ■ Fax 415 956-8374 ■ www.uesf.org

February 3, 2023

Dr. Matt Wayne, Superintendent
San Francisco Unified School District
555 Franklin St.
San Francisco, CA 94102

Re: Sunshine Notice – 2023 Contract Bargaining

Dear Dr. Wayne:

On behalf of the United Educators of San Francisco, I am writing to open the negotiation of the Collective Bargaining Agreements for both certificated and classified educators represented by United Educators of San Francisco. Please include this letter on the next Board of Education meeting agenda for the purpose of publicly noticing our initial demand to bargain in accordance with Government Code section 3547.

UESF is fighting for the schools our students deserve. Our students deserve fully staffed, fully funded schools that are organized on the model of community schools. Our students deserve schools that can attract and retain qualified educators. Our students deserve educators whose time is focused on the needs of students and families. Our students deserve schools that are centered on educator, family, and student partnership to thrive.

The educators of UESF have worked hard to craft a platform that helps us achieve the schools our students deserve: raises, improved working conditions, fully-staffed schools, student supports and increased protections from poor management decisions. To these ends, UESF is planning to propose changes in the following areas, but reserves the right to open additional articles:

Certificated Contract

Article 3 - Substitute Teacher Classification
Article 7 – Days and Hours of Employment for TK-12 Teachers
Article 9 – Class Size
Article 11 – Salaries, Increments, and Classification Changes
Article 12 – Fringe Benefits
Article 15 – Staffing and Assignment
Article 26 – Day-to-Day Substitute Teachers
Article 38 – Itinerant Teachers

Classified Contract

Article 3 – Union Rights
Article 9 – Hours of Work and Work Year
Article 10 – Vacations and Holidays

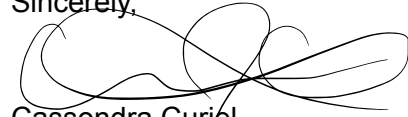
Article 11 – Leaves

Article 13 – Pay and Allowances and Fringe Benefits

Article 15 – Health and Safety

Article 23 – Early Education Department

Sincerely,

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Cassandra Curjel

President of United Educators of San Francisco