

SFUSD to UESF Tentative Agreement

Re: Re-opener Successor Agreement

Date: February 16, 2022

Time: 1:45pm

Certificated Contract:

7.2.8.1.3 **TK/Elementary** – Within the work day, TK-5 teachers shall have one hundred ninety-five (195) minutes of duty free preparation time during the work week, in blocks no smaller than twenty (20) minutes. The specific schedule for the TK-5 preparation time shall be determined by the site administrator and the UBC.

7.2.8.1.3.1 Within 45 days of this agreement, the District shall provide the union with every school site's schedule for the preparation time as stipulated above.

7.2.8.1.1 **Secondary** – Within the workday, high school and middle school teachers shall have a duty-free preparation period equal in length to a teaching period, plus an additional 30 minutes of duty free preparation time during common planning time each week or the equivalent time over a given month. The specific schedule for the work day shall be set by the site administrator and the UBC.

7.2.8.1.1.1 Within 45 days of this agreement, the District shall provide the union with every school site's schedule for the preparation time as stipulated above.

Certificated Contract:

11.2.6 **2022-2023 School Year** 11.2.6.1 Effective July 1, 2022, the salary schedules and daily and hourly rates in Appendix B shall be adjusted to reflect a six percent (6%) increase.

11.2.6.3 For Summer School, the foregoing increases shall take effect beginning with the first certificated workday of the summer session in 2023.

Classified Contract:

13.1.6 **2022-2023 School Year**

13.1.6.1 Effective July 1, 2022, the salary schedules and hourly rates in Appendix C shall be adjusted to reflect a six percent (6%) increase.

13.1.6.2 For Summer School, the foregoing increase shall take effect beginning with the first classified workday of the summer session in 2023.

Certificated Contract:

26.7.3 The District shall pilot a Dedicated Core Substitute Program for the Spring semester of the 2022-2023 school year only as follows:

26.7.3.1 By January 2, 2023, the District shall provide a dedicated core substitute to each high-potential and Tier 3 school, to be available full-time to the assigned site for teacher absences.

26.7.3.2 On school days where there are no teacher absences, site administrators will ensure that the core sub is only assigned duties customarily performed by UESF certificated or classified bargaining unit members.

26.7.3.3 Dedicated core substitutes shall be paid on salary schedule B.1 for TK-12 fully credentialed teachers and salary schedule B.3 for TK-12 intern/emergency and other non-credentialed teachers using the guidelines in sections 11.7.6 and 11.7.7 of this agreement, or at the daily rate for 160-day TK-12 (QTEA) substitutes (QX01), whichever is greater.

26.7.3.4 Dedicated core substitutes shall receive benefits in accordance with Article 12, Fringe Benefits, of this agreement.

26.7.3.5 Dedicated core substitute positions shall be offered to substitute teachers in active status in order of the total number of days worked during the 2021-2022 school year at a high-potential school and/or the fifty (50) schools with the greatest number of substitute days worked that year.

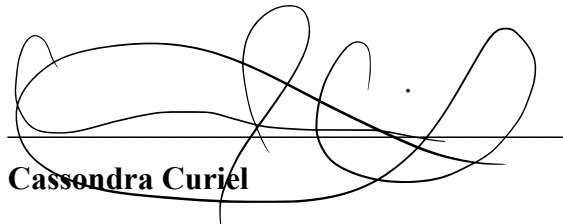
26.7.3.6 Dedicated core substitutes shall only be assigned duties customarily performed by UESF certificated or classified bargaining unit members.

San Francisco Unified School District

United Educators of San Francisco

Daniel Menezes

Acting Head Negotiator



Cassandra Curiel

President

Date: _____

Date: September 16, 2022