

**SIDE LETTER
BETWEEN
SAN FRANCISCO UNIFIED SCHOOL DISTRICT AND
UNITED EDUCATORS OF SAN FRANCISCO
REGARDING EVALUATIONS FOR SPRING 2022
JANUARY 11, 2022**

The San Francisco Unified School District ("District") and the United Educators of San Francisco ("UESF" or the "Union") (collectively, the "parties") hereby agree that due to pandemic-related increases in workload, to suspend evaluations on a limited basis from January 2022 through June of 2022.

The parties agree to suspend the evaluation process as outlined in Article 16 of the SFUSD/ UESF collective bargaining agreement for the following members:

- Tenured or permanent employees who received a Satisfactory rating or higher on their last evaluation.

The parties agree that the following members may, at the discretion of the site administrator, be evaluated during the Spring 2022 semester:


- Any employee who received an Unsatisfactory or Improvement Needed on their last evaluation.
- Probationary, temporary, categorical, emergency, and intern teachers.

Any teacher that will be evaluated in the Spring will be notified by January 31, 2022.

The evaluation process as outlined in Article 16 of the collective bargaining agreement will be reinstated for the 2022-23 school year. UESF Members that should have been on cycle for evaluation in the 2021-22 school year, may, at the discretion of the site administrator, be on cycle for the 2022-23 school year.

The suspension of evaluations during the Spring of 2022, does not preclude principals or supervisors from providing feedback to employees' to support their professional growth and continued improvement.

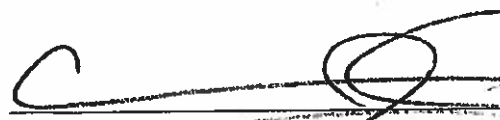
This is a non-precedent setting agreement.



For the District
Carrie Slaughter, Director, Labor Relations

14 Jan 2022

Date



For the Union
Cassandra Curiel, President UESF

01/14/2022

Date