



NO CUTS!

UESF DAYS OF ACTION

In response to the \$125 million budget deficit next year, SFUSD management is proposing massive cuts to eliminate positions at school sites. We know that there are alternative solutions. In one of the world's wealthiest cities, balancing the budget on the backs of educators, students, and families is not the answer. Join us as we call on District, City, and State leaders to work with us to solve this crisis!

NOV 30

SFUSD Budget
Town Hall

Share your feedback directly with the District.
Time TBD.

DEC 3

UESF Member
Town Hall

Informational town hall on zoom from 5:30-7 pm.

DEC 1 & 8

T-Shirt Wednesdays

Wear your union shirt and take a group photo!

Email photos to:
Communications@uesf.org

DEC 1-10

Lobby Days

We will be meeting with District & City leaders to find alternative solutions.

DEC 7

School Board
Meeting

Speak out at one of the last meetings before the budget vote! 4pm mtg over zoom.

DEC 14

School Board Vote
& UESF Rally

Join us outside 555 Franklin from 5-7pm for a No Cuts Rally!

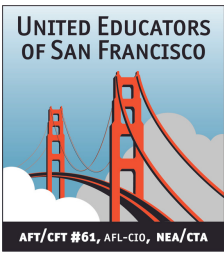
More info and sign up for all actions:

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OR bit.ly/uesfnocuts





UESF

United Educators of San Francisco
AFT/CFT, AFL-CIO • NEA/CTA



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Dear UESF Members,

As many of you have heard by now, SFUSD management is projecting a \$125 million structural deficit next year. SFUSD district management has proposed massive cuts to reduce student services and eliminate positions at school sites to resolve the deficit. At a time when our dedicated members have withstood seemingly insurmountable odds to support students and their families, our schools need more resources, not less. Because we love our communities and care for our students, we reject the narrative that cuts to classrooms are a solution.

The Board of Education will vote on a plan to balance the budget on December 14 so that the plan can be submitted to the California Department of Education on December 15. In the coming weeks, UESF is committed to partnering with Board members, school communities, parents, site administrators, and political leaders to unite around protecting school site positions that directly serve our students. Our students and our communities need, now more than ever, fully-funded and stable schools. We cannot allow a crisis of mismanagement to lead to a crisis for our schools.

Many will respond to our demand to keep cuts away from classrooms by asking what you propose we do? We know that educators, parents, and many in our communities will support a plan to keep cuts away from the classroom. We can achieve that plan by looking at what's been done in districts comparable to our student size. We know that SFUSD has far more central office administrators than other districts of similar size. We also know that SFUSD spends significantly more on non-site-based direct services than other similar districts. A viable alternative plan is possible when we look at where else cuts can be made and increased revenue.

Now is the time for us to act. Educators and parents are important actors in the city of San Francisco. There can be no compromises when our students' education is on the line. We can and should apply all the pressure necessary to pass a plan that protects our students' education at the sites, the place where the magic happens.

Together we can do this. Join our actions listed on the other side of this flyer. Get your t-shirts ready and wear your shirts! Take pictures with your coworkers on t-shirt day to spread the message: No Cuts to Classrooms! Most importantly, come out in full force on Tuesday, December 14 at 5 pm, where we will show the strength and unity behind a proposal that protects our members and allows us to serve the many needs of our students. Together we can find a different path forward!

In Solidarity,
Cassandra Curiel
UESF President