**United Educators of San Francisco**

**Executive Board**

Wednesday, August 14, 2019 4:15 p.m.

**Minutes**

Quorum at 4:35pm

Divisional Reports

1. Retired Division Report Rudi Faltus

Working on engaging new members, 39 teachers & 13 para educators who recently retired have joined this year.

Planning an event in October.

Approval of Minutes and Financial Report

1. Roll Call A.J. Frazier, Sergeant at Arms
2. M/S/C Approval of Minutes Katie Waller-O’Connor
3. Financial Report VanCedric Williams

President’s Recommendations for Expenditures Susan Solomon

**M/S/C on items 1 - 5** (2 opposed & 2 abstentions)

1. SFLC Pre-Labor Day Breakfast, 8/30, 8:00 AM, table of 10………………………$750.00
2. Creative Arts Charter School/Gateway Charter School back-to-school reception, 8/30……………………………………………………………………………………………$100.00
3. SF Chamber of Commerce annual membership……………………………………$615.00
4. Labor Notes Conference, 8/24, Chicago, airfare for 1………………………………$500.00
5. Two members to attend the annual conference hosted by the National Association for the Education of Young Children…………………………………………………………….… $1,000
6. Donation to Firefighters Toy Program (event on 9/6, 99 Harding Rd)……….……$285.00

MOTION to increase amount from $65 to $500 (**FAILED** 19 opposed, 2 abstentions)

MOTION to increase the amount from $65 to $285 (**PASSED** 6 opposed, 2 abstentions)

Executive Session: Personnel

 Officers Reports

1. Vice-President for Paraeducators Carolyn Samoa

600 paras attended the Para Institute August 14, signed up 8-9 new paras, really great, another Institute tomorrow August 15

1. President’s Report Susan Solomon
* Exploring possibilities of Executive Board Retreat Friday Sept 6 & 7 CTA agreed to pay ⅓ of the cost, UESF will be reaching out to the CFT to chip in for ⅓ of the cost and then UESF would cover the rest. By show of hands not too many people seemed available. Idea to schedule a retreat at a later date.
* MOTION to spend no more than $6,000 for e-board retreat (PASSED 2 opposed, 0 abstentions)
* DEBATE & DISCUSSION on proposed UESF 2019-2020 budget (Hand out)
* **M/S/C - Unanimous** - postpone the vote on the proposed draft budget until September.
1. Executive Vice-President’s Report (Hand out) Elaine Merriweather
* Membership Conference - Save the Date Sept 21
* 100 years UESF - Save the Date Oct 17
* Region 1 Leadership Conference UESF looking to send a few people Oct 11-13
* GLBTQ Conference Dec 13-15

COPE Report Anabel Ibañez

* By working with members of the Board of Supervisors and CCHO, UESF was able to replace the Mayor’s charter amendment that was not written for educators by educators. UESF showed support at City Hall in support of the Board of Supervisors Affordable Housing Initiative E which allows district owned land to be rezoned to be for educator housing development. This housing initiative was written for educators and by educators big achievement for UESF.

 COPE Expenditures:

1. M/S/C Prop. E (1 opposed, 0 abstentions) $5,000.00

Resolutions:

1. M/S/C - Unanimous In Support of September 2019 Days of Climate Action

Whereas, the climate crisis poses an immediate and long-term threat to all working people, our communities and our economic security; and

Whereas, the climate crisis already disproportionately impacts vulnerable and marginalized frontline communities like communities of color and low income communities; and

Whereas, the climate crisis is already harming working families through extreme hurricanes, wildfire, drought and flooding, increased stress on the agricultural sector, record-breaking heat waves, health impacts like heat stroke and the spread of infectious diseases; and

Whereas, without taking concrete action now to address the climate crisis, the well-being and economic welfare of our youth and future generations will be severely and irreversibly jeopardized; and

Whereas, UESF has passed resolutions and supported bold policies like the Green New Deal to address the climate crisis and other pressing environmental issues; and

Whereas, UESF continues to be committed to joining with the larger movement for economic, racial and environmental justice to demand a just transition for workers and frontline communities to a new clean, sustainable energy economy: and

Whereas, what started as a one-person protest by Swedish teen activist Greta Thunberg has grown to a movement of millions in over 160 countries in at least 2000 locations as a new generation of climate activists take to the streets around the world to demand urgent action to meet the climate challenge; and

Whereas, youth, environmental and other social justice organizations, including those in the Bay Area, have called for a “Global Climate Strike” - a week of actions from September 20-27 to highlight the climate crisis, declare a climate emergency and demand urgent immediate action at all levels of government and society to prevent a climate catastrophe;

Therefore, be it resolved that UESF supports youth in the fight for their future by supporting and publicizing the September 20-27th actions; and

Be it further resolved that UESF stands in unity with youth by supporting participation in upcoming actions and other appropriate forms of solidarity; and

Be it finally resolved that UESF will work with our allies to understand the impact of climate change on our jobs, environment, health, security and the future of our children and encourage their participation in the movement to meet the climate challenge by creating a rapid just transition to an equitable and sustainable energy society.

*Respectfully submitted to the August 14, 2019 meeting of the UESF Executive Board by,*

*Susan Solomon*

1. M/S/C - Unanimous In Support of Free Our Children Day of Action

WHEREAS, Trump has fanned the flames of racism and hatred towards Central Americans, Mexicans, immigrants in general and Muslims; and

WHEREAS, The Trump administration has separated more than 2,300 children from their parents at the US-Mexico border; and,

WHEREAS, Trump continues to place hundreds of migrants in concentration camps with deplorable conditions which are condemned by the UN High Commissioner for Human Rights Chief and other human rights organizations; and

WHEREAS, the dangerous rise of white supremacist nationalism is using Trump’s vile divisiveness as an ideological base in order to carry out terrorism like the killing of 22 innocent people in El Paso; and

WHEREAS, the summer of 2019 has seen tens of thousands of youth and working people across the nation vigorously protesting ICE raids and terrorism and demanding an end to white supremacy; and

WHEREAS, labor unions in San Francisco have been critical warriors in the fight for the improvement of the quality of life for immigrants, worker rights, minimum and living wages, affordable housing, eight hour work days, and paid sick days; and,

WHEREAS, labor unions, have seen their membership and militancy grow thanks to immigrant labor and participation; and

WHEREAS, organizations in San Francisco that called for successful actions on  “A Day Without an Immigrant” in May of 2017 are calling to come out to the streets to protest once again; and

WHEREAS, history has shown that direct action in the streets have been the a very effective tool in the labor movement;

THEREFORE BE IT RESOLVED, that the United Educators of San Francisco endorses the “Free Our Children” Day of Action on Sept. 16, 2019 to stand in solidarity with Central Americans, Mexicans, Latinx, refugees and all immigrants;

BE IT FURTHER RESOLVED, that the United Educators of San Francisco will encourage its members to participate in the action by sending out information to its email list and announcing its support to labor groups and ally organizations including the San Francisco Board of Education.

*Respectfully submitted to the August 14, 2019 meeting of the UESF Executive Board by Linda Plack, Carolyn Samoa, Frank Lara, Susan Solomon, Susan Kitchell, Anabel Ibanez, and Ken Tray*

Sergeant at Arms Report A.J. Frazier

33 present & 8 absent

Moment of Silence for The father of Lisa Gutierrez Guzman (former UESF secretary) Services Friday 4:30 Aug 16 Duggan's Daly City

Good of the Order and Adjournment

Shout Out for the UESF Summer Program and how people came back to school energized to help with Union matters at the school site.