

United Educators of San Francisco
Executive Board
Wednesday, February 6, 2019 4:15 p.m.
Approved Minutes

Call to order and quorum 4:27pm

Agenda

Minutes and Financial Report

- | | | |
|----|----------------------------------|--------------------------------|
| 1. | Roll Call | A.J. Frazier, Sergeant at Arms |
| 2. | M/S/C Approval of Minutes | Katie Waller-O'Connor |
| 3. | M/S/C Financial Report | VanCedric Williams |

Reviewed balances in bank and revenues, at about 60% for what we budgeted for the year. Budget committee will be meeting Feb 12th to discuss additional issues.

Reports

- | | | |
|----|-----------------------------|----------------------------|
| 1. | High School Division Report | Kathy Melvin/Kevin Hartzog |
|----|-----------------------------|----------------------------|

January 10, 2019 Present: Kevin Hartzog (Balboa), Bill Kappenhagen (Lead High School), Kathy Melvin (Lowell), Bill Sanderson (Assistant Superintendent of High Schools), David Knight (Burton), Theresa Quindlen (Burton HS), Julian Quinonez (UESF High School Representative), David Malone (Executive Director of Technology & Innovation Information Technology Dept.)

Agenda Items with Assistant Superintendent Sanderson

- 1) Technology
 - a) Laptop Rollout
 - i) Move data from hard drive to Google Drive, then to new MacBook
 - ii) How clear are the instructions
 - iii) Offered assistance, and asked teachers if they need it.
 - iv) Schools still to get MacBooks: Lowell, Washington, and county schools.
 - b) WiFi keeps dropping
 - i) Problem at Lowell with wireless network.
 - (1) Showed in attendance, where site had excellent entries, then suddenly was locked out of Synergy.
 - (2) A technician had gone to site during the winter break regarding this issue.
 - ii) At Burton, the left port is live, but not not right port.
 - iii) This issue had occurred at other sites.
 - c) Question of teacher liability and rights from the contract that we had to sign to get the laptops.
 - i) FERPA is clear regarding upon what type of information can be shared and with whom.

- ii) Julian will check with UESF leadership about the Laptop user agreement. Is a teacher responsible if a student does something wrong; like making a threat etc..
- d) Provide training and the technology to mirror the chromebooks on the teacher's laptops.
 - i) Go Guardian is a program that works with the Chromebooks.
 - (1) Perhaps can get a district contract, a "master" contract which can make it easier to make it available for the district.
 - (2) ISA \$3 to \$4 per student
- e) Safe Search on Chrome
- f) Synergy is losing grades.
 - i) A year ago, we talked about an option to work offline on Synergy. Has anyone looked into this possible option?
 - ii) Can we invite Sarah Ashton to the next meeting to talk about Offline access to synergy
- 2) Lock Down Security Measures - (Risk Management)
 - a) Invitation of UESF member on the committee
 - i) UASF member, but not a UESF member yet.

Next meeting Feb. 14, 2019

2. Elementary School Division Report

Darcie Chan Blackburn

{ATTACH REPORT}

3. Middle School Division Report

Lisa-Beth Watkins

{ATTACH REPORT}

4. Early Education Division Report

Betty Robinson-Harris

{ATTACH REPORT}

5. Retired Division Report

Rudi Faltus

Creating a solidarity committee Lita Blanc is currently the chair for the committee.

6. Vice-President for Paraeducators

Carolyn Samoa

CFT classified division meetings there has been a push to get unemployment, will try to push this through to the state level. Members still having a hard time reading their new paychecks, this will be reviewed at the next division meeting, division meetings will now have food for attendees.

7. Vice-President for Substitutes Report

Earl Lene De Santiago

Substitute system, if you refuse 3 assignments in one day, then you will be marked as unavailable in the district system, in the contract it says that the substitute that determines if they are available or not. District saying that Prop A teachers want to be called "guest teacher". As of February 1st, district will fill sub's at the high potential schools 1st before any other school.

Officers' Reports

1. President's Report

Susan Solomon

- a) Special Education Summit, Newport Mesa Federation of Teachers, 2/28-3/1
- b) Update on ERAF: the budget committee met, at least 100 people spoke at the board of supervisors, all 11 supervisors agreed that 13.5 million should go towards covering SFUSD raises next year, 52 million for following year to the school district to help cover the school district raises. Incredible work done by UESF leadership to secure the raises through the term of the contract.

c) The Primary School update

d) CTA New Educator Conference description from - March

<https://ctago.org/events/2019-new-educator-weekend-north/> :

CTA's New Educator Weekend (NEW) is a new conference for new CTA members. This NEW conference is for educators in their first three years in the profession. [The New Educator Weekend has everything that educators need to be successful in their first years of teaching with sessions and electives concentrating on:](#)

- Classroom Management – Creating a productive and inspiring learning environment
- Navigating IEP's and Special Education Areas
- What I wish I knew my first years of teaching
- Working with colleagues, administration and parents
- Common Core, State Standards, Assessments and Pedagogy
- Teaching is a Career
- Student Loan Forgiveness Programs for Educators
- Resources and Programs from CTA available to members

Your experience at the New Educator Weekend is equal parts educational and transformational. You'll learn new skills and find solutions to real-life challenges. You'll leave the conference feeling inspired, motivated and with a knowledge of what you need to do to be even more successful on Monday morning in your classroom.

2. Executive Vice-President's Report

Elaine Merriweather

NEA Board Meeting

I will be in Washington D.C. for the NEA Board Meeting on Wednesday; therefore, I am unable to attend the Executive Board Meeting. We'll be lobbying members of Congress to support modernizing our nation's schools. Did you know that over 100,000 of the public-school buildings are (44) years old, and 60,000 have poor indoor quality conditions? It is time to rebuild! We'll be asking Congress to increase the funds in the "Rebuild America's School Act". We'll also be lobbying around the "Paycheck Fairness Act" and "Gun Violence Prevention". I will provide you with an update by the end of this month.

CTC Council

CFT EC – TK – 12 Council will be conducting their very first Special Education Summit from February 28th – March 1st in Newport Mesa. Each local will send a representative to discuss statewide issues affecting districts throughout the state and locals, as well as sharing best practices around inclusion.

Great News

The San Francisco Teacher Residency Program applied for a grant and was one of the programs selected by the CTC. This means that the program will receive a \$400,000 grant to increase the number of residence teachers to (20).

Local Updates

February is Black History month. If you are having a special program or activity around Black History, please let Susan Solomon and I know in advance so that we can check our calendars. We would love to visit your schools.

M/S/C President's Recommendations for Expenditures

Susan Solomon

1. Donation to UTLA Strike Fund (retroactive).....	\$500
2. CFT Convention, 3/22-24, Los Angeles, 20 @ up to \$800 ea.	\$16,000
3. Donation to OEA Strike /Hardship Fund	\$1,000
4. CFT Lobby Day, 2/19, Sacramento, 4@ up to \$100 ea.	\$400
5. CTA New Educator Conference, Burlingame, 5@\$49 ea + transportation	\$350

COPE Report

- **COPE Budget Report**

M/S(1 abstention & 1 opposed) Resolution {Debate & Discussion}

Implementation of a Municipal Bank in San Francisco

Anabel Ibañez & Rick Girling

WHEREAS San Francisco taxpayer money currently goes to private banks that engage in socially and environmentally destructive practices that are fundamentally against the values of San Franciscans; from predatory lending practices for low-income communities of color, to financing fossil fuels, firearms, prisons, to charging The City high interest rates on loans for retrofitting our schools and hospitals, and;

WHEREAS a municipal bank would allow the city to have more local control, transparency, self-determination, and allow us to move in a direction to achieve sustainable community investments such as affordable housing, loans to low-income households, student loans, small business cultivation, community-based financial institutions, renewable energy, public transit infrastructure, public education infrastructure, and healthcare infrastructure, and;

WHEREAS a recent report from the City's Budget and Legislative Analyst noted that "a public bank would be better equipped to meet the city's business needs and public policy goals", prompting Treasurer José Cisneros to convene a Municipal Bank Feasibility Task Force as recommended by the Board of Supervisors (via Resolution 152-17) to identify and pursue opportunities to create a municipal bank;

WHEREAS the Board of Supervisors urged the task force to "submit a report to the Mayor and the Board of Supervisors within six months of its initial meeting" (Resolution 152-17)

WHEREAS, community based and labor residents have a lot at stake in ensuring that public resources -- tax dollars and public assets serve first and foremost the public good over the profits of a few wealthy wall street investors;

THEREFORE BE IT RESOLVED that the United Educators of San Francisco supports the creation and implementation of a Municipal Bank, urges the San Francisco Board of Supervisors to sponsor a charter amendment for the November 2019 Ballot that would:

- (1) create a Municipal Bank Board of Directors,
- (2) create and fund a bank “organizer” within the Treasurer and Tax Collector’s Office
- (3) mandate the “bank organizer” to
 - (a) help the Board of Directors set up a public bank financial institution,
 - (b) request from the California Department of Business Oversight an application for a State Charter, and
 - (c) assist the Board of Directors in beginning the process of applying for a State Charter

BE IT FURTHER RESOLVED that the United Educators of San Francisco joins the San Francisco Public Bank Coalition and as a member participate in organizing and advocacy efforts to promote the legislative campaign to put before the San Francisco electorate legislation to establish the mission and goals and governance structure of the San Francisco Public Bank;

BE IT FINALLY RESOLVED, that copies of this Resolution be sent to the Mayor of San Francisco, members of the San Francisco Board of Supervisors, San Francisco Office of the Treasurer and Tax Collector, San Francisco Office of the Controller, and Municipal Bank Feasibility Task Force.

Submitted to the February 6, 2018 meeting of the UESF Executive Board by: Anabel Ibañez, Political Director; Ken Tray, Emeritus Political Director, Rick Girling, UESF Retired Teacher, Anthony Arinwine and David Smith

Sergeant at Arms Report

A.J. Frazier

31 present; 10 absent (2 excused)

New Business / Good of the Order

- TSA being required to mentor new teachers outside of the 7 hour work day
- Bilingual teachers should be compensated \$1,000 per year
- Oakland took their strike vote 95% voted yes

Adjournment @ 6:07pm