**United Educators of San Francisco**

**Executive Board**

Wednesday, January 9, 2019 4:15 p.m.

**Minutes**

***Agenda***

Approval of Minutes and Financial Report

1. Roll Call A.J. Frazier, Sergeant at Arms
2. Approval of Minutes Susan Solomon
   * Minutes approved
3. Financial Report VanCedric Williams
   * Look at page 8 for the financial report
   * Questions regarding mortgage will be in President’s report
   * Sister Plack inquired as to contract printing expenditures (delay due to changes with LWEA and change in printer)
   * Sister Tirado inquired as to an electronic copy
   * Brother Lara brought up line item #5900 – can we be less cautious in our expenditures? Are we still a tight budget? Is it sufficient?
     + President Solomon replied that we have had very, very few members drop since Janus (5 this year)
       - Organizing is still very important even as we move out from the Janus decision
       - Looking pretty good in terms of income
       - Right now, feeling okay, but need to continue to monitor
       - Continuing to look at possible grants
       - Treasurer Williams reported on the unexpected expense related to supplying food for Prop G update meetings

Reports

1. High School Division Report Julian Quinonez
   * Meeting with Associate Superintendent on Thursday 1/10
2. Early Education Division Report Betty Robinson-Harris
   * EED is open during spring break (only Cesar Chavez Day off)
   * Division to be consulted regarding timelines for assessments
3. Retired Division Report Rudi Faltus
   * Thinking about how to expand the Division’s E-Board
   * 910 members in the division but only 50 are para-educators; planning recruitment efforts
   * Need to encourage current members to be more involved and active
   * Attended Alliance for Retired Americans convention in Las Vegas; need to make sure younger folks see the value of unions (social media campaign planned and started)
     1. Once videos are completed, post on UESF web site
   * Working with CA Alliance for Retired Americans -- #UnionStrong

Officers Reports

1. President’s Report Susan Solomon
   * Spoke with the bank again regarding refinancing the mortgage
     1. Interest rate will decrease from 8% to 5%
        1. We can set our monthly payment to a lower amount ($6800 v. $8400) so mortgage can be paid off sooner
        2. Paying more instead of minimal, there is no penalty and additional monies will go toward principal not interest
        3. Letter Carriers still need to sign off on our new mortgage (and vice versa); trying to wrap this up quickly to get it done before interest rates rise
   * Supporting UTLA
     1. Conference call with AFT this afternoon to discuss national plan
        1. Changing landscape because of fluidity of situation in LA
     2. Saturday rally in Oakland in support of OEA
   * ERAF
     1. SF Labor Council is supporting the allocation of monies from the ERAF in support of using $60M for SFUSD to support LWEA, city workers to get $60M and $60M for homeless services – equal division of the $181M
        1. Prop C is also being challenged in the courts
        2. Building Trades are also in support
   * LWEA (Prop G) Organizing Report (Amanda Hart/Anabel Ibanez/Nguyen Weeks)
     1. December “Blitz” report-out
        1. Targeted school sites with potential new members (150 new members recruited!)
        2. 22 sites visited
        3. >800 face-to-face conversations
        4. Sharing stories for social media campaign (“What Prop G Means To Me”) – 120 stories shared
     2. January Plan Summary distributed (for attachment to meeting minutes
        1. We want commitments from 8 SF Supervisors to create a veto-proof approval of the ERAF monies ($60M for us)
           1. We are at 4 “yes” votes right now
        2. Rally at City Hall prior to Budget Hearing
           1. No date as yet (waiting for BoS to set a date for ERAF funding vote); schedule rally as close to date as possible
           2. If no firm date from BoS, will schedule rally for 1/23 (may need a second action)
           3. Major push for turn-out of members

Press conference

Community Theatre (”Progress Report”)

Public comment during the meetings/hearings

* + - * 1. Once date and time is set, need to organize sites to get people to the rally and the hearing

500 people minimum at rally

150 ready to speak at budget hearing

* + - 1. Communications Plan
         1. SF voters support public education/educators

Building a web site (www.thankyousanfrancisco.com)

Actions people can take will be linked on this web site

Sharing stories to get public support for allocating the $60M

Continuing to collect stories – sign up!

Sharing stories on FaceBook (targeted ads)

* + 1. Supervisor Town Halls
       1. Recruiting educators to attend
       2. Matt Haney Town Hall 5:30 to 7:30 at tenderloin Community School
          1. Frank Lara and Tom Harriman will attend
       3. Awaiting date for Gordon Mar’s Town Hall (possibly two weeks from now)
    2. Social media campaign
    3. Commitment Forms
       1. Please take forms to school sites and get people signed up
       2. Use FAQ sheets to get people to write to the Supervisors and Mayor Breed
          1. Sample messages via the links
       3. Copy FAQ for members at sites
    4. Parents and Community
       1. Alison Collins actively organizing parents and community
       2. Activating PTAs
       3. MLK Day Breakfast action with labor community
    5. Funding for Actions
       1. Writing grants from our parent organizations
    6. Political Strategy
       1. Meeting with our closest allies on the BoS
       2. Meeting with members of the BoE
       3. Escalating our actions and tactics
          1. Need all our members active and engaged
       4. Still working closely with SFUSD
  + Bigger fight related to protecting Props G and C
    1. AFT is all in with supporting us in these efforts (details to follow)
    2. ERAF is short-term, protecting Prop G is the longer fight

1. Executive Vice-President’s Report Elaine Merriweather
   * State-wide walk-in 1/11 in support of OEA and UTLA (flyers are available)
   * Large rally for OEA 1/12 in Oakland (Civic Center area)
     1. E-mail blast tonight regarding local actions/UESF actions
   * Wearing red today, tomorrow, Friday and Monday in support of UTLA (“Red for Ed”)
   * UTLA strike now scheduled for Monday
   * UESF membership cards are off to the printer and will be mailed to members
   * CTA “Good Teaching” Conference first weekend in February (if you want to go, e-mail Susan Solomon)
   * Freedom Foundation (anti-union) is doing home visits in addition to their mailers
2. Vice-President for Para-Educators Carolyn Samoa
   * PLN next week (expanding to include 3 T-10s)
   * CTA Para Leadership Academy first weekend in February)has accepted two UESF para-educators to be followed by April State Council
   * Para Division meeting coming up 1/20

President’s Recommendations for Expenditures Susan Solomon

1. SFLC MLK Labor & Community Breakfast SF Marriott (table of 10) $1,250.00
2. SF Rising Action Fund, Movement Champion 2/6/19 (5 tickets) $1,000.00
3. CFT Committee and Division Meeting 2/2/2019 up to $150.00 (hotel)

* Expenditures M/S/C

COPE Report

* Jane Martin (SEIU USWW) addressing the body
* Democratic Party convention coming up
  + Important to address labor issues we need our Democratic Party to fight for
  + AD 17 is a contested election
  + AD 19 is a united slate running with Phil Ting
  + Election in AD 17 is this Saturday at the Women’s Building
    - If you live in this area, come out and vote!
    - This slate of candidate endorsed by SFLC COPE Committee
* Anabel Ibanez moved endorsement of slate presented Labor Candidates Slate (AD 17)
  + M/S/C

ADEMS Endorsement of Labor Candidates Slate, AD 17

1. John Avalos, NUHW
2. Amber Baur, UFCW
3. Lorraine Bowser, SEIU 1021
4. Brigette Davila, CA Faculty Association
5. Kitty Fong, IFPTE 21
6. Abdu Manneh, IAM 1414
7. Anita Lau, SEIU 2015
8. Sam Manneh, IAM 1414
9. Jane Martin, SEIU USWW
10. Gladys Soto, SEIU 1021
11. AJ Thomas, IPTE 21
12. Alan Wong, IPTE 21

* UESF was acknowledged by BoS and BoE elected officials for the role we played in their election
* Important to continue working with our progressive communities

COPE Budget Report and Recommended Expenditures (Anabel Ibanez)

1. SFLC COPE Breakfast, 1/4/2019 (retro) (5 seats) $375.00
2. Chinatown Community Banquet Sponsorship, 1/7/2019 (retro) $250.00
3. Donation to Endorsed Candidates for ADEMS AD 17 $500.00

* Expenditures M/S/C

Resolution:

1. Calling for a San Francisco Municipal Bank Anabel Ibañez, et al

**Resolution Calling for the Implementation of a Municipal Bank in San Francisco**

***MOTION ON FLOOR TO TABLE TO TIME CERTAIN (FEBRUARY E-BOARD MEETING)***

***M/S/C (2/6/19)***

Special Order of Business Susan Solomon

1. 2019-2020 Academic Calendar, redux (hand outs)
   * Moved and Seconded to recommend Draft A (?/1/2) -- MSC

Sergeant at Arms Report A.J. Frazier

* 29 members present
* 3 members excused
* 8 members unexcused
* 2 guests

New Business/Good of the Order

* Tom Harriman: Balboa HS para-educator died (Will in the ACCESS program)
* Lisa-Beth Watkins: issues with heat and water – engineering has said timing of heat and water can be increased

Adjournment

In honor of:

* Yulanda Fluellen
* Will (Balboa ACCESS Program
* Marie Utzig
* Fred Pecker