

United Educators of San Francisco
Executive Board
Wednesday, August 22, 2018 4:15 p.m.
Minutes

Order of Business Agenda (Quorum declared @ 4:22pm)

Divisional Reports

1. Paraeducator Division Report Carolyn Samoa
 - a) Para institute: 600-700 paras participated; every para got 7 hours of pay and this should appear on next paycheck
 - b) First paraeducator division meeting of the year will be September 26
 - c) 4% raise should appear on September 29th paycheck
 - d) District is short hiring 36 paraeducators

2. Substitute Division Report Earl Lene De Santiago
 - a) Substitute teachers noticed that their stipends not being paid on checks, substitute division helped to resolve this issue.
 - b) Next meeting September 26th

3. Retired Division Report Rudi Faltus
 - a) New retiree luncheon in October; more info to come
 - b) Members pay \$48 dues per year (teachers), \$24 (paras) and they are self-funded
 - c) 100 retired members 30 paras about 17 new members
 - d) 10:30 September 27 next meeting

4. Early Education Division Report Betty Robinson-Harris
 - a) Professional development opportunities
 - b) Working long hours moving

Approval of Minutes and Financial Report

1. Roll Call.....A.J. Frazier, Sergeant at Arms
2. Approval of Minutes M/S/C.....Katie Waller-O'Connor
3. Financial Report M/S/C.....Van Williams
 - a) 2018-2019 Budget will be voted on Sept 5th - all Executive Board Members presented with the suggested 2018-2019 Budget in comparison to the Final 7/17 - 6/18
 - b) Cutting back 10% where we can; were able to cut back more on things like: bargaining, election
 - c) UESF Salaries did go up
 - d) Doubled funding for para-to-teacher program

President's Recommendations for Expenditures M/S/C Susan Solomon

1. SFLC Pre-Labor Day Breakfast, Aug. 31, 10 tickets..... \$750.00

- 2. UTLA Leadership Conference, July 27-29 (retro) (airfare only).\$402.96
- 3. CA State Federation of Labor Biennial Convention July 26-27 (retro) \$587.12
- 4. Toklas LGBT Democratic Club Pride Breakfast, 6/23 (retro) 5 tickets \$600.00

Officers Reports

- 1. President’s Report.....Susan Solomon

- a. SICK BANK - Discussion

Open enrollment for the sick bank leave; if someone were to become catastrophically ill they can use sick days that have been donated. Encouraged to donate 1 day so in the case of an emergency you have access to this sick leave bank. Certificated need to have at least 6 days in order to donate. Classified need to have at least 5 hours in order to donate. A one time donation to the sick time will qualify you every year. If you want to follow up to make sure your donation officially made it into the sick bank ask UESF to verify.

Sick Bank Committee members decide who is eligible for receiving sick bank days.For more details about the sick bank and details around use of leave refer to the contract.

- b. FREEDOM FOUNDATION - Discussion

Anti union Freedom Foundation made request for the names of all SFUSD employees, emails, work site addresses, etc. District will not provide this information until after Labor Day. 837 new certificated members. Need to get out to school sites to let members know why it is important to become a part of the union to make sure that we do not lose members. Executive Board authorized President Solomon to let the District know that we will be talking with our lawyer and exploring a Reverse action suit filed against the district for release of this information.

- 2. Executive Vice-President’s Report..... Elaine Merriweather

- a. NEW HIRES

7/25 meeting interviewed for membership database management specialist hired. Van Cedric Williams new staff rep and treasurer

FREEDOM FOUNDATION – Discussion Executive Board retreat – September 7th Saturday Oct. 7 regional conference rebate for those who have not attended email Susan, conference theme building leaders in times of change.

COPE Report..... Anabel Ibañez, & Emily Lee, SF Tenants and Families

- 1. UESF COPE Endorsements:
 - a) School Board:
 - b) Alison Collins

- c) Li Miao Lovett
- d) Faauuga Moliga
- e) State Superintendent for Public Instruction: Tony Thurmond

2. Guest Speakers:

- a) Emily Lee, director of SF Rising, a community organization, multi-racial alliance support teachers dealing with displacement & eviction; worked on minimum wage passing; regulate airBNB; free city college; passed Prop G – looking to pass prop 10 & support UESF’s school board slate of candidates.
- b) Kim Tavaglione with SF Tenants & Families with affordability, traffic, safe streets finding solutions, and finding money to help address these issues.

3. Discussion

- a) An initial contribution of \$30,000 to go to SF Tenants and Families – this would come out of the COPE Candidate budget
- b) UESF can’t win this alone and need the support of organizations like SF Tenants and Families in order to make sure our slate has the best opportunity to win. COPE has a track record of accurately predicting how much money we will need in order to ensure our slate wins elections.

Expenditures: M/S/C

- 1. London Breed Birthday Celebration Fundraiser 8/11 (retro) 2 tickets \$200.00
- 2. SF Tenants and Families, initial contribution..... \$30,000

Swearing in of Executive Board.....Jerry Eaton, CTA and Luukia Smith, CFT

Small Group Discussion

- President Solomon encouraged executive board to reflect on goals for the year and things we as an executive board want to accomplish.

Sergeant at Arms Report A.J. Frazier

- 38 present, 1 excused, 1 unexcused, 5 guests
- REMINDER: 3 consecutive unexcused absences could jeopardize position on the Executive Board. Text AJ to notify him if you will not be able to make it to a meeting.

Good of the Order and Adjournment

- CFT Classified employees conference October 19 - 21
- Be sure to designate a personal physician with the district.

Adjournment @ 5:59pm

Respectfully submitted,
Katie Waller-O’Connor, Secretary