

**United Educators of San Francisco
Assembly Meeting
Wednesday, May 17, 2017
Minutes**

Approval of Minutes (Committee of the Whole @ 4:20 p.m.; Quorum called @ 4:35 p.m.)

1. Approval of Agenda and Minutes M/S/CLisa Gutierrez Guzmán
 - Elected UBC members are voting membersDEBATE AND DISCUSSION: Bargaining for the Common Good resolution
2. Treasurer's Report M/S/CElaine Merriweather
 - Financial Report on op. 8 & 9
 - Para dues: we have surpassed the budget for dues, accurate accounting in report
 - p. 9: Expenditures year-to-date, overspent on conventions and conferences, Budget Comm. will revise budget accordingly
 - Dinged in three areas which didn't line up, working closely w/bookkeeper
 - Another audit on 6/6DEBATE AND DISCUSSION: Audit Report

Officers Reports

1. President's ReportLita Blanc
 - Barg.Update: Strong counter--more for dep.care, PD, 18%, SFUSD offered 1% more by eliminating QTEA PD; classified--longevity, another step, EED to be paid as peers (District rejected everything, want to set up comm. to talk re: reclassification); believe SFUSD overstated income, may have \$5M more for compensation)
 - Introduction of Julian Quiñonez, new staff representative
 - Chinese for Affirmative Action Dinner, 6/8, sign-up passed around
 - Labor Notes Training, 6/24, 11:00 – 3:00, sign-up passed around
 - Antonio Mankini resigned eff. 4/30, Elaine Merriweather serving as Fin. Center, now Treasurer
 - N.E.A. Training on Bargaining for the Common Good: two members of Barg. Team, two organizers, two comm. members
 - Fabulous turn-out on 5/1 and great turn-out on 5/9 @ Board of Ed
 - Ed Lee gave greenlight for teacher housing @ old Principal's Institute on 43rd Avenue, 140 units, will be made available from paras to people making \$120K-\$140K AMI, small step, land donated, Board will be approving it at an upcoming meeting
 - Principals not supposed to create roadblocks for getting hours (per N.Houseman)DEBATE AND DISCUSSION: Principals not signing off on QTEA hours
2. Executive Vice-President's Report.....Susan Solomon
 - SPED is a mess, appreciation of members who spoke @ Board of Ed re: cuts in SPED, follow-up meeting on Thursday, members spoke intently re: violation of

students' IEPs, District coming close to advising members to call for resources that District has and not what they need (illegal); District claims they've been overstaffing

- Close the Gap Coalition update: reaching out to partners no longer active, invitation to others to work to build partnerships re: education, housing; Alliance to Reclaim Our Schools will meet in summer for long-term planning
- Nature of SPED jobs has changed, looking @ trend data, a lot of work for members, should try to get administrators to work on it
- (Sister Blanc) First reading of budget on 6/7

DEBATE AND DISCUSSION: SPED liability, why District making cuts, teacher-to-student ratio, issues @ Mission HS, some educators no longer directed to put minutes in IEPs, differentiated instruction, insufficient para support in HSs, 504 plans and minutes

Special Order of Business

1. Organizing ReportSarah Wilson
(Sister Blanc distributed photos to organizers for 5/9.)
 - 73 school sites, over 700 individuals
 - Mayor Lee's Teacher Housing proposal the very next day
 - E-mail will be sent out w/petition today, need to talk to co-workers
 - Making plans for Fall, organizing and actions @ sites, outreach to parents, resolution w/strike vote
 - Contract Organizing Team (sign-up sent around)

DEBATE AND DISCUSSION: Parent support/petition

2. Inclusionary HousingKen Tray
 - City Hall fight, getting out in the community w/organizations already doing work
 - Prop C, won 70% vote, for-profit housing development must create affordable housing, 25% (increase from current 12%)
 - Being moved to Board of Supervisors, two supervisors offered legislation which would have lowered to 18%
 - Want to expand affordable housing pie, don't want to pit one community vs. us
 - Agreement may come forward very soon, potential hearing

Resolutions

1. Strike Vote and Negotiations 2017 M/S/C (unanimous).....Susan Solomon, et al
Whereas, the affordability crisis in San Francisco has created an immediate and unprecedented threat for an increasing number of UESF members, jeopardizing their ability to continue working in SFUSD, and

Whereas, some efforts have been made by SFUSD to implement its Safe and Supportive Schools Policy over the past three years, and many UESF members have worked hard to play a positive role in its implementation, critical supports remain

lacking to achieve the goals of stable, safe and supportive schools throughout the city's schools, and

Whereas, negotiations are not completed, and the UESF Bargaining Team still has additional, important proposals to present to SFUSD in its representation of and advocacy for UESF members; and

Whereas, UESF remains committed to actively engaging in the negotiations process in order to again achieve strong, progressive contracts that will support our classified and certificated members, students, and school communities, and

Whereas, as a union with a proud organizing history, UESF must use all the tools available to organized labor, including, if negotiations fail, the ultimate tool of withholding our labor,

Therefore, be it resolved that this Delegate Assembly affirm and declare its continued support of the UESF Bargaining Team in its efforts to negotiate a contract that reflects the UESF membership's demands for Stable, Safe, and Supportive Schools, including a significant salary increase, and

Be it finally resolved that this Delegate Assembly affirm and declare that if SFUSD does not come to agreement with UESF on contract proposals that address the needs of UESF members, then the UESF leadership, shall be authorized to include in its organizing plans—and pursuant to the UESF Constitution and Bylaws-- a plan for a vote of the UESF membership to authorize a strike vote.

Moved by maker of motion

DEBATE AND DISCUSSION: e-mail to members, timing of resolution, may need to call for E-Board meeting in summer, a couple of proposed amendments

Divisional Reports

- 1. High School Committee Report (Written Report Attached)Eddie Brilmeyer
 - Final meeting tomorrow
- 2. Elementary School Committee ReportDarcie Chan Blackburn
 - One more meeting w/asst. superintendent, 4:30 p.m., Tuesday
- 3. Paraprofessional DivisionCarolyn Samoa
 - Valuable computer training @ last para meeting
- 4. Substitute Division (None Given).....
- 5. Retired DivisionRudi Faltus for Diane Doe
 - 120 retirees this year, sending out fact sheet
 - Good meeting the other day, STRS presenter, wild flower walk, retirement event

- Helping other retirees

DEBATE AND DISCUSSION: Waiving retirement waiting period so retirees could sub

6. Middle School.....Lisa-Beth Watkins

- Meeting w/Jeannie Pon re: uniform complaints

7. Early Childhood DivisionBetty Robinson-Harris

- Child Development calendar, centers open during Thanksgiving week, wanting members to get paid per diem
- Calendar finally finalized today, members will get paid per diem
- Turmoil within division

Sergeant at Arms ReportA. J. Frazier

- + 52 members from various divisions

5:45 pm Old Business/New Business; Good of the Order / Announcements: Staff openings (Political Director and Communications Director)

Adjournment @ 5:54 p.m. in honor of Anabel Ibañez's mother-in-law who passed away on Saturday

Celebration and Recognition of the Contributions of Matthew Hardy and Ken Tray