

United Educators of San Francisco
Assembly Meeting
Wednesday, September 20, 2017 4:15 p.m.
Minutes

Agenda Sign-In (Committee of the Whole called @ 4:27 p.m.)

Approval of Minutes and Financial Report Roll Call (Quorum declared @ 4:46 p.m.)

1. Approval of Minutes M/S/C as amended Lisa Gutierrez Guzmán 4-7
2. Financial Report M/S/C as amended..... Lita Blanc for Elaine Merriweather 8-9
 - 2017-18 budget, Budget Comm. worked on budget over summer, year-to-date, corrected some %ages (decimals now in correct place from Exec. Board)
 - (Sister Blanc) Can contact Sister Merriweather w/questions
 - Health and Welfare Fund open and on website

DEBATE AND DISCUSSION: Bargaining cost (p.9) s/read \$20,000 (discussion re: what amount covers

Officers Report

1. President's Report..... Lita Blanc
 - Introductions of officers and staff, break-down of divisions
 - Conflict of organizing Assembly on Rosh Hashanah
 - Tragedies in Mexico and Puerto Rico
 - Contract fight, resistance movement, union's relevance
 - Calif. Alliance for Community Schools: Four of seven unions part of Alliance will be having actions in November

2. Executive Vice-President's Report Susan Solomon
 - (p.10) Written report, elaborated on what The Primary School proposal is and its goalsDEBATE AND DISCUSSION: The Primary School

Special Order of Business

1. Rules Committee Report..... Ellen Yoshitsugu
 - Process for bylaw changes, October feedback, everyone's input
 - Constitutional change re: due process, change on how retirees function w/in union, electronic balloting for all electionsDEBATE AND DISCUSSION: People who brought forward changes, highlighting changes, inviting retirees to Assembly, process of notifying Retired Division

2. Contract Negotiations..... Lita & Susan
 - Sister Blanc gave a summary of the current status as it relates to the compensation package and how we came up w/current proposal.
 - Strike vote will be during week of November 6th, looking for location
 - Sister Solomon highlighted our status re: working conditions and benefits.DEBATE AND DISCUSSION: Detailed/extensive questions, concerns comments

3. Organizing ReportAmanda Hart
- Sister Hart introduced herself and spoke re: ways to ramp up campaign; Focus #1: 9/26: Visibility Day, be in front of schools, flyer parents; GOAL: photos from 40 sites; Focus #2: Rally on 10/10 @ Bd. of Ed (GOAL: 700 members, 300 community members), taking the streets (other activities mentioned which can be done at sites)
- DEBATE AND DISCUSSION: Permit for actions, mobilizing ourselves, Work to Rule, wearing buttons and flyering, salary demands,

COPE Report..... Anabel Ibanez

- School Board races, need more money in Super-COPE
- Parcel Tax Campaign
- Upcoming COPE meeting in mid-November

Divisional Reports

1. High School Committee Report Claire Merced
 - Schedule (1st meeting next week), role of division
2. Elementary Education Committee Report (None Given)
3. Paraprofessional Division..... Carolyn Samoa
 - Para Leadership Network again this year, app on website if desire to be in cohorts
 - Role of Network
 - Invited people to 1st para meeting of year
4. Substitute DivisionElizabeth Conley
 - 7/13 have gotten their unemployment w/Sister Conley's assistance
 - Not too many substitutes yet since teachers are bonding w/classes

DEBATE AND DISCUSSION: Being compelled to use timesheets

Sergeant at Arms Report.....A.J. Frazier

- 55 people in attendance from various divisions

Adjournment (time not noted)