

United Educators of San Francisco
Executive Board
Wednesday, September 13, 2017 4:15 p.m.
Minutes

Order of Business (Committee of the Whole called @ 4:25 p.m.) (Quorum declared @ 4:28 p.m.)

Approval of Minutes and Financial Report

1. Roll Call A.J. Frazier, Sergeant at Arms
2. Approval of Minutes M/S/C..... Lisa Gutierrez Guzmán
3. Financial Report M/S/C.....Elaine Merriweather
 - (p.8) Approved for 17-18 year (7/1 – end of August)
 - Re: amount paid for salaries/benefits, larger than usual due to some people leaving
 - AFT Auditor in office until Friday, working w/bookkeeper
 - New applications for Health and Welfare available on line, have given out 39 grants totaling \$46,550 to help our members
 - (Sister Solomon) Most percentages off, need to move decimal point two places to left to figure out correct figures, bottom figure correct

DEBATE AND DISCUSSION: Cost for building’s roof (out of “Allocation for Savings”), “1821% “Dues – Teachers Payroll” **(Elaine will research.)**,

President’s Recommendations for Expenditures M/S/C as amended Lita Blanc

1. Network for Public Education Conference (retro) Oct. 15 (4 seats) \$616.00
2. Chinese Progressive Association (retro)St. Mary’s Oct. 7 (5 seats) \$1,000.00
3. T4SJ (Oct. 7).....\$500.00
4. Mujeres Unidas El Rio 3-8 PMSept. 16 (10 seats) \$500.00
5. CFT CEC Conference8 @\$600 each=\$4,800.00

6. AFT Disaster Relief Fund \$1,000 (Amendment: \$1,500)

- President Blanc explained about the Network for Public Education Conference, and Sister Samoa talked about benefits of the CFT Classified Conference

DEBATE AND DISCUSSION: Templates for reporting out when one goes to conferences and activities (will look to affiliates for something we can adopt

Officers Reports

1. President’s Report Lita Blanc
 - Sister Blanc introduced new organizing director
 - Appointments to High School Committee (Former chair resigned): Claire Merced will be co-chair with someone else (looking for volunteers)

+ Appointments to Election Comm.: Leslie Clark, Jeremiah Jeffries, Michelle Ciruto

M/S/C

- California Alliance for Community Schools: Want to expand to interested CFT locals, planning first two weeks in November to have action week
- Joint grant to help promote community schools, under auspices of NEA’s “Schools Our Students Deserve;” if we get it, will get a staff person to work on comm. schools

DEBATE AND DISCUSSION: Election Committee members not running for office, SEIU is union working on community schools

2. Executive Vice-President’s ReportSusan Solomon

- California Alliance for Community Schools: Both Sisters Blanc and Solomon were a part of the coalition

^a Partnership with OEA, UTLA, SDEA if we get above-mentioned NEA grant, benefit would be \$50,000 to local, working with Close the Gap Coalition around community schools, may get money from AFT if they see that NEA grants us the grant

COPE Report..... Anabel Ibanez

- Goal to strengthen COPE work, monthly COPE meetings
- Want to increase COPE funds, will be going out to school sites to talk re: Janus
- Spoke to COPE Expenditures below and the assets of the individuals, including their endorsement from CFT

DEBATE AND DISCUSSION: Support when we endorse candidates to help them be accountable

COPE EXPENDITURES M/S/C

- 1. David Chiu Fundraiser\$1,000.00
- 2. Betty Yee Re-Election.....\$2,000.00
- 3. Tony Thurmond for State Superintendent of Schools\$7,300.00

Special Order of Business

1. Contract NegotiationsLita & Susan
(Sister Blanc spoke re: money issues being raised in negotiations.)

- High stakes fight for public education, for more funding and for more labor rights;
- SFUSD offering same amount of money with some contingency language: 3% - 4% - 4%; 2% bo
- We proposed a 4% bonus based on unaudited actuals; examples of impact of bonus.
- SFUSD proposing 1 PD and 1 floating holidays

- Fighting for every last dollar. Sticking to para positions, improvement in working conditions
- Want to have strike vote before mid-November

(Sister Solomon spoke re: non-money issues being raised in negotiations.)

- Site-Based Meetings
- Catastrophic Sick Leave Bank
- Labor Management committee
- What we want when students are having difficulty in class (will be meeting with representatives of community)
 - SPED proposals
 - “Para-educators” = a real victory

PROPOSAL FOR 15-Minute Discussion (Passed)

DEBATE AND DISCUSSION: 4% bonus; clarifying questions/comments re: bargaining dates, E-Board participants @ bargaining, para-educators, approach to contract fight, parcel tax

2. Organizing Report..... Amanda Hart

- Sister Hart spoke to our successes (site visits, commitment cards, Back-to-School Nights) and some areas that need improvement.
- 10/10 Board of Ed rally: Bigger (Goal: 1000 people), maybe some civil disobedience
- Actions to choose priority/focus for us to build campaign: 1) “10/4 International Rock & Roll School Action”, 2) Photos of people @ sites wearing tee shirts and walking in together, 3) Letter-writing, 4) Work-to-Rule

MAJORITY ACTION CHOSEN FOR DISTRICTWIDE: 9/26: Wear tee shirts, walk-in together (and take photos!!!)

DEBATE AND DISCUSSION: Talking points for Back-to-School Nights, clarification re: actions, wearing tee shirts to Board of Education meetings, “Know Your Rights” flyer, comprehensive organizing plan

Divisional Reports

1. High School Committee, Elementary Education Committee, Substitute Reports not given due to time restraints (see written reports)
2. Paraprofessional Division Carolyn Samoa
 - Paraprofessional Leadership Network, 10/2, online applications for those who want to be in cohort

DEBATE AND DISCUSSION: Para-educators excited about being called such

Sergeant at Arms Report.....A.J. Frazier

35 present from various divisions, five unexcused absences

Adjournment @ 6:11 p.m.