

United Educators of San Francisco
Executive Board
Wednesday, August 23, 2017 4:15 p.m.
Minutes

Order of Business (Committee of the Whole @ 4:21 p.m.)

Agenda

Approval of Minutes and Financial Report

Roll Call (Quorum declared @ 4:24 p.m.)A.J. Frazier, Sergeant at Arms

1. Approval of Minutes M/S/C..... Lisa Gutierrez Guzmán
2. Financial Report M/S/C.....Elaine Merriweather

President's Recommendations for Expenditures M/S/C Lita Blanc
COPE EXPENDITURES M/S/C

Special Order of Business

1. Organizing Report..... Valarie Bachelor
 - Sister Bachelor spoke to our Back-to-School Blitz, inc. plan and ability to meet goals
 - Sign-Ups for 8/29; phone trees; flyering @ Back-to-School Nights
 - (Sister Blanc) New Organizing Director will start next Wednesday, building off of Sarah Wilson and Jason W.

DEBATE AND DISCUSSION: Biggest take-aways, getting sweat shirts, talking points, getting more commitment cards, accountability

2. Contract NegotiationsLita & Susan
 - (Sister Blanc) Contract fight w/in framework for fighting for justice for us/students ; Supreme Court case (Janus); DeVos
 - GOAL: Barg. Team committed to fighting for improved lang., raise up paras, message to grow the pie
 - (Sister Solomon) "Status of Barg. Proposals...8/14/17;" Sister Solomon reviewed key items on status of proposals; document will be posted on web site..
 - District on staffing guidelines: may file an Unfair Labor Practice

There was a lengthy discussion about the status of bargaining proposals.

Resolution

- Organizing Plan for UESF's '17-18 Contract Campaign M/S/CSusan Solomon, et al.
- Whereas in 2015-16, UESF adopted an organizing plan that was presented to the Executive Board at our retreat, and

Whereas UESF Is committed to getting the best possible contract for our members, and

Whereas UESF is committed to keeping member engagement at the center of our actions, and

Whereas UESF needs to educate and mobilize members, families and community allies in order to get a contract that will provide for Stable, Safe and Supportive Schools, and

Whereas UESF needs to have the ability to respond with agility to changes and movement at the bargaining table,

Therefore, be it resolved that UESF adopt with flexibility the accompanying Organizing Plan as a guide for UESF’s Contract Campaign.

- Moved by maker of motion, referred to Organizing Plan on p. 9

Yes: 26; No: 1; Abstentions: 3

Officers Reports

1. President’s Report Lita Blanc

- Introductions of Julia Quiñonez, staff rep; Valerie Bachelor, on loan from CFT/AFT; Phillip Hu, Communication Director (introduced himself)
- Ask for approval of committee appointments M/S/C
- Looking for members for Health and Welfare and Budget Committees; asked for volunteers to Impact Committee, Liz and Leonor signed up (1st mtg. 9/9, reading applications)
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Committees

Personnel- *Susan Solomon, Tom Harriman, Lisa Gutierrez Guzman, Cynthia Lasden, Carolyn Samoa, Lita Blanc, Julia Fung

Budget- * Elaine Merriweather, Leonor Jackson, Jeremy Gribbler, Van Cedric Williams

COPE * Anabel Ibanez

Scatena- Shirley Perkins, Mary Wasserman, Susan Solomon, Pat Crawford

Rules -* Ellen Yoshitsugu, Tom Harriman, Dale Richardson, Gale Ow, Paula Mancillas

Health and Welfare * Elaine Merriweather, Claire Merced, Cathy O’Byrne, Alan Lovaasen

Grievance- *Paula Mancillas, Sherry Linker, Anabel Ibanez, Anthony Arinwine

Special Committees

Labor in the Schools Committee- *Bill Morgan
Testing Committee * Cynthia Lasden
Housing Committee * Anna Slavicek, Pablo Portillo
Black Lives Matter * Betty Robinson Harris
Immigrant Rights * Derrlyn Tom

Divisional Committees

Early Education Schools *Betty Robinson Harris

Elementary *Darcie Chan Blackburn

Middle School *Lisa Beth Watkins

High School *Eddie Brilmeyer

Paraprofessionals * Carolyn Samoa

SPED * Susan Solomon, Carolyn Samoa, Paula Mancillas

Executive Vice-President’s ReportSusan Solomon

- Randi Weingarten coming on 8/31
- Labor Council Resolution on Resistance Action (p.15)
- Work of Personnel Committee over summer
- Lita and Susan met w/Priscilla Chan. re: building new public community school, need to have a contract; they might use the Small School by Design program; they don’t want to support current schools

DEBATE AND DISCUSSION: Public/community schools, using guidelines from AFT and/or NEA, Vision 2025, history of Zuckerberg (replacing teachers w/computers)

COPE Report..... Anabel Ibanez

- Right-wing trend is totally political, need strong political program
- Making presentation @ school sites
- Looking @ new parcel tax
- BOE candidates next year; Walton, Haney running for Board of Supervisors
- Sign-in sheet for visits

Divisional Reports

Betty Robinson-Harris

1. Paraprofessional Report..... Carolyn Samoa
 - Para training very successful; 1st mtg. on 9/27 (spread the word)

DEBATE AND DISCUSSION: Would have had more attendance if paras paid higher hourly wage

Grievance Report M/S/C..... Paula Mancillas

- Sister Mancillas recommended that case in question go to arbitration

DEBATE AND DISCUSSION: Clarifying questions

Sergeant at Arms Report.....A.J. Frazier

- 32 members in attendance from various divisions

GOOD OF THE ORDER: Appreciation of summer Barg.Comm. work, Happy Hour

Adjournment @ 6:18 p.m.