

**United Educators of San Francisco
Executive Board**
Wednesday, March 7, 2018 4:15 p.m.
Unapproved Draft Minutes

Order of Business (Quorum Declared @ 4:22 p.m.)

Divisional Reports

1. High School Division Report Claire Merced
 - Walkouts/actions for March
2. Early Education-Division-Report..... Betty Robinson-Harris
 - District-Union Committee met on Tuesday, UESF Committee on Monday
 - Incident on east side with school not having enough staff, all children sent home
 - Educators being asked for copies of credit card statements for purchases they have made for work (delaying reimbursement, privacy issues)
 - Election issues re: voting electronically

DEBATE AND DISCUSSION: Procedure for getting children sent home picked up, **methodology for balloting @ next election (is electronic voting working?)**
3. Paraprofessional Division Report Carolyn Samoa
 - Para Survey deadline extended to end of mo.(tell paras to fill it out on line or hard copy)
 - No para meeting this month due to Spring Break
4. Substitute Division ReportElizabeth Conley
 - Special bonus for those working @ High Priority schools, Sister Conley had to contact Mimi @ Labor Relations to find out why people haven't been paid from those schools
5. Retired Division Report Diane Doe
 - Elections coming up, Sister Doe won't be running again
 - Looking @ ways to increase membership @ meetings
 - ^a Arts and Crafts Fair, 3/18, Sharon Arts Studio, 10 – 4
6. Middle School DivisionLisa Beth Stephens
 - Division meeting re: MS Redesign, 35 people, exceeded expectations, good questions/participation
 - Next meeting on 3/13 to discuss Middle School Redesign 3rd floor 555 Franklin St.

DEBATE AND DISCUSSION: Massive proposed changes and effect on direction of MS

Approval of Minutes and Financial Report

1. Roll Call..... A.J. Frazier, Sergeant at Arms
 2. Approval of Minutes M/S/C..... Lisa Gutierrez Guzmán 4-8
- DEBATE AND DISCUSSION: Process of forming a committee to look into resolution issues
3. Financial Report M/S/C Elaine Merriweather 9-11
 - (p.10) Half way through budget, goes through 6/30/18, nothing outstanding
 - 5850: Putting aside money for legal fees, haven't spent it yet
- DEBATE AND DISCUSSION: Money Market account and possible investment in arms (there is none), Teacher and Para Payrolls and Retired , 4360—00: SFTR Grant, highlighting big changes in budget

COPE Report (p.11): M/S/C

- Quarterly Report
- Two contributions to Living Wage for Educators

DEBATE AND DISCUSSION: \$150,000 towards parcel tax and raising money for it, other donors in campaign, COPE income and expenses, depositing money into issues' and candidates' accounts

President's Recommendations for Expenditures M/S/C as amendment Lita Blanc

1. Freedom Seder Monday, 3/26 5 Seats@\$35.00 each=\$175.00
2. Cesar Chavez Breakfast, Friday 3/30 10 Seats@\$75.00 each=\$750.00
3. SFLC COPE Dinner, Weds. 5/2 10 seats@\$250.00=\$250.00
4. NEA Black Caucus 4/27 – 4/30 (Baltimore) 2 members=\$1600.00
5. Cal. Fed Conference 3/18/ - 3/19 2 seats@\$200.00=\$400.00
6. **MOTION TO INCREASE CFT CONVENTION COSTS FROM \$600 TO UP TO \$800:**
Passed w/two abstentions
DEBATE AND DISCUSSION: Pros and cons of increasing money to \$800
7. LATA, 4/6, Scholarship Dinner \$400 table for 8 people

Officers Reports

1. President's Report Lita Blanc
 - Coin toss to break tie for 15th delegate, Teyanna Walker won
 - \$20,000 raised to support West Virginia educators who won strike (three unions—two certificated and one classified)
 - Flash Mob to show support for labor rights was tremendous success
 - Collaborative meeting w/District preparing for Janus
 - 3/14 interactive training re: parcel tax to plan out next steps
 - Staff and officers calling 170 people who are agency fee payers to try to convince them to become union members

DEBATE AND DISCUSSION: Walkout on 3/14

2. Executive Vice-President's Report (Written Report) Susan Solomon 12
 - Web site has info re: 3/14, District's message not going far enoughDEBATE AND DISCUSSION: What principals are saying to some members, 3/24 action, administrators getting and sending out, info re: day, role of parents, actions @ specific sites, communicating w/police/community

MOTION TO EXTEND REPORTS: 5 minutes (Passed)

COPE Report Anabel Ibañez/Ken Tray

- Interviewed 15 candidates, selected 11 to be interviewed on 3/10 (flyer distributed)
- Screening meeting on Thursday, Ida B. Wells, Room 20
- Must be COPE-paying member to vote @ COPE membership meeting
- 3/10 will be a recommendation meeting; final vote will be @ April E-Board

DEBATE AND DISCUSSION: COPE membership, Retired Division participation, sign-up cards for COPE @ meeting, Hydra Mendoza MOTION TO EXTEND REPORTS: 10 minutes (Passed)

Proposal to Engage in Independent Expenditures Campaign for June Election (see handout):

- Focused on criteria @ bottom of proposalM/S/C **as amended** (one abstention)

AMENDMENT: Add “s” to “campaign” on fourth line of 2nd paragraph and in title

DEBATE AND DISCUSSION: Clarification of process, leadership, regular meetings

Resolutions (Postponed to end of meeting, will go back if time)

1. Affordable Housing Act (Not addressed due to time restraints)
2. School Funding Act (Not addressed due to time restraints)

Grievance Committee Report (Postponed to end of meeting, will go back if time): (Not addressed due to time restraints)

Special Order of Business (Executive Session: All non-EB members asked to leave. @ 5:50 p.m.)

CSO Tentative Agreement M/S/C Lita Blanc

Sergeant at Arms ReportA.J. Frazier

33 present, 7 unexcused

Adjournment in memory of Sister Conley's husband @ 6:41 p.m.