

**United Educators of San Francisco  
Assembly Meeting**  
Wednesday, February 21, 2018 4:15 p.m.  
**Unapproved Draft Minutes**

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**Agenda Sign-In (Committee of the Whole called @ 4:18 p.m.; Quorum Declared @ 4:50 p.m.)**

**Approval of Minutes and Financial Report**

1. Roll Call ..... A.J. Frazier, Sergeant at Arms
2. Approval of Minutes M/S/C..... Lisa Gutierrez Guzmán
3. Financial Report (for info only).....Lita Blanc for Elaine Merriweather

**Officers Reports**

1. President's Report ..... Lita Blanc
  - Posted updated version re: parents opting out of assessments (in English, Spanish, Cantonese; available here and on web site)
  - Short-term bid for any UESF member to staff opening and closing the gates @ sites, teachers will receive 12 extended hours
    - <sup>a</sup> Para-educators would get overtime
    - [randela@sfusd.edu](mailto:randela@sfusd.edu) if interested
    - Sister Weeks announced the flash mob for National Day of Action, 2/24, 12:00, Harry Bridges Plaza (across from Ferry Building)
  
2. Executive Vice-President's Report ..... Susan Solomon
  - Interviewed by reporter from NBC re:Trump saying educators should be armed
  - 555 Franklin administrators coming to us about issues
  - Forms for Catastrophic Sick Bank, 2/14 – 3/15 timeline, donating two days can get 85 sick leave days; for para-educators, equivalent hours; recipients w/o enough sick leave will benefit greatly

**Elections Report** ..... Leslie Clark  
Timeline:

- Secretary Gutierrez Guzman opened the nominations for internal elections, Labor Council and CTA State Council (certificated)
- by Secretary Sister Gutierrez Guzman at today's Assembly Mtg.
- Nomination Acceptance period ends March 14th (Must be received by 5pm)
- List of nominated candidates sent to schools on March 16th
- Nomination will close by vote of the Assembly Meeting- March 21st- Additional nominations will be accepted from the floor until closed by vote of the assembly
- Elections starts May 2nd -

- Elections close May 18th
- Results posted by May 23<sup>rd</sup>

DEBATE AND DISCUSSION: Constitution and By-Laws for job descriptions, forms, clarification of nomination process/timeline (question will be forwarded to Elections Committee re: window), running list as nominations come in, retirees can't run for Labor Council and/or active E-Board and Officer positions,

***Special Order of Business***

Resolution in Support of Student-led Actions Against Gun Violence M/S/C **as amended** (unanimously)

Susan Solomon, Lyndsey Schlax, Frank Lara, Robert Francoeur, Susan Kitchell, Ken Tray, Lita Blanc, Anabel Ibáñez, Carolyn Samoa, and Claire Merced

Whereas, on February 14, 2018, an armed person killed 14 students and 3 educators at Marjory Stoneman Douglas High School in Parkland, Florida; and

Whereas, the surviving students from Marjory Stoneman Douglas High School have set an example of student leadership in their calls for legislative change and student action; and

Whereas, the Women's March Youth EMPOWER contingent has called for a nationwide school walkout at 10:00 AM for 17 minutes on March 14, 2018; and

Whereas, the students from Marjory Stoneman Douglas High School are behind the #NeverAgain and #MarchForOurLives movement; and

Whereas, these students have called for a nationwide march and demonstration on March 24, 2018; and

Whereas, the National Education Association, the American Federation of Teachers, and the Badass Teachers Association have endorsed a national day of action on April 20, 2018; and

Whereas, educators in United Educators of San Francisco wish to take action to prevent and reduce the impact of gun violence on students; and

**(AMENDMENT)** Whereas in spite of the overwhelming national support for gun control, politicians receive large \_\_\_\_\_; and

Whereas, the necessary preparation to support students in their actions will require additional efforts on the part of educators across SFUSD; and

Whereas, Teachers Take Action Against Gun Violence has called for a March 6, 2018 "Teachers' Day of Action Against Gun Violence" as a part of the preparation to support student and teacher efforts to end gun violence;

Therefore, Be It Resolved that United Educators of San Francisco formally endorse the work of educators who prepare to educate their students about the impact of civic action; and

Be it further resolved that United Educators of San Francisco work with Teachers Take Action Against Gun Violence to leverage the network and influence of the California Teachers Association and the National Education Association and the American Federation of Teachers\* to support all educators and students in the actions they take; and

Be it further resolved that UESF consult with and support the efforts of educators to lobby legislators in Sacramento on March 6 and beyond; and

Be it further resolved that UESF members are encouraged to organize site-based actions, such as teach-ins, lessons, assemblies, and forums, in the lead-up to and on March 14 and/or April 20; and

Be it further resolved that UESF will keep members informed about AFT, NEA, CTA, and CFT actions, activities, plans, and support through all of our usual means of communication; and

Be it further resolved that UESF will urge our members to work with site and District administrators so that plans are in place to ensure the supervision and safety of all students on March 14 and April 20; and

Be it finally resolved that UESF will provide contractual and legal advice for members who engage in peaceful activities in the lead-up to and on March 14 and April 20, 2018.

- Moved by one of the makers of the motion

DEBATE AND DISCUSSION: Money/resources for mental health, plans for UESF in connection with student action(s)

### ***Special Order of Business***

- Amendments to UESF Constitution .....Ellen Yoshitsugu

**MOTION:** If there are amendments to recommendations to the Rules Committee, move to postpone discussion to changes to May Assembly. Yes: 17 ; No: 17; Chair Sister Samoa broke the tie and voted “No” **(MOTION FAILED)**

- Moved by maker of motion (Sister Blanc)

- Sister Yoshitsugu presented Rules Committee’s recommendation

DEBATE AND DISCUSSION: Pros/cons for postponing vote on amendments, clarification of references, bringing amendments to lawyer, significance of underlined and deleted sections

MOTION : Take amendments one at a time from “Proposed Amendments to UESF ...Rules Committee” (Sister Kitchell’s new amendments) **(Passed)**

MOVED “TO AMEND SECTION 2 BY DELETION OF PROPOSED CHANGE...”: **Passed** with one opposed and five abstentions

MOVED TO AMEND PREAMBLE BY DELETION AND SUBSTITUTION: (Section B, Art. VII, Section 5) : Yes: 24: No: 8; Abstentions: 4 **(Passed** w/ 2/3 vote)

MOTION TO AMEND 5B BY SUBSTITUTION AND DELETION: **“shall be”** submitted to Executive Vice President....

(Could amend “if charges are deemed urgent and serious by the President or Exec. V-P...” (friendly amendment)

Yes: 22; No: 13; Abstentions: 1 **(Failed** by 2/3 vote)

- AMENDMENT: Section 5b. “In the event the President is **“accused”**”
- AMENDMENT TO AMENDMENT: **“accused” or “recused”**
- FURTHER AMENDMENT: “In the event the president is accused or recused...shall be referred to the Exec. Vice-President.” (Section ends after **“Exec. Vice-President.”**”
- “If charges are urgent...by the President or Exec. Vice-President” (the rest remains same)
  
- Motion to challenge the chair (not debatable): Yes: 18; No: 18; President broke the tie and voted “Yes” to allow motion to table to body
  
- (Sister Katie) Table the remaining discussion to next Assembly meeting (March 23rd): Yes: 35; No: 0; ;Abstention: 1

(Move to extend by 10 minutes: Passed)

DEBATE AND DISCUSSION: Changes in italics, clarification ?s, pros/cons of amendments, common language re: when E-Board is allowed to participate, when and if president is accused, seriousness of work of Rules Committee and Sister Kitchell’s amendments, language of amendments, proposing amendments back to Rules Committee, tabling

### ***Divisional Reports***

- 1.Elementary School Committee Report (written report, p. 13)..... Darcie Chan Blackburn
  
- 2.Middle School Committee Report ..... Lisa-Beth Watkins/Patty Golumb

- Next Wednesday, Brent Stephens, Brian Fox and Jim Ryan coming from District to talk about Middle School “Redesign”
- Spreading the word, chairs will send notices to Building Reps re: meeting
- Putting announcement on web site
- Synergy: Asking SFUSD why no citizenship grade is a worry for most MSs 10 issues in lieu of citizenship grade (link will be added)
- Asking for one day a month for certificated from 555 Franklin to sites, District countered: what about classified also adopting a school?

DEBATE AND DISCUSSION Sending out main points re: MS Redesign, have been asking District for suggestions for Redesign in writing, Sisters Blanc and Solomon have been pushing administration to come forward with their plans

3. Para-Educators Division ..... Carolyn Samoa

- Any paras retiring must put in paper work by 3/1, will get \$250

3. Substitute Division ..... Elizabeth Conley

- Finished Sub Committee elections, results on web site, will notify those who ran
- Payroll having a hard time paying subs appropriately, keep own records

5. Retired Division ..... Diane Doe

- Successful holiday party
- Numbers going up, 55 retirees this year (send any retirees to Diane’s attention)

**Sergeant at Arms Report**.....A.J. Frazier

- 44 members from various divisions

**Adjournment @ 6:30 p.m.**