

United Educators of San Francisco
Executive Board
Wednesday, December 6, 2017 4:15 p.m.
Minutes

Order of Business (Committee of the Whole Called @ 4:21 p.m.; Quorum Declared @ 4:32 p.m.)

Divisional Reports

1. Early Education Committee Report..... Betty Robinson-Harris
 - Calendar for 2018-19 year; this year EES was somewhat disenfranchised, but main issue was not meeting amount of legally-mandated days
 - Renovations, bond work, only given seven hours for packing/storage, inadequate
 - Funding from PFA significantly reduced

2. Substitute Division Report..... Elizabeth Conley
 - Grievances for subs
 - 350 subs work regularly, firing of subs affecting all
 - Call Angie Sagasume if classroom not covered by subDEBATE AND DISCUSSION: Grievance procedure for subs when fired

3. Retired Division Report.....Diane Doe
 - Many different activities, working on Soc. Security act and Windfall Elimination Protection Act
 - Holiday Party tomorrow, Irish Cultural Center

Approval of Minutes and Financial Report

1. Roll Call A.J. Frazier, Sergeant at Arms

2. Approval of Minutes Tabled Lisa Gutierrez Guzmán
3. Financial ReportElaine Merriweather
 - Expenses, “5280 Release Time:” Amnt. more, waiting for District’s invoice
 - ^a “5900, Organizing - Internal/External:” Waiting to figure out how much we really spent, getting \$ back from AFT
 - 5900 and 5960: Bought more tee shirts a couple of weeks ago
 - Bought buttons, U-Haul truck in front of 555 Franklin, banners
 - Bookkeeper processing Payroll on-line, saving us a lot of \$DEBATE AND DISCUSSION: Clarifying question re: line item, affiliate dues;

COPE Budget:

- Amount of money in “COPE Issues and COPE Candidates” different than printed: \$162,175 (Candidates), (Issues) \$8,101

President’s Recommendations for Expenditures M/S/C Lita Blanc

1. SFLC MLK, Jr. Breakfast 1/15/2018; Marriott Hotel, 780 Mission St. (10 seats)..... \$1,000.00
 - Sign-Up passed around
2. CTA New Teacher Conference Burlingame Marriott 2/23... (10 members) \$450.00
 - President will ask about amount of years in field needed to qualify for conference
 DEBATE AND DISCUSSION: Eligibility for conference, written report for conference
3. Labor Archives and Research Center Contribution\$250.00
4. AFT Convention 7/3 thru 7/16 Pittsburgh, PA (10 delegates up to \$16,000.00)
5. NEA Convention 6/30 thru 7/5, Minneapolis MN, 10 delegates at rate approved for California State Delegates: \$2,000 per delegate

Officers Reports

1. President’s Report Lita Blanc
 - TGIF @ Virgil’s on 12/15
 - Appointments: SPED Committee: Brittany O’Conner, Holly Adler (Co-Chairs) M/S/C
 - Postponement of elections for AFT and NEA until January
 - Appointments of Election Committee: Chuck Turner and Melissa Breen M/S/C

INSTRUCTIONAL CALENDARS: Draft A (Voted on by parents and District) and Draft B (B is closer to what we have now)

- SPED secondary teachers felt that a week of vacation in November affects them/students
- Not frontloading PD days (splitting some up during year)
- Union abstained, will schedule calendar meetings earlier in year

MOTION: To approve Calendar “A” Yes: 19; No: 0; Abstentions: 11

DEBATE AND DISCUSSION: Error on Draft B in amount of days in December, negative impact on high school students and teaches, experience of paras in having Thanksgiving week off, semester imbalance

2. Executive Vice-President's ReportSusan Solomon

- Written report on p. 10-12
- Particular emphasis on next meeting: 12/18, 4:30, Civic Center Secondary School
- NEA Grant, SPED Workload Chart (Follow-up from what was stated in Tentative Agreement; E-mail Susan if can't find it on web site)
- May be cause for Unfair Labor Charge re: workload

DEBATE AND DISCUSSION: Workload Chart: Numerous clarifying questions

COPE Report..... Anabel Ibanez

- Timeline (Refer to "End of 2017 & 2018 COPE Endorsement Plan" sheet)
- Summarized departures from Board of Ed and those running (Murase and probably not Mendoza; not Walton and Haney, running for Bd. Of Supervisors; if Haney doesn't win, will keep seat on Bd. Of Ed)
- Mentioned those who have put in their nominations for political positions
- Working COPE advising committee, about 12 people on body, official COPE Committee is Executive Board

DEBATE AND DISCUSSION: COPE Committees, questions re: process

Grievance Committee ReportPaula Mancillas

- Summarized a particular grievance and steps throughout process, not strong basis to move forward

RECOMMENDATION: Not to move to arbitration M/S/C unanimously Yes:
30

DEBATE AND DISCUSSION: Assuring confidentiality of members, principals, sites; needing some details re: situation; evidence besides e-mail, grievance process

Resolutions

1. No Eviction Without Representation M/S/C Unanimously
Ken Tray, et al, ADD: Susan Kitchell, Susan Solomon and Lisa Gutierrez Guzman as authors

Whereas, a coalition of neighborhood leaders, senior advocates and tenant advocates including San Francisco Tenants Union are

launching “No Eviction Without Representation” Initiative campaign for the June ballot; and

Whereas, the Initiative make “San Francisco the first city in California to provide a right to counsel for tenants facing eviction. Currently, in eviction legal proceedings in San Francisco, most tenants have no legal representation.”; and

Whereas, many UESF members and many of the poor and working-class families we serve continue to face eviction, often without legal representation: and

Whereas, the current housing and eviction crisis has no end in sight; and

Whereas, we believe guaranteed right to legal representation must be available to all tenants facing eviction to create a level playing field against landlords often well-paid legal teams; and

Whereas, this initiative will provide our most vulnerable neighbors, including seniors and people with disabilities, with legal representation to help them fight unfair evictions; and

Whereas, the SF Right to Counsel Committee has only a few short weeks to get the initiative on the ballot needing 17000 signatures gathered by end of January; and

Whereas, the campaign requests an early UESF endorsement at this December Executive Board meeting to help gain momentum and additional endorsement for their campaign efforts.

Therefore, Be it Resolved that United Educators of San Francisco endorse the No Eviction Without Representation Initiative; and

Be it Further Resolved that we contribute an initial UESF-COPE contribution of \$1,000.

Moved by maker of motion

2. Parcel Tax Resolution (Living wage for Educators Act of 2018) M/S/C as amended Anabel Ibanez, et al

Whereas, teachers and para educators, given the affordability crisis, are finding it difficult to continue to afford to live in the Bay Area, and work and serve the students and families of San Francisco; and

Whereas, current teachers’ and para educators’ salaries lag behind most suburban school districts and make it more challenging to recruit and retain qualified and prepared teachers and para educators to support student achievement and build stable, safe and supportive learning communities; and

Whereas, lack of support and resources in the classroom are also pushing teachers and para educators to leave the District; and

Whereas, UESF will reach out to San Francisco Labor Council, CTA and CFT, Jobs with Justice, San Francisco Tenants and Families and other labor, community and political allies to join and help us build a winning campaign; and

Whereas, until Make It Fair coalition or other legislative or initiative campaigns change the structure of state funding we must use local parcel tax, the most readily successful tool available to us for increasing funding for educator salaries

Therefore, be it Resolved that the United Educators of San Francisco lead a new parcel tax campaign that will bring in at least \$40 million a year and probably significantly more raising salaries of teachers and para educators so that (AMENDMENT) we can continue to address the affordability crisis in The City and so that they can afford to live and support student achievement throughout San Francisco; and

Let it Be Finally Resolved that UESF-COPE budget an initial \$100,000 to help ensure passage of the Parcel Tax.

Moved by maker of motion

DEBATE AND DISCUSSION: Phrase: “Student Achievement,” making parcel tax more progressive, opting out senior citizens, column separate from base add-on

(Motion to extend Resolutions by five minutes)

3. Protect the School Year Experience & Provide Whole Grade Level..... Jeremiah Jeffries
4. (Wording in agenda packet)
- 5.
6. Tabled to January (Passed)

Special Order of Business

- Personnel Report (closed session—all non-E-Board members, inc. staff members, asked to leave)
- Motions and amendments voted upon re: issues as they relate to confidentiality

OLD/NEW BUSINESS: TA vote will be happening tomorrow at 9:00 a.m. Thanks for all your support.

Sergeant at Arms Report.....A.J. Frazier

The following details were given to secretary after adjournment: 37 present, 1 excused, 2 unexcused

Adjournment @ 6:50 p.m.