

United Educators of San Francisco
Assembly Meeting
Wednesday, November 15, 2017 4:15 p.m.
Minutes

Agenda Sign-In (Committee of the Whole called @ 4:23 p.m.; Quorum declared @ 4:36 p.m.)

Approval of Minutes and Financial Report

1. Roll Call A.J. Frazier, Sergeant at Arms
 2. Approval of Minutes M/S/C Lisa Gutierrez Guzmán
 3. Financial Report M/S/C Elaine Merriweather
- (p.6&7) Year-to-date up to 11/15/17
 - Have been buying a lot of tee shirts, may have to readjust budget
 - In process of audit, looking over all expenditures from 2016 on

Divisional Reports

1. High School Committee Report Claire Merced
 - Synergy: Supposed to be a helpful tool, taking too much time; survey from Lowell; principals, parents and students having troubles w/it, as well
 - Advisory: District was to send out informational about advisories, diff. models @ diff. schools
 - Special programs being implemented @ sites, counselors have to focus on changing schedules, disruptive
 - Master Schedule changes @ sites, District being pro-active
 - Graduation dates and schedule @ end of year
 - District in Albany fined for not having adequate amnt. of hours/minutesDEBATE AND DISCUSSION: Grading
2. Elementary Education Committee Report Darcie Chan Blackburn
3. Paraprofessional Division Carolyn Samoa
 - Tell paras that card sent out to homes w/dates of division meetings (on 29th(this month)
 - Para Leadership Network (added eight new people to do P.D. and to mentor other paras; 16 people meeting tomorrow); contact Sister Samoa or Sister Eberhardt for more info
4. Substitute Division..... Elizabeth Conley
 - Mtg. w/Francina of Sub Dept. re: past contract
 - If troubles w/sub, encourage people to talk directly to sub or principal

5. Retired Division (None Given)

Resolution

- In Support of California Virtual Educators M/S/C w/one abstention Lita Blanc, et al
WHEREAS, as union educators, we are committed to providing the best instruction for all students and to strengthening California's public education system,

WHEREAS, charter educators in California do not automatically benefit from Education Code provisions that provide just cause and due process protections such as those applying to certificated educators at traditional district schools,

WHEREAS, educators at California Virtual Academies (CAVA) formed California Virtual Educators United/CTA/NEA (CVEU) in 2014 and have been fighting to improve conditions for both students and teachers for over three years,

WHEREAS, administration has thus far refused to agree to a fair contract with reasonable salaries, workload provisions, or a transparent process for ensuring job security that would protect CVEU members from unfair treatment and retaliation,

WHEREAS, CAVA receives the same per pupil funding as traditional district schools, yet sends close to 50% of that public money to the for-profit K12 Inc. for fees related to management, curriculum, technology and other services, including tens of millions of dollars annually,

WHEREAS, many recent research studies have found students at online charter schools have weaker academic performance than conventional schools,

WHEREAS, CVEU members at CAVA believe student performance and teacher retention will improve when more resources are focused in the classrooms rather than being sent to the for-profit K12 Inc. to satisfy shareholder demand,

WHEREAS, CVEU is preparing to hold the first ever strike authorization vote at a virtual charter school,

WHEREAS, we recognize charter educators' struggle for job security, fair salaries, and rights is important to protecting our profession and public education everywhere,

WHEREAS, CTA is actively supporting and publicizing the struggle of CVEU

THEREFORE BE IT RESOLVED that UESF strongly supports the CVEU members in their struggle to negotiate a fair first contract that ensures public resources stays in their classrooms,

THEREFORE, BE IT FURTHER RESOLVED that in the event the CVEU has to strike in order to gain a first contract that addresses job security, fair salaries and workload, UESF will pledge \$500.00 to a strike fund to support CVEU members and their important struggle for all educators to defend public education.

Moved by maker of motion

Officers Reports

1. President’s Report..... Lita Blanc

- Superintendent reported after first 90 days (on District’s web site)
- Instructional calendar in packet, will take vote after holidays (District proposing that current calendar be implemented next year other than a few date changes); Draft A—spring semester ends on 6/4
- Jobs with Justice Gala tomorrow night, sign-in sheet sent around
- UESF hoodies and tote bags, go to on-line store to buy them

DEBATE AND DISCUSSION: Printing calendars in color, last grading period only four weeks, need reps from diff. divisions when discussing this; 14-18 day difference between semesters; no break for two months in Spring, ending school on Tue. Or Wed.; testing imbalance

2. Vice-President’s ReportSusan Solomon

- Divvying up the workload chart for SPED teachers
- Passed around sign-in sheets re: DACA students/teachers; training will be offered re: issue
- California school funding, Make It Fair campaign
- SPED training for all SPED educators based on settlement, much take three-hour on-line training, to be completed by Friday; all about being compliant w/state; don’t worry about deadline nor “incorrect” answers
- Contact union office if concerns

• Can’t get QTEA hours while on clock; if goes beyond work day, must get paid per diem

DEBATE AND DISCUSSION: Required trainings re: child abuse, etc. for elem. schools; hourly rate for paras (need to document to best of ability)

Special Order of Business

1. Tentative Agreement Lita, Susan, Ken

- Sisters Blanc and Solomon gave summary of T.A.(see “Highlights of the T.A.”); Brother Tray spoke re: parcel tax (spoke to “5-Point Strategy” in PowerPoint presentation)
- Outline of ratification informational dates and locations

T.A. Q and A (5:23 p.m. on)

DEBATE AND DISCUSSION: Questions, answers, comments raised and/or reported from sites re: issues relating to the T.A. and/or the process in reaching it, about the parcel tax and building support for it --and about how to build the union.

Sergeant at Arms Report..... Toby Caines for A.J. Frazier

- 49 members present

Adjournment @ 6:16 p.m.