

**United Educators of San Francisco
Executive Board**

Wednesday, October 4, 2017 4:15 p.m.

Minutes

Order of Business (Committee of the Whole @ 4:18 p.m.) (Quorum declared @ 4:37 p.m.)

Approval of Minutes and Financial Report

1. Roll Call A.J. Frazier, Sergeant at Arms
2. Approval of Minutes M/S/C as amended Lisa Gutierrez Guzmán
 - Financial Report Lita Blanc for Elaine Merriweather
 - (p.9) Item #5960 includes 1,000s of tee shirts bought for beginning of year
 - Budget covers three months into year, 25%
 - Will be voted upon next month when Sister Merriweather is present

President's Recommendations for Expenditures M/S/C Lita Blanc

1. Jobs w/ Justice Gala, 11/16/2017 St Johns, 1661 15th St. (8 seats)
\$1,500.00
 - Sign-Up passed around

COPE EXPENDITURES

1. Betty Yee Re-Election M/S/C.....\$500.00
 - Request for additional amount from last month since we are co-sponsors

Officers Reports

1. President's Report Lita Blanc
 - Reminder not to record E-Board and Assembly meetings
 - Introduction of Sister Weeks, Beatrice Montenegro's temporary replacement
 - CFT Conference in Anaheim, many members attending
 - t4sj conference on Saturday, expecting 1200 people, sign-up to help Sister Blanc and staff members, slideshow to be presented
 - Mark Sanchez co-authoring a resolution calling for elimination of all non-mandated tests, first reading @ next Board of Ed mtg., will need speakers
 - Board of Ed Budget Comm. re: summary of unaudited actuals, Sister Blanc will attend
 - Approval of auditors to be rehired, will be paid in \$22-\$28,000 range; Amendment: Following the completion of the audit this year, a process should be established to look into interviewing three new auditors and choosing one by 6/18/17" M/S/C as amended Yes: 23; No: 0; Abstentions: 2

- Cancelling UBC training on 10/11 due to 10/10 action; will be added to div. mtgs.

DEBATE AND DISCUSSION: Rationale for rehiring auditors given prior concerns; disagreement with process and facts raised by member; audits from current auditors and those from CTA, CFT, Workers Comp., etc.; Hud.Reports
Called the question: yes: 24, no: 1; abstentions: 2

2. Executive Vice-President's ReportSusan Solomon
- AFT Program and Council meetings, not using a lot of resources, will publicize resources
 - 1st SPED meeting on 10/16

DEBATE AND DISCUSSION: Having tutorial on Roberts Rules of Order

Resolution

- UESF Elections M/S/C unanimouslyLita Blanc, et al
Whereas UESF has one certificated vacancy on the State Council of CTA (June 2017- through June 2018) and

Whereas it is extremely difficult to coordinate mandated election timelines for the elections of delegates to the conventions of the CFT and AFT and to the Representative Assembly of the NEA and

Whereas last year, UESF contracted with BIG PULSE to manage our delegate elections under the direction of the UESF Elections Committee and the UESF Executive Board and

Whereas we have been informed by the CFT that it is permissible to elect delegates this fall,

Therefore be it resolved that UESF hold elections by December 15th for the one certificated vacancy on CTA State Council

Therefore be it resolved that UESF hold elections by December 15th for the 2018 CFT Convention and

Therefore be it resolved that UESF contract with BIG PULSE to manage our delegate elections and (pending an affirmative vote on the relevant by-law amendment) our internal elections and

Be it finally resolved that the UESF elections committee be directed to present a timeline for fall elections to the November Executive Board.

Moved by maker of motion; Passed (Yes—27; No—0; Abstentions—0)

DEBATE AND DISCUSSION: Combining this w/other elections, inc. internal elections; cost effectiveness, report on electronic election afterwards

COPE Report..... Anabel Ibañez

- Board of Education elections coming next Fall
- COPE Meeting soon @ UESF office
- Impact on Janus in Spring, major detrimental effect, members need to understand
- Sister Ibañez will be going to sites to discuss it

DEBATE AND DISCUSSION: Who’s stepping down from Board of Ed (Walton, Mendoza, Murase; Haney will stay on if not elected as supervisor)

Special Order of Business

1. Contract NegotiationsLita & Susan

- Didn’t talk about compensation today
- SEIU reached tent. agreement w/District, no settlement yet: 5%-4%-3% w/bonus
 - ^a Classified Art. 24: provide training w/in 20 days of first week of work; no para should take over for a teacher; signed off on Health & Safety (w/committee re: Safe and Supportive Schools, a place to put belongings, name tags by end of contract)
- agreed to two small proposals re: subs: \$25 differential if work for Hard-to-Staff schools; 71 days differential will happen no matter which division sub works in
- SPED proposal: Workload vs. caseload, no response today
- District presented “problem” w/AP prep, want to eliminate sabbaticals.
- Contracting out of teaching AP classes (Sister Solomon will investigate.)

DEBATE AND DISCUSSION: Volunteers/interns teaching higher-end classes, District raises elimination of AP prep and sabbaticals every time contract up; inequity re: money for students taking AP exams, paras getting paid for taking over classes, additional prep for other types of classes (equity issue); bringing issues to CTA State Council

2. Organizing Report Amanda Hart

- 98 school sites received flyers over last two days; major agitation @ Back-to-School Nights, contact info from numerous parents, 33 photos
- Rally, 10/10: “Like” UESF FB page, school kits, go to link to get materials; will provide posters and markers to make posters @ sites
- Need volunteers to sign-in people, lead chants, phone banking, etc.

DEBATE AND DISCUSSION: Accessing school kits, Spanish materials

Divisional Reports

1. Early Education Committee Report..... Betty Robinson-Harris

- Looking @ next year’s calendar; 249 days was maximum, but w/injection of summer

- Continuing talk re: evaluations, problem w/teachers evaluating peers (para-educators)
 - Not discriminating bet. potty-trained children and those who are not
2. Middle School Committee Report Lisa-Beth Watkins
 - Small and important divisional meeting
 - Rally on 10/10; strike vote in November
 - 4th Wednesday—meeting w/middle school superintendent
 - SFUSD referring people to uconfirm.com to pay for employment verification?
 - How to address changes in working conditions
 - Need more schools represented on committee

DEBATE AND DISCUSSION: Process for strike vote, breakfast in classroom
 3. Paraprofessional Division Report Carolyn Samoa
 - 1st Para Action Group for para survey meeting tomorrow, end result is plan to bring survey to Board of Ed. meeting
 4. Substitute Division Report..... Elizabeth Conley
 - Subs still not getting keys, no computers to take attendance on Synergy
 5. Retired Division Report.....Diane Doe
 - More than 900 members
 - Luncheon in November to greet new retirees
 - HSS rep spoke @ last meeting, very informative, good turn-out

DEBATE AND DISCUSSION: Time for Diane to summarize extra cost for HSS changes

GOOD OF THE ORDER: Compliments to Beatrice Montenegro for outstanding work on grievance re: working beyond seven-hour day

- Sergeant at Arms Report**.....A.J. Frazier
- 30 attendees, one excused, nine unexcused, one guest
 - Sergeant-at-Arms will give report to President at next meeting of those E-Board members with three unexcused absences.

Adjournment @ 6:01 p.m.