

United Educators of San Francisco
Assembly Meeting
Wednesday, October 18, 2017 4:15 p.m.
Minutes

Agenda Sign-In (Committee of the Whole called @ 4:17 p.m.; Quorum declared @ 4:20 p.m.)

Approval of Minutes and Financial Report

1. Roll Call..... A.J. Frazier, Sergeant at Arms
 - Jerry Eaton, C.T.A. Director, Region I, introduced.
 - Agenda approved with flexibility and proposed time limits. M/S/C
 2. Approval of Minutes M/S/C..... Lisa Gutierrez Guzmán
 3. Financial Report M/S/C Elaine Merriweather
 - (p.5) Some area spending more quickly, doing good for Conventions/Conferences
 - “P.R.:" Have already spent half of the budget due to tee shirt orders.
- DEBATE AND DISCUSSION: Tee shirt order, barg. budget details

Special Order of Business

1. Contract Negotiations..... Lita & Susan
 - Van in front of 555 Franklin w/ “Educators need a fair raise” and other banners around City
 - District didn’t give comp. package today, “working on it”
 - Exchanged a few proposals today (re: P.D., “Hard-to-Staff” Schools, stu. discipline, sub differential for working 71 days in multiple divisions)
 - SPED: Presented proposal re: SPED educators’ workload, Resource Program and paras for same
 - Committee re: pro. growth
 - District supposedly making cuts everywhere

DEBATE AND DISCUSSION: “High Potential” schools, latest compensation proposal, Mission High survey, strike vote
2. Organizing Report Amanda Hart
 - Sister Hart thanked us for huge turn-out on 10/10 and for today’s banner drop
 - Goal: 3000 members for strike vote
 - “Commitment” Sign-Up passed around

Sister Blanc talked about organizing buses to Lowell. Rallies @ OEA and other unions in acts of solidarity with us, in getting more funds into schools and about own issues.

DEBATE AND DISCUSSION: Strike vote schedule, announcing time voting will start; getting huge numbers to meeting; issue we’re striking over, organizing carpools for members @ sites, two-step voting process, Jannus coming up
3. Proposed By-Laws Changes (hand out) Ellen Yoshitsugu
 - Proposal: Consider only the by-law amendment re: Elections. The Discipline and the Retirees amendments shall be considered @ two distinct assembly meetings after ratification of contract, but in no case no later than May 2018. M/S/C

- Sister Yoshitsugu gave background of rules committee and introduced members.
- Proposed changes to by-laws and process, correlation with the Elections Committee

Sister Kitchell submitted a detailed four-page document of below amendments (“Proposed Amendments to UESF Bylaws Amendments Recommended by the Rules Committee re: Elec. Voting”). A summary of them are as indicated for debate, discussion and vote:

AMENDMENT: “to amend **Section 1a** by substitution and addition” M/S/C

AMENDMENT: “to amend **Section 1b** by deletion” M/S/C

AMENDMENT: “to amend **Section 2** by deletion and substitution” 1) (p.2 re: vendors) M/S/C; 2) (p.3) re: training M/S/C w/a few “no”s and a few abstentions; 3) (p.3) re: distributing instructions M/S/C w/one opposition and a few abstentions

Amendment to amendment: “Elections Committee and two UESF officers shall receive training.” FAILED

AMENDMENT: “to amend **Section 3** by deletion” M/S/C

AMENDMENT: “to amend by deletion” (re: secret ballot) M/S/C w/a few “no”s/abstentions

M/S/C as amended (5 abstentions)

DEBATE AND DISCUSSION: A few clarifying questions and comments re:amendments

ANNOUNCEMENTS:

- CALENDAR CHANGES: UBC training cancelled on 11/8 and division meeting moved to 11/29

GOOD OF THE ORDER: Try to have food here when people arrive for meeting.

Thanks for hard work of

Sergeant at Arms Report None givenA.J. Frazier

Adjournment (time not noted)