

**United Educators of San Francisco  
Assembly Meeting  
Wednesday, January 24, 2017 4:15 p.m.  
Unapproved Draft Minutes**

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**Agenda Sign-In (Committee of the Whole Called @ 4:23 p.m.; Quorum Declared @ 4:46 p.m.)**

**Approval of Minutes and Financial Report (Move to suspend December minutes: M/S/C)**

1. Financial Report M/S/C ..... Elaine Merriweather
  - Audit incomplete, Health and Welfare grant available on line (1/15 – 3/15), let staff know about hardships
  - Budget Comm. meeting tomorrow, 4:00 – 6:00, will look @ impact of Janus on budget
  - E-Board approved \$150,000 to be moved to help with parcel tax expenses

DEBATE AND DISCUSSION: Clarifying questions re: Health and Welfare forms

**Officers Report**

President’s Report ..... Lita Blanc

- Parcel tax: Have trained ~ 200 volunteers, have 8,000 signatures, should finish by weekend
- Sisters Samoa, Blanc and Solomon will be meeting w/District re: MOU language
- Rally for reproductive justice @ 10:00 @ Federal Building, endorsed by Executive Board, Evan McCormack is contact
- 3% raise: paraeducators and certificated will receive it next week, will include retroactive, contact Diana [Farleye@stsd.edu](mailto:Farleye@stsd.edu) w/Cc to Sister Solomon and/or Sister Blanc
- Sister Merriweather reelected to NEA Board of Directors
- One opening for CTA New Educators Conference
- COPE Activity: E-Board endorsed Mark Leno and union has scheduled follow-up meeting on 2/7 for possible dual endorsement

**Resolution**

Resolution to Protect the School Year Experience and Provide Whole Grade Level Opportunity in Pre-K-I 2 M/S/C as amended... ..... Jeremiah Jeffries

Whereas students need stable learning environments

Whereas students are entitled to specified number of instructional minutes at their grade level

Whereas students have a right to an equal education and equity in their educational opportunity

Whereas in the practice of split grade levels (without pedagogical intention- as in multi-age classrooms in SDC

or Montessori), some students are being denied access to a full year of curriculum & educator focus.

Whereas some students experience this multiple times throughout their education career resulting in reduced opportunity for learning and support overall

Whereas teachers are being asked to carry a double workload in terms of planning and providing materials for split classes,

Whereas the current mid-year budget revise can be very disruptive and add undue stress to the lives of students and educators who have planned and prepared for their specific grade level;

Whereas mid-year consolidations and budget cuts disproportionately impact schools and students that are economically disadvantaged and from African American and Latino communities;

Whereas the destabilizing impact of midyear consolidations students who are already struggling with issues of poverty, destabilization in their lives; on a school community have a greater impact on homelessness and trauma by contributing to more

Be it therefore resolved that UESF will advocate and call on SFUSD to end the practice of mid year budget cuts for schools and the resulting in mid-year consolidations for schools. Schools will be asked to plan and submit an annual budget based on a specific allocation in the late spring semester for the following school year. There will also be a process for School Site Councils to be able to request additional resources to expand grade level/classroom availability or program options after budgets are submitted and approved. Final allocation will be given by the first day administration reports back from summer break for that school year. Be it further resolved that UESF will advocate for and call on SFUSD to begin to phase out split/multi-grade level classes, where not pedagogically driven, over the next two to five years (based on facilities) to ensure students have a whole grade level experience and equal opportunity to learn and have access to the attention and focus of an educator as their peers who are not in split classes. M/S/C

Be it further resolved that UESF will support and call on SFUSD to establish an ongoing moratorium on split grade classes, except as an intentional pedagogical choice as in SDC and Montessori type classroom structures and any proposal for intentional pedagogical split/multi-grade classroom will need to reviewed and approved in collaboration with UESF and the UBC of the impacted school on a case by case basis. M/S/C

(MOTION TO TABLE TO EXECUTIVE BOARD (prior to Brother Jeffries’ later arrival): M/S/C w/one abstention)

(MOVED TO REOPEN RESOLUTION (upon Brother Jeffries’ arrival: M/S/C FOR: 7, Against: 19; abstentions: 9)

DEBATE AND DISCUSSION: Separating issues re: creation of split grades and funding, omission of “Pre-K”; concern that imbalance of grade levels since class size not addressed, bringing issues to UBC, issues @ high school level

**Special Order of Business**

Amendments to UESF By-Laws ..... Ellen Yoshitsugu

- President Blanc gave introduction of by-laws and process (Robert’s Rules Order). Will take up clean-up work from October, will discuss and vote on proposed changes that affect retirees and union
- Passed out current by-laws re: debate
- Sister Kitchell presented By-Laws Changes (p.6) (red voted on in October, blue raised by CTA)
- Article IV. Section 2 (Paragraph One): **M/S/C** unanimously; (Para. Two): **M/S/C** unanimously

DEBATE AND DSCUSSION: Utilizing CTA’s proposals for vendors and strain on budget

- Summary of Proposed Changes to UESF By-Laws (framed by By-Laws Chair):
  - + Proposal was brought to Retired Division and back to Rules Committee, added **“except at-large positions (p.5, #2 of “UESF Rules Comm. Recomm. 8/1/17”)**

**AMENDMENT BY DELETION OF WHAT RULES COMMITTEE BROUGHT FORTH: Art. 3, Selection One, e. (p.5): (See “Proposed Amendments to ....Art. III (DIVISIONS): “Ret. Div....exec. bd. positions.” M/S/C w/two abstentions**

**AMENDMENT III by substitution: “If an elected....he or she so desires.” (primarily grammatical)**

**AMENDMENT: “He, she or they”**

**AMENDMENT TO AMENDMENT: “that person shall be allowed to complete that person’s term of office if that person so desires”  
Yes: 25, No: 8; Abstentions: 3**

**g. “Ret. Div...and Exec. Board members”**

**SUBSTITUTION: (See “Proposed...(Divisions)” For: 33; Against: 0; Abstention: 1**

**AMENDMENT BY DELETION (IIIh): For: 33, Against: 0; Abstentions: 5**

**AMENDMENT BY SUBSTITUTION: “i. Ret. Member...act. Division Members.” For: 33; 3 abstentions**

**AMENDMENT, ARTICLE III by SUBSTITUTION OF CURRENT ‘F’ with ‘J’:  
Passed unanimously**

DEBATE AND DISCUSSION: How summary introduction framed, pro- and con statements, inc. historical perspective, dues collections from retirees

(MOTION TO ALLOW PRO- AND CON- STATEMENTS, IF NECESSARY: M/S/C)

***Divisional Reports***

1. High School Committee Report ..... Kevin Hartzog and Claire Merced
  - Citizenship grade for Synergy
  - Graduation
  - Attendance not recorded, need to be added to Synergy, immediately corrected
  - Heating issue @ some schools

- Social-Emotional issues on report cards
  - Next meeting, next Wed.; ask BRs to attend division meeting
- DEBATE AND DISCUSSION: Adding “+” and “-“ on report cards

2. Early Education Committee Report ..... Betty Robinson-Harris

- Deadlines from District and lack thereof
- Altering winter recess, being open affected budget, status quo as of now
- P.D.essential since many of staff are younger and newer to District

3. Para-Educators Division ..... Carolyn Samoa

- Next Monday para survey going out, will be e-mailed, can turn in hard copies, encourage everyone to fill it out, will compare last year’s results w/this year’s
- Will present results in May @ Board of Education meeting
- Para Division meeting next Wednesday, can fill out survey @ that time (1/31, 4:00, auditorium)

4. Substitute Division (Written Report).....Elizabeth Conley

5. Retired Division (None Given)

**Sergeant at Arms Report**.....A.J. Frazier

- 47 in attendance from various divisions

***Adjournment in memory of Rachel Townsend, daughter of Rev. Townsend (VP of NAACP), and two students killed in school shooting in Kentucky, and Robert Harrison, a member***