

United Educators of San Francisco
Executive Board
Wednesday, January 10, 2018 4:15 p.m.
Minutes

Order of Business (Committee of the Whole called @ 4:24 p.; Quorum declared @ 4:38 pm)

Divisional Reports

1. High School Report..... Kevin Harzog/Claire Merced
 - Reps from IT and Synergy listened to complaints from survey
 - Grading issues (lack of “citizenship” on report cards)
 - Subs for teachers attending graduation, etc.
 - SPED issues, transition programsDEBATE AND DISCUSSION: Clarification of citizenship issue(s)/follow-up, “+” and “-“ issues
2. Elementary School Committee Report (in packet)..... Darcie Chan Blackburn
3. Paraprofessional Division Report Carolyn Samoa
 - 1/29: Para Survey, important info will be in para and District bulletins
 - Division meeting 1/31
 - Para Leadership Network Retreat tomorrow, 16 currently in Network
4. Substitute Division Report..... Elizabeth Conley
 - How subs are paid
 - Disciplinary arm of Human Relations has released several subs due to alleged legal issues, working on getting day-to-day subs as whole members vs. fee payers
5. Retired Division Report.....Diane Doe
 - Holiday luncheon
 - 1/25 membership meeting, Masonic Hall, Sloat and 19th, 10:30 a.m.
 - Facebook page (“United Educators Retired Division”)

Approval of Minutes and Financial Report

1. Roll CallLiz Conley for A.J. Frazier, Sergeant at Arms
2. Approval of November Minutes M/S/C **as amended** L.G. Guzmán
 - Sister Solomon reviewed November minutes, suggested following editsApproval of December Minutes: M/S/C **as amended**
3. Financial Report M/S/C Elaine Merriweather
 - (p.11 & 12) (5960) Almost up to budget
 - Cost of tentative agreement to all members

- Career Path: Paid for refreshments for meetings, final bill to be submitted
- How much \$ saving w/bookkeeper doing Payroll: \$7,203
- New copiers: Saved some money by getting rid of inefficient copier and purchasing small scanner
- Budget Committee looked @ ways to save money

President’s Recommendations for Expenditures M/S/C..... Lita Blanc

1. CTA New Teacher Conference 2/237 [additional@\\$49.00](#) +\$40.00=\$383.00
2. DCCC Breakfast 20 seats @\$50.00=\$1,000.00
 - 1/17, 8:00 – 9:30 a.m.
3. USLAW re-up..... \$1,000.00
4. African American Honor Roll 2/20/2018 \$2,500.00
5. CTA Issues Conference in Las Vegas \$600.00
 - Would like to send one teacher, CTA paying for paras

DEBATE AND DISCUSSION: Contribution to and importance of USLAW, DCCC (getting signatures, endorsements for School Board, acknowledgement of Mark Leno

Officers Reports

1. President’s Report Lita Blanc
 - Appoint co-chairs for SPED Committee (Brittney O’Connor and Holly Adler) M/S/C
 - Letter from Larry Orloff re: medical condition and with resignation, motion to accept his resignation (M/S/C)
 - Motion to appoint Michelle Ceruto as Brother Orloff’s replacement: M/S/C
 - Teacher arrested @ Parish School District in Louisiana, member starting a solidarity response
 - Going to take up second by-laws change re: status of retirees in union
 - Tweak to by-laws change re: electronic balloting (didn’t get in packet): Sister Blanc will send out wording in e-mail tomorrow, and change will be brought to Assembly (Sister Kitchell explained proposed change)

COPE Report..... Anabel Ibanez

- Explained mayoral endorsement/process (five-minute presentation from State Senator Leno, 10-minute Q&A, vote on resolution), Brother Tray introduced Mr. Leno.
- Mr. Leno gave presentation re: why he’s running for mayor.

DEBATE AND DISCUSSION: Questions and comments re: stance on early childhood, Ellis Act, busing for students, police violence.

PRESENTATION FROM SISTER HART:

- Training re: gathering signatures for Parcel Tax.

2. Executive Vice-President’s Report (Report in writing)Susan Solomon

Election ReportJeremiah Jeffries

- Election timeline (p.17), explained process and timeline
- Nominations opened by secretary following delegate positions: CFT and AFT Conventions, NEA Rep. Assembly, CTA State Council

DEBATE AND DISCUSSION: Further explanation re: outreach to members, retirees can run as delegates to CFT and AFT Conventions

Resolutions

1. Contributions to COPE Issues Account M/S/C.....Lita Blanc, et al
Whereas UESF currently has \$8000 in its COPE Issues account and

Whereas UESF is committed to getting a new parcel tax passed in June, 2018 to significantly increase UESF members’ wages and

Whereas we may legally contribute funds from our general fund to the COPE Issues account and

Whereas we have received input on this from our auditors, legal counsel and CFT and CTA staff

Therefore be it resolved that UESF will make a one-time contribution of \$150,000 from our general fund to the UESF COPE Issues account.

Respectfully submitted to the January 10, 2018 meeting of the UESF Executive Board by Lita Blanc, Susan Solomon, Ken Tray, Anabel Ibanez, Elaine Merriweather

- Moved by maker of motion

DEBATE AND DISCUSSION: Super-COPE, funder(s) of campaign

2. 1/20/2018 Women’s March M/S/C Susan Solomon, et al
Whereas, “On January 20, 2018, Women’s March Bay Area will unite in San Jose and San Francisco to reaffirm our commitment to building a positive and

just future for all, and to celebrate the spirit of resistance efforts over the past year. This rally is designed to engage and empower all people to support women's rights, human rights, social and environmental justice, and to encourage participation in 2018 midterm elections," [www.womensmarchbayarea.org]; and

Whereas, the San Francisco Labor Council's Resistance and Action Committee is organizing a Labor contingent for the march,

Therefore, Be It Resolved that UESF will encourage our members through all of our usual means of communication to attend the San Francisco January 20 Women's March, and to march in solidarity with the Labor contingent.

*Respectfully submitted to the January 10, 2018 meeting of the UESF Executive Board, by
Susan Solomon, Linda Plack, Susan Kitchell, Carolyn Samoa, Ken Tray,
Anabel Ibáñez, and Lita Blanc*

3. 1/27/18 Rally for Reproductive Justice M/S/C.....David Russitano
Whereas "The Walk for Life" -- a mass march organized by sexist, right-wing, Christian fundamentalists -- will take the streets of San Francisco to roll back abortion access on Jan 27, and

Whereas millions of people have taken part in the women's march and the #metoo movement, and

Whereas thousands will march with the women's march in San Francisco on Jan 20., and

Whereas UESF stands against sexism and protects our members' right to comprehensive health care, and

Whereas a coalition, including UAW 2865 Berkeley Unit, the International Socialist Organization, Workers' Voice / La Voz de los Trabajadores, the Democratic Socialists of America SF, and Resistance SF are standing together to defend the right for women to control their own bodies and to confront sexist hate on the streets of San Francisco.

Therefore be it resolved that UESF endorse Rally for Reproductive Justice on Jan 27 at 10 am at the Federal Building, and

Further be it resolved UESF send a representative to the planning meetings for the Rally for Reproductive Justice, and

Finally be it resolved; UESF include the rally info and a quick motivation in an email newsletter.

*Respectfully submitted to the January 10, 2018 meeting of the UESF Executive Board
by David Russitano*

- Moved by maker of motion

DEBATE AND DISCUSSION: Role of UESF participants, meeting tomorrow, 7:00 p.m. @ Women's Building

4. Protect the School Year Experience & Provide Whole Grade Level Opportunity in TK-12th /S/C to tableJ. Jeffries

Motion to table to January Assembly w/o recommendation.

DEBATE AND DISCUSSION: Table reso. until after that re: Matt Haney and Shamann Walton

(Move to extend meeting until 6:30.)

5. Mark Leno for Mayor on June 2018 Ballot M/S/C.....Lita Blanc, et al

Whereas, Mark Leno championed public schools and public-school educators during his tenure in the State Assembly and State Senate; and

Whereas, Mark Leno's consistent 100% CFT legislative score from 2002-2016 demonstrates a deep commitment and understanding of our values as union educators; and

Whereas, his legislative record also demonstrates consistent opposition to school privatization schemes and charter school expansion; and

Whereas, Mark Leno demonstrated his solidarity with California labor by earning a 100% legislative score from California Labor Federation from 2002 - 2016; and

Whereas. Mark Leno:

Sponsored and passed state legislation in 2016 authorizing school districts to build housing on their sites for educators

Sponsored San Francisco's original inclusionary housing legislation in 2002, at the time and still to today the strongest in the state

Supported the first General Obligation Bond ever passed in SF for affordable housing in 1998

Supported, in 1998, the first "Housing Trust Fund" for permanently affordable housing development in San Francisco

Sponsored the first "Palmer Fix" state bill (SB184) to reverse the Realtor and CBIA hit on inclusionary housing policies, which finally was passed in 2017 as AB1505

Negotiated amendments to Redevelopment dissolution legislation in 2011 specific for SF to ensure the City maintained strong representation on oversight commissions, resulting in State of California agreement to ensure payment of all San Francisco funding obligations to Hunters Point Shipyard, Mission Bay and Transbay affordable housing

Opposed Governor Brown's 2016 state budget "trailer bill" to override local government discretion on development and supported SB 835 preserving important protections such as prevailing wage and a mandate that developers

build affordable housing they commit to building when getting “streamlined approvals” for projects
Spoke up early-on with UESF and affordable housing allies against Props P and U that would have pitted low-income and middle-income workers against each other over affordable housing
Authored legislation prohibiting SRO Ellis Act evictions; and

Whereas, Mark Leno was author of SB 840 Single-Payer legislation and is committed to promoting a strong and cost-effective SF Health Service System for city workers and is committed to defending city workers pension plan; and

Whereas, Mark Leno is independent of big tech and corporate money and is independent, if not opposed by, the real estate industry and corporate developers promoting an anti-worker land use and housing agenda

Therefore, Be it Resolved that UESF endorse Mark Leno for Mayor on the June, 2018 ballot; and

Be it Further Resolved that UESF Executive Board will consider additional endorsements for Mayor at its February meeting; and

Be it Finally Resolved that UESF make an initial contribution of \$500 to Mark Leno’s campaign for mayor.

Yes: 21; No: 2; Abstentions: 2

DEBATE AND DISCUSSION: Clarification of our endorsement in lieu of possible future endorsements in February, inc. possible rankings

COPE Report (Part II) Anabel Ibanez

- Sister Ibañez explained process as it applies to Mat Haney and Shamann Walton (same as w/Senator Leno)
- Sister Solomon reviewed highlights of resolution below.
- Shamann Walton gave a presentation as to why he’s running for supervisor.
- Matt Haney gave a presentation as to why he’s running for supervisor.

DEBATE AND DISCUSSION: Questions re: stances on charter schools, voting in and history of new superintendent, SPED cuts, affordability crisis, etc. (Moved to extend discussion for 10 min.)

6. In Support of Matt Haney & Shamann Walton M/S/C unanimously.....L.Blanc, etal
Whereas, during their tenure on San Francisco Board of Education Commissioners Matt Haney (2012-2018) and Shaman Walton (2014-2018) consistently stood with UESF members and SFUSD students in our city’s public schools; and

Whereas, the Haney - Walton “team” created a strong bond with UESF in pushing for a district dedicated to social justice education for students and economic justice for educators doing the job in classrooms and school-sites by:

- Opposing expansion of charter schools
- Opposed Teach for America
- Supporting UESF call for Stable, Safe and Supportive School
- Joining our work to close the opportunity gap
- Pushing SFUSD to finally complete discussions now leading to construction of 140 units of affordable educator housing
- Intervened for successful conclusion of UESF pay grievance
- Authoring “20 by 20” board resolution calling for fully funded California schools by 2020
- Opening their doors, hearts and minds to UESF concerns seven days a week to discuss pressing policy and personnel issues
- Advancing support and protections for our immigrant students and for strengthening SFUSD as a Sanctuary School District
- Supported expansion of rights for LGBT students
- Passed resolution that SFUSD pay San Francisco minimum wage even though it's not a city agency. (Haney)

Whereas, Haney and Walton are committed to carrying on their work for San Francisco public schools as they move on to the Board of Supervisors including continuing opposition to privatization of public education from early education through university – this now more important than ever as 2016 saw first major injection of corporate charter school money into San Francisco politics; and

Whereas, both are committed to continue City and County partnering with UESF and SFUSD to provide affordable housing so critical to making San Francisco affordable for educators.

Therefore, Be it Resolved that UESF endorse Matt Haney for District 6 Supervisor and Shamann Walton for District 810 Supervisor on the November, 2018 ball; and

Be it Further Resolved that UESF contribute an initial \$500 to the Haney Campaign for Supervisor and \$500 to the Walton Campaign for Supervisor.

Passed with no “no” votes nor abstentions.

Sergeant at Arms Report (None given due to absent of Sergeant at Arms/time restraints)

Good of the Order: Training next Saturday, training next Wednesday from Dale Brodsky, need for feedback to Elections Committee, other candidates

COPE Endorsement Calendar passed out. 2/10 update: COPE mtg. to vote on recommendations..

Adjournment @ 6:46 p.m. in honor of Mary Anne Ahtye's husband who passed away recently.