



# United Educators of San Francisco

For Employees of the San Francisco Unified School District

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| Print Last Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  | First Name |       | Middle Initial  |
| Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |            |       |                 |
| City                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |            | State | Zip Code        |
| SFUSD ID#                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  | Phone# ( ) |       | Cell Phone# ( ) |
| School or Other Site                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |            |       |                 |
| Personal Email Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |            |       |                 |
| Check One: <input type="checkbox"/> Teacher <input type="checkbox"/> Substitute Teacher <input type="checkbox"/> Other _____ <input type="checkbox"/> Paraeducator <input type="checkbox"/> Para Sub                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |            |       |                 |
| <p><b>Payroll Deduction:</b> Pursuant to state law and current agreement between the District and UESF, all non-supervisory employees represented by UESF, may join the union. Union dues are paid by payroll deduction and forwarded to the Union each month.</p> <p><b>Union Membership:</b> Entitles members to attend meetings, vote and hold office and participate in benefit/discounts/legal protection programs. Dues include membership in the National Education Association, American Federation of Teachers, California Teachers Association, and the California Federation of Teachers.</p> <p><i>Every member shall pay UESF/COPE dues (\$1.67 per month for teachers, Paras \$0.75 per pay period) as defined in item e of the bylaws. If you do not wish to participate in the <u>Committee on Political Education (COPE)</u>, please choose one of the alternate uses for that portion of your dues:</i></p> <p><input type="checkbox"/> UESF Scholarship Fund    <input type="checkbox"/> Educational Research and Dissemination    <input type="checkbox"/> UESF Public Relations</p> <p><i>I hereby request and voluntarily accept membership in UESF and I agree to abide by its Constitution and Bylaws. I authorize UESF to act as my exclusive representative in collective bargaining over wages, benefits, and other terms and conditions of employment with the District.</i></p> <p><b>Your Signature:</b> _____ <b>Today's Date:</b> _____</p> <p><b>Authorization for Dues Withholding from Earnings</b><br/> <i>I hereby request and voluntarily authorize the District to deduct from my earnings and to pay over to UESF an amount equal to the regular monthly dues uniformly applicable to members of UESF. This authorization shall remain in effect and shall be irrevocable unless I revoke it by sending written notice to UESF during the period not less than thirty (30) days and not more than forty-five (45) days before 1) the annual anniversary date of this agreement or 2) the date of termination of the applicable contract between SFUSD and UESF, whichever occurs sooner. This authorization shall be automatically renewed as an irrevocable check-off from year to year unless I revoke it in writing during the window period, irrespective of my membership in UESF. Union dues may not be deductible for federal income tax purposes; however, under limited circumstances dues may qualify as a business expense.</i></p> <p><b>Your Signature:</b> _____ <b>Today's Date:</b> _____</p> |  |            |       |                 |

### Union Members - Voluntary Payroll Contributions

- UESF-AFT/COPE\* Contribution Disclosure:** I hereby authorize the San Francisco Unified School District to deduct from my salary the sum of  \$5.00  \$10.00  \$20.00  \$\_\_\_\_\_ (other amount) per pay period and forward that amount to the UESF/COPE. This authorization is signed freely and voluntarily and not out of any fear of reprisal and I will not be favored or disadvantaged because I exercise this right. I understand this money will be used to make political contributions by AFT/COPE. AFT/COPE may engage in joint fundraising efforts with the AFL-CIO.
- NEA Fund for Children and Public Education\* Disclosure:** I hereby authorize the San Francisco Unified School District to deduct from my salary the sum of \$\_\_\_\_\_ per pay period and forward to the NEA Fund for Children and Public Education. I understand that this money will be used to make local political contributions by the NEA Fund for Children and Public Education. \*Contributions or gifts to AFT/COPE and/or NEA Fund for Children and Public Education are not deductible as charitable contributions for federal income tax purposes.
- Fund for California Teachers FACT:** FACT is a nonprofit organization run by CTA teachers to help teachers with a Disaster Relief Fund (fire, earthquake, flood) by authorizing interest-free disaster loans. I wish to make a voluntary monthly contribution of \$\_\_\_\_\_.

To join, complete this form and mail it to:

United Educators of San Francisco, 2310 Mason Street, 2<sup>nd</sup> floor, San Francisco, California 94133-1800.  
If you have questions, please call the Membership Database Management Specialist at (415) 956-8373.  
Our fax number is (415) 956-8374 and our website is [www.uesf.org](http://www.uesf.org).

## UNION Membership Benefits

Members own the union. Your right to participate in determining the direction of the union is the most important benefit of membership. Participation also means elections. Union members elect:

- At your site – the Union Building Committee and Building Representative
- At the district level – the Executive Board and local officers
- At the state and national levels – assembly or convention delegates

Membership also means ownership of the contract – the document that defines your working conditions and children’s learning conditions.

Membership means someone is there to help you and look out for your interests.

Membership means we face problems together.

Membership also provides financial benefits thanks to the collective power of 4,000,000 NEA and AFT educators.

Membership benefits are:

- ⇒ **\$1,000,000 professional liability insurance**
- ⇒ **Legal representation for job-related problems**
- ⇒ **Group-rate legal services and free consultations**
- ⇒ **Health & Welfare Grants available only to members**
- ⇒ **College Scholarships for dependents**
- ⇒ **Credit unions**
- ⇒ **Group-rate life and disability insurance**
- ⇒ **Group-rate homeowner and renters’ insurance**
- ⇒ **Group-rate auto insurance**
- ⇒ **Low-fee, low interest credit cards**
- ⇒ **Discount entertainment**
- ⇒ **Discount travel services**
- ⇒ **Professional conferences and workshops**
- ⇒ **Publications of UESF, NEA/CTA and AFT/CFT**

*Fighting together for stable, safe, and supportive schools.*

