

**United Educators of San Francisco  
Assembly Meeting  
Wednesday, October 19, 2016, 4:15 p.m.  
Minutes**

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**Approval of Minutes and Financial Report (Quorum determined @ 4:35 p.m.)**

1. Approval of Agenda and Minutes M/S/C..... Lisa Gutierrez-Guzmán
2. Treasurer's Report M/S/C ..... Antonio Mankini
  - + (p.8) Account balances and income status, ¼ through year, right on track
  - + (p.9) Budget Committee met after E-Board meeting and moved some # b/c legal fees were higher
  - + COPE Budget: More expenses due to political campaign, but still right on track

**Officers Reports**

1. President's Report..... Lita Blanc
  - + Tragic incident @ June Jordan yesterday p.m., strength of community, Sisters Blanc and Solomon went to see how they could help
  - + Victory due to ongoing communication between new teachers and TSAs who should have gotten stipend offered in past; we were able to stop coaching without getting paid, threatened unfair labor practice, compromised and will be getting paid, so that SFUSD does have \$
  - + (p.12) Bargaining Team representative, inc. security guard, new people, alternates might be expanding, may have guests addressing particular issues
  - (p. 21) Negotiations TimeLine, have right to demand salary raise, sat down w/economic analysts from CFT and CTA, SFUSD has \$50M over in reserve than two years ago
  - + B. Team will be meeting this Friday among ourselves 7 on 10/27 w/SFUSD
  - + Petitions from many sites, we'll send someone out to pick them up, will be presenting our petitions to Bd. of Ed. Next Tuesday, trying to recruit 20 people to come to speak, not full mobilization ("Meet and Confer")
  - + In order to prepare, we will ask all Division chairs to talk about priorities w/bargaining, rest of timeline as indicated
  - + Housing: Press conference on 10/25, hotline for educators, legal aid @ free or low cost, location and hours TBD, assistance will be offered @ District
  - + Dia de los Muertos, SOMA, 9<sup>th</sup> & Brannan, wine and chocolate tasting and then, move into the gallery, deals w/violence w/in community, 10/28

DEBATE AND DISCUSSION: QTEA \$ and need for structure in committee, need to have time to discuss this; money s/be used for initial purpose, elevator clause in QTEA and intention of voters, timeline presented @ E-Board (inc. member meeting in May), barg. surveys s/be to us by 11/2 in order to get them in by 12/2; document presented to E-Board in packet; looking @ two-step negotiations w/SFUSD; if agreement, will bring to membership for vote; Prop. A; new teacher coaches restored

stipend from SFUSD budget; Dia de los muertos: using it to make all the connections among ourselves (retiree and active, etc.); Family Liaisons: could they use QTEA money before school; demand bargaining or QTEA money

2. Vice-President’s Report .....Susan Solomon

+ Clarification on order of packet

+ SPED: What changes we want to see in certified and classified contracts, Monday meetings (usually on 3<sup>rd</sup>, but check website due to holidays),, next 11/14 @ Civic Center Secondary, will be talking re: SOAR and District’s plan for continuance; IDEA s/be funded by federal govt by 40-45%, currently only funded @ 16-17%; working on plan w/parents, SFUSD, special and general educators to demand full funding for SPED;

+ (p.13) CFT Racial Equity Task Force (Sister Solomon and Brother Lara attended); need a lot of follow-up work, came to agreement on history (genocide, slavery, resistance movements), refer to three focus points; next step is recruiting younger generation so becomes structural

+ Contact Solomon or Lara if you have ideas to bring back to 11/18-11/19 meeting

DEBATE AND DISCUSSION: Inclusion and building model for program, super-seniority” (giving extra seniority hours/days for educators of color so they aren’t laid off first); academies, how to recruit black male educators, contacting groups that are working on these issues; de-escalation training of SOAR educators (anyone can sign up, paras or teachers); charter schools discussion and role they play

**Special Order of Business (Presentation given w/o quorum @ 4:24 p.m.)**

1. Member Benefits..... Claudia Haas

+ Sister Haas spoke re benefits of CTA and CFT.

DEBATE AND DISCUSSION: CTA brochures, clarification re: CTA members.org

**Resolutions**

1. In Support of the “Caravan Against Repression in Mexico” M/S/C **as amended** (Unanimous)..... David Morales, et al. WHEREAS the Committee of the Caravan Against the Repression in Mexico 2016 is organizing a national tour of a delegation of 8 social and political activists in Mexico representing a variety of key struggles, who have been facing harsh political repression and standing up for human and civil rights, and

WHEREAS the 2016 Caravan will arrive to the Bay Area on Nov. 2nd and tour through the state of California afterwards, and is requesting support and outreaching to the labor movement as a key audience to enable transnational conversations and solidarity, and

WHEREAS UESF, the California Federation of Teachers and the National Education Association have taken public positions opposing the repression of Mexican educators, and

WHEREAS it is in the best tradition of the labor movement to stand in solidarity with fellow union brothers and sisters across borders and also to support and stand for political and democratic rights for all working people, and

WHEREAS the neoliberal education reforms the government of Peña Nieto wants to impose on the Mexican teachers and students shares the same project and ideology and the multiple reforms in the United States (No Child Left Behind -2001, Every Student Succeeds Act - 2015) of repressive teachers evaluations, standardized testing, the charter model system, the financial “autonomy” of schools etc.,

THEREFORE, BE IT RESOLVED that United Educators of San Francisco supports the goals and the project of the Caravan Against Repression in Mexico 2016 and will help to publicize it and

BE IT FURTHER RESOLVED that UESF co-sponsor the November 5th Community Forum featuring the speakers of the “Caravan against the Repression in Mexico” at Buena Vista Horace Mann, and

BE IT FINALLY RESOLVED that United Educators of San Francisco will make a donation of \$200 to support the organizing efforts of the Caravan against Repression in Mexico 2016.

AMENDMENT: Write a letter to Mexican government showing our support as educators.

AMENDMENT: Send letter with delegation to Mexican Consulate  
Moved by maker of motion and Lulu Regolloso (guest)

DEBATE AND DISCUSSION: Anabel Ibanez should be added, UESF will pay cost of renting auditorium @ BVHM, websites (CFT article, will publicize another link, 11/5 @ 2:00 p.m., march @ noon just before community forum

**COPE Report**..... Ken Tray

- + Three weeks to election, Parent-Teacher Alliance formed by charter school/privatization forces (funneling money into Weiner’s campaign)
- + Affecting Board of Education races, issue of affordable city or not, affecting our students
- + Prop 55 and BOE race, destiny in own hands, campaign schedule, asked for volunteer days to come out and campaign (as individuals or at site)
- + Budget for full-day release on Election Day or Monday before, inc sub teachers, retired will get substitute wage that day

DEBATE AND DISCUSSION: Contact Brother Tray if interested in release day

**Divisional Reports**

1. Early Education Committee Report ..... Betty Robinson-Harris

- + Met w/newly-appointed administrator (Nurjke Khalique) re: ADA, inclusion, behavioral analysts coming into classrooms, don't know who visitors are, comm. Was able to get break-down on who's coming to work w/students
- + Incompetent enrollment people, admim. Appears to want to work w/comm. Re: this issue; many Early Ed sites are segregated

DEBATE AND DISCUSSION: Enrollment fair, child care, waiting lists

2. Middle School Committee Report (See Report) ..... Lisa-Beth Watkins

- + Haven't met w/Mid.School asst. superintendent yet, they want to meet every other month and with elem. committee
- + Seven schools met @ Division meeting, Sister Watkins talked about what was covered (report will follow).
- + What one can and cannot ask what parents should buy

DEBATE AND DISCUSSION: Schedule for middle and elem divisions, diff. people will take turns meeting w/middle and elem. and middle schools will meet separately, charging parents for uniforms

3. Paraprofessional Division..... Carolyn Samoa

- + AB2197 (unemployment in summer for classified paras) vetoed last day, need to let paras know
- + Division meeting next week, paras should come to give input

4. Substitute Division ..... Liz Conley

- + Day-to-day subs earn health benefits and sick leave, although not in contract (thus, not enforceable)
- + Refer questions to Sister Conley

5. Retired Division None Given .....

**Sergeant At Arms Report** ..... A. J. Frazier

- + 52 members from various divisions, inc. four new attendees

**5:50 pm Old Business/New Business**

**Good of the Order / Announcements: Michelle (Computer Science):**

- + **Computer Support for paras or teachers, training to be given, Presidio, 11/7, 4:00 – 6:00 p.m. Can schedule something @ your site or in community if you [mcernuto@uesf.org](mailto:mcernuto@uesf.org)**
- + **FAX petitions to UESF if you haven't turned them in**
- + **Sign-Ups (Good response, will follow-up)**

**Adjournment @ 6:01 p.m.**

Respectfully submitted,

*Lisa Gutierrez Guzman*