

**United Educators of San Francisco
Assembly Meeting
Wednesday, September 21, 2016, 4:15 p.m.
Minutes**

Informal meeting w/o quorum @ 4:30 p.m.

Introductions of Officers, Staff and Area Reps, Political Director/Overview of House Rules (Identifying name/site when speaking, using microphone, Roberts Rules); info re: raffle, petitions

Approval of Minutes/Financial Report (Meeting called to order w/quorum @ 4:34 p.m.)

1. Approval of Agenda and Minutes M/S/C Lisa Gutierrez Guzmán
2. Treasurer's ReportLita Blanc for Antonio Mankini
+ Read report; members should raise questions w/Brother Mankini

Officers Reports

1. President's Report.....Lita Blanc
+ Site visits
+ Meet and confer re: salary raises in mid-October
+ Tee Shirt Tuesdays, new tee shirts for every new para and teacher, new order in union office by 9/30
+ Petitions: Goal for ½ of members to sign by 10/10
+ AFT gave us a grant, funding for three years for full-time organizer and four more area reps, will be positive shot in the arm for organizing
+ In 2002 lawsuit for paras getting unemployment benefits, appealing to Calif. Supreme Court; they will hear our case (unsure of reason); 1st hearing mid-Oct.
+ District in disarray, middle mgmt. has tried to change conditions of employment (family liaisons, itinerant teachers, et al), need to find out if there's been changes @ site ASAP
+ Happy Hour next Friday
DEBATE AND DISCUSSION: Issues of changes in working conditions

2. Vice-President's Report.....Susan Solomon
+ 1st SPED Committee: issues of staffing and training, esp. for new educators
+ Meeting w/administrators on Thursday, will bring issues to them
+ Issues from Malcolm X, Jefferson ES brought to attn. of union
+ Safety Care Training in November, incident reports and Reports of Attack or Assault... (should be filled out w/copies to Labor Relations & copy to UESF); not issues w/just students w/IEPs (but, higher %age, esp. in SOAR classes)
+ SPED Committee place to raise issues to Barg. Team, Gen.Ed welcome

+ October 6th Walk-In, Alliance to Reclaim Our Schools, part of Close the Gap Coalition action, will be encouraging voting “Yes on 55”, form to sign-up school, have notified United Administrators of S.F.

DEBATE AND DISCUSSION: Use of assault form(s), supported by Ed Code, follow-up when forms filed, don’t need injury, reports in CUMs, form to use your doctor when hurt on job (“Personal Designation of Physician”), relationship of Prop.30/Prop. 55

Special Order of Business

1. Housing Counseling Presentation Shannon Way
+ Spoke re: home ownership in S.F., housing clinics (next one in Bayview)

Resolutions

1. Electronic Balloting Resolution M/S/C.....Lita Blanc, et al.
Whereas robust member participation in union elections is an important part of union democracy; and

Whereas UESF’s current system of mail balloting costs at least \$7000 per election and is very time consuming for UESF staff and election committee volunteers; and

Whereas during every election, dozens of ballots arrive late at the UESF office; and

Whereas electronic balloting can be done by computer or cellphone; and

Whereas BIG PULSE is currently handling elections for fifteen CTA locals; and

Whereas the estimated cost for one year of electronic balloting through BIG PULSE is \$6000; and

Whereas all Executive Board members received written information about BIG PULSE and were given the opportunity to participate in a sample vote; and

Whereas any member would be still be able to cast a paper vote; and

Whereas members can also be sent reminders to vote during the election period and photos can be attached to candidates’ on-line statements; and

Whereas each member has a voting account that only she/he can access and UESF will be able to see only if a member has voted, not for whom she/he has voted; and

Whereas this year, UESF will hold only elections for the CFT Convention and the NEA Representative Assembly and whereas our by-laws are silent on the methods for electing delegates to affiliate bodies’ conventions;

Therefore, be it resolved that UESF contract with BIG PULSE to run the elections of delegates to our affiliate conventions for the 2016-17 school year; and

Be it resolved that the Rules Committee be mandated to draft language for a by-law change that will permit electronic balloting for all UESF elections; and

Be it resolved that UESF organize a systematic educational and informational campaign about electronic balloting for our members and provide support for both candidates and voting members who are not comfortable with working electronically; and

Be it finally resolved that UESF contract with BIG PULSE to manage UESF's delegate elections for the 2016-17 school year.

Motivated by maker of motion
Yes: 42; No: 2; Abstentions: 2

DEBATE AND DISCUSSION: Safety concerns, paper trail, voting for reopeners

COPE Report..... Ken Tray

- + Prop. 55, will have direct profound impact on negotiations, \$152M to Gen. Fund last three years from Prop. 30, control of School Board on table, Kim v. Wiener
- + Campaign will be won or lost in next three weeks; due to absentee ballots, Stevon Cook lost by just 1% last time
- + Francisco Middle School, Early Ed, Bessie Carmichael have already come out, many other schools have scheduled something
- + Can't go back to 30,000 educator layoffs, furlough days
- + Sign-up for phone banking and/or precinct walking passed around, asked to sign
- + Jane Kim held educ. forum @ CCSF, surrounded by pro-labor activists; Wiener received \$300,000 from Charter School Association

DEBATE AND DISCUSSION: Endorsements on web sites, can wear buttons before/after school, but may be asked to take it off during day, same true w/wearing campaign tee shirts

Divisional Reports

1. High School Committee Report Eddie Brilmeyer
 - + Introduced himself, want to increase # of schools participating, next meeting on 9/28, Rosa Parks
2. Elementary School Committee ReportDarcie Chan Blackburn
 - + Introduced herself, committee met with Lead Team which serves elem. and middle schools
 - + Fountas & Pinnell: Need more than one sub day to administer 1:1 testing
 - + Walls, class size, # of paras assigned to sites, rollout of math curriculum
 - + Lead Team want to streamline meetings by meeting w/ES and MS together

+ Principals should create time during faculty meeting to go over report cards
DEBATE AND DISCUSSION: # of asst. superintendents in elem. and middle school, don't want ES and MS committees to be combined, reason for change in # of supes

3. Paraprofessional DivisionCarolyn Samoa

+ Introduced herself, 1st meeting next Wednesday, 9/28, 4:00

+ Need to push Governor for unemployment benefits for paras during summer; write letters to legislature and governor's office

4. Substitute Division Liz Conley

+ Introduced herself, 1st mtg. next week, as well

DEBATE AND DISCUSSION: Sub issues s/be brought to her attention

Sergeant At Arms Report A. J. Frazier

+ 53 members in attendance

Old Business/New Business: Sister Conley won two cases for subs getting unemployment

Good of the Order / Announcements: Arbitration scheduled 11/16 based on grievance filed re: seven-hour day, need work diaries, need examples of not being able to get work done (all divisions); raffle held

Adjournment @ 6:04 p.m.

Respectfully submitted,

Lisa Gutierrez

Guzman