

**United Educators of San Francisco  
Assembly Meeting  
Wednesday, February 15, 2017  
Minutes**

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***(Committee of the Whole (w/o quorum) @ 4:25 p.m.)***

**Approval of Minutes (CALLED TO ORDER W/QUORUM @ 4:58 p.m.)**

- Approval of Agenda/Minutes M/S/C as amended ..... Lisa Gutierrez Guzmán
  - + p. 6: Move “Debate and Discussion” to under Paraprofessional Report

**Officers Reports**

1. President’s Report.....Lita Blanc
  - + Andrew Pusder withdrew his nomination as Secty. Of Labor.
  - + Sarah Wilson, full-time organizer, came on staff on the 13<sup>th</sup>. Sister Wilson said a few words, w/emphasis on internal organizing during upcoming bargaining period.
  - + Patting ourselves on back for participation in January actions (19<sup>th</sup>, 20<sup>th</sup> and 21<sup>st</sup>)
  - + Beginning of bargaining, District and UESF sunshined articles we wanted to address (p.7&8) in January; we based our articles on the surveys
  - + Working on specific proposals (across the board raise #1 priority)
  - + Bargaining Team has met a few times.
  - + Our contract expires 6/30. Bargaining may go into the Fall.
  - + Will be at bargaining table every Tuesday through May
  - + Went over ground rules, told SFUSD that we’re inviting non-BT EB meetings to observe (1-2 @ a time)
  - + SFUSD laid out gloomy budget picture
  - + M.Leigh said he wouldn’t approve new programs, but \$4M budgeted on new projects
  - + Increased contributions to CalSTRS
  - + 660+ vacancies projected for next year
  - + Came with unrestricted funds budget, asked them for budget for SPARK (corporate donors), QTEA
  - + School Site Summit on ¾
  - + Bargaining for the Common Good/Statewide Strategy Network

Sister Solomon: Trying to anticipate why District,’s actions, meeting again on 21<sup>st</sup> to continue work, q members should feel comfortable in giving their suggestions

DEBATE AND DISCUSSION: Bargaining e-mail contact info, clarifying questions about sunshined proposals, SPARK budget

SISTER WILSON: Creating political will to find money, will need to organize @ school sites, bringing contract fight to functioning UBCs (calendar dates 2/21 – 3/8)

BROTHER HARDY: Tee shirt order form, rank-and-file members shared stories @ BOE meeting last night, 2/28—next Board of Ed (looking for paras, subs, new teachers who have stories), looking @ tactics/ideas to further struggle

SISTER LASDEN: Referred to actions of Testing Committee w/emphasis on Testing “Opt-Out” campaign: Opt-Out forms in Spanish, English and Chinese, Ed Code, Info from CTA, bring forms to parents during conferences

BROTHER TRAY:

- + Bay Area Resistance/Emergency Response Network (led SFO protests): Text 41411: Tap “Resist” in body of text to be connected and ready to help resist and support immigrant students;
- + March 4th: All-day training and conference re: what we can do to help our immigrant families, 1:30 – 5:30 p.m.
- + May 1: Day of Action re: public ed + “General Strike on May Day” (work in progress)
- + April 29<sup>th</sup>: Environmental Justice action (TBD)
- + Sanctuary City: Budget Justice Coalition, trying to put “meat” in proposal to protect our status, need to go after money in S.F., political approach
- + March 8<sup>th</sup>: Special hearing of Board of Supervisors, 3:00 p.m., led by Hilary Ronen, addressing crisis of lack of educator housing
- + COPE Campaign in Spring

DEBATE AND DISCUSSION: Parents impressed by our stories @ Bd. Of Ed., reclassifying students (SBAC included, but not needed to reclassify)); SBAC in high schools; opting out of CELDT, clarification re: legal rights (can’t encourage parents); plan vs. Betsy DeVos; Arab Resource Center

2. Vice-President’s Report .....Susan Solomon

- + Report in writing on p. 11 & 12
  - + Stories make the difference, continue telling them at Board of Ed and other venues
  - + Item #2: Continuation of AROS actions; next projected date: 5/1
  - + #3 and #4: Want to include contract lang. which would increase parent voice
  - + #5: CFT Racial Justice Task Force
  - + #7: Upcoming meeting re: SPED
  - + #8 & #9: Safe and Supportive Schools: Want to put together a position paper
- DEBATE AND DISCUSSION: Six large unions possibly going out at the same time throughout California (refer to p.10)

**Special Order of Business**

- Report on Elections Committee..... Lita Blanc
  - + On-line election in progress, Big Pulse handling vote (1200 will receive paper ballots; all others who gave private e-mails)
  - + Jeremiah Jeffries stepped down as Elections chair on Saturday
  - + Three parts of ballot: Local delegates to NEA Rep. Assembly, local delegates to CFT Convention and state delegates to N.E.A R.A. (Golden Gate Service Center Council conducted the state delegates to Representative Assembly)
  - + 14 members wrote letter to president, concerned about former Elections Chair Jeffries running
  - + Referred to p.13 and articles from UESF By-Laws
  - + Jeremiah needed to withdraw his candidacy or withdraw his participation from election committee (see above)
  - + Brother Jeffries' use of his personal e-mail for prior work on election committee
  - + E-mail blast and web site includes language about use of personal e-mails
  - + Information on Big Pulse
  - + Leslie Clark/Michelle Ceruto will continue on Election Committee, need volunteers
  - + Big Pulse vetted by CTA, used by most CTA locals, presentation in June

DEBATE AND DISCUSSION: A lively debate was conducted with pros and cons of how Election Committee has been run up to this point; need results of substitute election

**Divisional Reports** Not to exceed 5 minutes each (Reports may be in writing)

1. Early Education Committee Report..... Betty Robinson-Harris
  - + Committee meeting w/admin. next Tuesday
  - + Working on summer schedule (changes due to TK-12 summer school schedule)
  - + Concerns re: para schedule
  - + Inclusion issues
  - + Encouraging everyone to use 18 hours, particularly paras
  - + Para-Teacher Program (SFUSD given 25 slots for paras to go back to school)
  
2. Paraprofessional Division..... Carolyn Samoa
  - + Para survey ended last Friday after extension, will get # of returned surveys soon
  - + Para Leadership Network: Janet Eberhardt, Para on Special Assignment, and another PSA giving PDs (paras training other paras); more info on web site
  - + Summer School applications out now, on-line
  - + Para-to-Teacher Program

DEBATE AND DISCUSSION: Mentoring orientation meeting for Para-to-Teacher Program this Friday

- 3. Retired Division ..... Rudi Faltus for Diane Doe  
+ Retirees active in demonstrations, concerned about future generations, working hard in “own” issues

**Sergeant at Arms Report**..... A. J. Frazier  
+ 43 members from 27 various schools

**Old Business/New Business/Good of the Order / Announcements: None given**

**Adjournment @ 6:12 p.m.**

Respectfully submitted,

*Lisa Gutierrez Guzman*