

United Educators of San Francisco
Executive Board
Wednesday, November 2, 2016, 4:15 p.m.
Minutes

Order of Business (Committee of the Whole w/o quorum @ 4:25 p.m.; quorum declared @ 4:36 p.m.)

1. Roll Call A.J. Frazier, Sergeant at Arms

Approval of Minutes and Financial Report

1. Approval of October Minutes M/S/C **as amended**L.G. Guzmán, Secretary

2. Financial Report M/S/C Antonio Mankini, Treasurer
 - + Format same, info changed
 - + Revenue side is where we're supposed to be, moving in positive direction
 - + COPE Report: spending money accordinglyDEBATE AND DISCUSSION: "Conventions & Conferences," NEA and AFT meetings: cost paid in this fiscal year; Consultant Fees on COPE Budget

President's Recommendations for Expenditures M/S/C Lita Blanc

1. NAREC Conference (Nov. 2-4th)\$300.00
 2. Instituto Laboral de La Raza Dinner (Feb. 4th).....\$400.00
 3. AROS Leadership Meeting (Nov. 28 – Nov. 29) Chicago..... up to \$1,400.00
 4. Statewide Strategy Meeting (December 6th) UTLA up to \$300.00
 5. Early Ed Conference (NAEYC)..... up to \$400
- DEBATE AND DISCUSSION: Jobs with Justice event (voted on last month)

Officers Reports

1. President's and Vice-President's Reports (inc. Meet and Confer Report)....Lita Blanc and Susan Solomon
 - + MOTION TO **APPROVE JEREMIAH JEFFRIES AS CO-CHAIR** on Election Committee
 - + Proposal to move bargaining survey on line, e-mail registration form, will be using Pulse, need test group
 - + Proposal for Executive Board members to be test group between Nov. 14th and Thanksgiving Break, working on creating survey
 - + Social Committee: About 25 attended SOMArts event, meeting soon to organize a holiday party, let Sister Blanc know if interestedDEBATE AND DISCUSSION: Bargaining Survey
Meet & Confer Report:
Sister Blanc: Chance for District to give us money promised; UESF BT Caucus met, inc. alternates; talked about difference bet. M&C and full bargaining; new to everyone; discussed ground rules (p. 13), adopted as amended (amendment covered issue of observers--p.14, e., last sentence); agreed that we can bring status

of negotiations to members and that we not bring them to M&C, bargaining scheduled every Tuesday until 12/7

+ Bargaining Survey: Got input @ all division meetings last week; if time permits, will look at “Draft Platform for Discussion”

DEBATE AND DISCUSSION: Need to **label Ground Rules as a draft** since both parties haven’t agreed upon them; nothing noted re: scheduling mtgs. in advance

Sister Solomon: SFUSD budget info, agreed that there’s a diff. bet. what was projected and what was rec’d (\$60 M), 2% needs to be set aside in mandated reserves, leaving \$46M in undesignated funds; going back to 2008, SFUSD has always rec’d more revenue than projected; impact of Prop. 55 (starts in 2019, SFUSD has included Prop. 30 funding); unrestricted gen. funds (QTEA not included, will bargain this in February); \$27M one-time money for mandated cost reimbursement; projected more money needed for SPED and STRS contributions (certificated); \$10M for IT upgrade

Sister Blanc: Their proposal and our response (p.16); as is with noted exception re: day-to-day subs (left out of proposal)

Sister Solomon: Have spoken to almost all Board of Ed. Members re: proposals.

Sister Blanc: Asked for agreement of 11/9 BT’s acceptance of 2%.

DEBATE AND DISCUSSION: QTEA, MOU, getting info in chart form; adding COPE director to Barg. Team; putting increase on salary schedule; adding clause re: salary schedule vs. bonus, smoothing out bonus, timeliness of message to members; difference bet. “Meet and Confer” and full bargaining; 44% said they would return if salary higher; Superintendent’s letter to employees; appreciation of Communication Director on getting out e-mail blast to union members

AMENDMENT TO INCLUDE COPE Director as alternate on BT: PASSED

Roberts Rules of Order: If any individual on prevailing side when vote taken wants to bring issue(s) back, s/he can do so.

COPE Report.....Ken Tray, Director

+ Appreciation of E-Board: Almost everyone came out to help w/campaign at least once.
+ GOTV tomorrow, Friday, all day Saturday and Sunday; if you can get away from work, Monday and Tuesday; sign-up sent around

+ Special thanks to Katie’s parents for mobile phone bank, to Van Cedric Williams who got a Cantonese-speaking counselor who will be on radio countering Wiener’s attack vs. Kim, thanks to Cathy O’Byrne and to Lisa Gutierrez Guzman and Desmond Jeffries (e.g., @ Mission High seven people signed up or phone banking at UBC);

MOTION TO SEND ADDITIONAL \$1000 for Prop. F: Passed

Resolution: “We Stand with Standing Rock” M/S/C

We Stand with Standing Rock

Whereas, the \$3.8 billion Dakota Access Pipeline, if completed, would move 500,000 barrels of crude oil per day across four states, deepening already catastrophic climate change and threatening the water supply and sacred sites of the Standing Rock Sioux Reservation. Thousands of people, including members of over 200 tribes, have camped at the site for months to prevent construction of the pipeline, facing intense surveillance, arrests, pepper spray, and attack dogs. They have called on supporters to challenge the banks financing the pipeline; and

Whereas, a total of 17 financial institutions have loaned Energy Transfer Partners, which is building the Dakota Access Pipeline, a total of \$2.5billion, including \$467million from Wells Fargo. In addition to bankrolling the pipeline, Wells Fargo is behind the massive eviction and foreclosure crises, profits from private prisons and immigrant detention centers, funds payday lenders, engages in discriminatory lending, extracts wealth from black and brown communities, supports police foundations, and backs anti-worker, union-busting initiatives; and

Whereas, as union members, we believe in the fundamental right of all workers to a safe and dignified livelihood. But we need not just jobs and paychecks, but clean air, water, and soil for ourselves and for our children’s children. We believe that the costs of a just transition should be funded by billionaire banks, not by workers’ wallets. We believe in a labor movement that can lead with a vision of our skills being put to use repairing ecological damage, not causing it. We believe in a labor movement grounded in workers justice, climate justice and racial justice. We believe in the sovereignty, leadership, and traditional ecological knowledge of indigenous peoples

Therefore, Be It Resolved that UESF stands with Standing Rock, and will show our support by signing on as co-sponsors of the November 10 action; by publicizing the action on our Facebook page; and by including information about the action in a UESF email blast, encouraging members to attend the planning meetings and the November 10 action.

Special Order of Business

- 1. SFUSD Calendar 2017-2018 Lita Blanc
 - + Calendar proposals (p.17):
 - Draft A: start date certificated 8/8, end date 5/24
 - Draft A1: starts 8/8, ends on 5/29, entire week off during Thanksgiving
 - Draft B: starts 8/15, ends on 6/1, three-day break @ Thanksgiving
 - Draft B1: starts 8/15, ends 6/5, entire week off for Thanksgiving

DEBATE AND DISCUSSION: Paras don’t get paid for days not worked, semesters uneven, starting later in January; having PD after Halloween; jiving calendar w/City College; moving holidays; moving Lunar New Year; school year earlier

MOTION: Suggest a 5th calendar based on Draft A (i.e., “**Draft C**”), extend fall semester: start on 8/8, **move Christmas Break one week later: 12/26 through 1/5/18, back to work on 1/8**, five more days in fall semester (89 Fall Semester, 94 Spring)

DEBATE AND DISCUSSION: Having Thanksgiving week off, calculation off on drafts, give parties rationale which may be incorporated into other drafts

CHALLENGE THE CHAIR: Not voting only on four options (no challenge given)

Motion to extend debate for ten minutes: Passed

AMENDMENT/SUBSTITUTE MOTION: Ask that group look at all calendars and apply concept of better balance, using Draft C as sample. **PASSED**

MOTION TO ENDORSE CONCEPT OF THREE DAYS OFF in November; Yes: 19, No: 5, Abstentions: 3 Passed

DEBATE AND DISCUSSION: Week off @ Thanksgiving

MOTION TO START ON 8/15: YES: 24; No: 0; Abstentions: 3

(In summary, the Executive Board basically endorses Draft B with stipulations as stated above.)

Special Order of Business

1. Statewide Strategy Platform (hand out) Lita Blanc

Divisional Reports

1. Elementary School Committee Report (See Attached) Darcie Chan Blackburn
2. High School Committee Report Eddie Brilmeyer
3. Paraprofessional Division Carolyn Samoa
+ Michelle, Project Mgr. from Computer Science will start doing PDs for paras, got feedback from paras, set up PDs @ Roosevelt and Presidio, need to talk to paras @ sites about it, will send out more info, maybe PDs on Saturdays
DEBATE AND DISCUSSION: Details, 11/7 P.D. for Roosevelt and Presidio paras
4. Substitute Division Elizabeth Conley
+ Two more registered for EDD employment
+ S-10 offered job from SFUSD, raising issue of reading District e-mails

DEBATE AND DISCUSSION: S-10 offer

Sergeant at Arms Report.....A.J. Frazier

+ 32 present, 3 excused, 5 unexcused

GOOD OF THE ORDER: Looking @ proposed calendars much more extensively next time

Adjournment @ 6:28 p.m.in memory of Diane Meagher and Roni Howard.

Respectfully submitted,

Lisa Gutierrez Guzman