

**United Educators of San Francisco**  
**Executive Board**  
Wednesday, September 7, 2016, 4:15 p.m.  
**Minutes**

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**Order of Business**

1. Roll Call (Called to order w/quorum @ 4:37 p.m.) ..... A.J. Frazier, Sergeant at Arms

**Approval of Minutes and Financial Report**

1. Approval of Minutes M/S/C as modified..... Lisa Gutierrez Guzmán, Secretary
2. Financial Report M/S/C..... Antonio Mankini, Treasurer

- + p. 11, pretty much on target
- + Expenses right in line w/where they should be
- + Next budget committee 10/6

COPE Budget: No real issues

DEBATE AND DISCUSSION: Innovation Fund (grant money from A.F.T.), footnote to budgets when it's from other funds

**President's Recommendations for Expenditures** M/S/C ..... Lita Blanc

1. SDA Dinner, Sept. 9<sup>th</sup> 2 seats @\$75.00 each.....\$150.00
2. Jobs with Justice Dinner Nov. 17 8 seats .....\$1,500.00
3. CTA Region 1 Conference 5 [participants@\\$350.00](#) each..... up to \$1,750.00
  - + Chinese for Affirmative Action Dinner tomorrow, spots available
  - + CTA will reimburse 2/3 of funds above, two unclaimed spots
4. CTA Conference for Paraprofessionals on 10/7 (seven paras) ..... up to \$3600

**Officers Reports**

1. President's Report ..... Lita Blanc

- + E-Board Retreat: 9:00 – 3:30, looking over Listening Tour handout, will be doing an hour of phone banking, etc.

- + New appointment: Julia Fung on Personnel Committee: **M/S/C**;

Lisa-Beth Watkins sole chair of Middle School Division

- + UESF fighting for unemployment benefits for subs: Motion to bring case to California Supreme Court (asking for CFT funds) **M/S/C**

DEBATE AND DISCUSSION: Process (did prevail initially, overturned in higher court), individual case brought to attention of E-Board (referred to legal team)

- + Bargaining Team: New team will probably be around ¾ of 2014 BT team
- + newer members

- + Will contact former BT members to ascertain interest, asking E-Board to bring any interested parties to President's attention (**ADD: Ken Tray as alternate**)

- + President will come w/proposal of new Barg. Team to Executive Council, she will make final decision
- + Housing Clinic launched last Thursday, 20 members went away feeling supported, housing clinics every month throughout S.F.
- + City and District will be handling defense of Eviction Defense, can support 50 educators, rental assistance for those facing eviction, details to be worked out
- + Proposal for “Brick and Mortar” re: funding gap (\$30M), have identified property, 40% income raise to make members eligible (long term)
- + Letter of Intent ready for 3<sup>rd</sup> week of October, planning will start afterwards
- + Changes to Calendar

DEBATE AND DISCUSSION: Re: Housing: Plans re: District property; housing clinics, need to pass out info re: clinics @ sites

Re: Retreat: Goals? (common understanding of what our members want/need, role of Executive Board members), agenda? (what it is, who’s setting it)

Re: BT: Process of nominating members, classroom teachers on prior team

Re: Committees: **Add Van Cedric Williams to Budget Committee**

2. Vice-President’s Report.....Susan Solomon

- + AROS, umbrella organization, “Schools, Our Students Deserve”, breakout session @ Political and Organizing Academy, eight members committed their sites to participate, many community organizations signed on
- + Can be photo op or as elaborate as site wants to make it, focus on Prop 55
- + Reaching out to CTA and United Administrators of San Francisco, more to follow
- + Goal: 20 schools (getting close to that #)
- + 1<sup>st</sup> SPED meeting w/District next week, calls re: IEP goals not being met, need list of schools where noncompliant/issues
- + TSAs being used as subs; in some cases, expected to do aspects of TSA job, too
- + Issues of elem. schools doing attendance on computer
- + District getting sloppy re: advising UESF of changes in working conditions
- + Paras being denied ability to work if work involves possible overtime, reports that some after-school programs providing own liability insurance, call in to lawyer

DEBATE AND DISCUSSION: P.D. and behavioral management also being required to do on computer, frequency of check-ins w/District, what constitutes evidence re: noncompliance of IEPs, high schools doing attendance online

**COPE Committee**..... Ken Tray

- + Will look extensively @ COPE Committee issues @ retreat
- + Campaign Goal: 1000 volunteer shifts (phone-banking, precinct walking)
- + Following Saturday (9/17): Precinct Walk Kick-Off, Site TBD
- + Glide Memorial Church: “No on P & U” rally this morning

DEBATE AND DISCUSSION: Campaign details, DCCC endorsements, coordinating activities to help those not able to walk

**Resolutions**

1. Electronic Balloting M/S/C as amended (UNANIMOUS)..... Lita Blanc, et al.  
Whereas robust member participation in union elections is an important part of union democracy; and

Whereas UESF’s current system of mail balloting costs at least \$7000 per election and is very time consuming for UESF staff and Election Committee volunteers; and

Whereas during every election, dozens of ballots arrive late at the UESF office; and

Whereas electronic balloting can be done by computer or cellphone; and

Whereas BIG PULSE is currently handling elections for fifteen CTA locals; and

Whereas the estimated cost for one year of electronic balloting through BIG PULSE is \$6000; and

Whereas all Executive Board members received written information about BIG PULSE and were given the opportunity to participate in a sample vote; and

Whereas any member would be still be able to cast a paper vote; and

Whereas members can also be sent reminders to vote during the election period, and photos can be attached to candidates’ on-line statements; and

Whereas each member has a voting account that only she/he can access and UESF will be able to see only if a member has voted, not for whom she/he has voted; and

Whereas this year, UESF will hold only elections for the CFT Convention and the NEA Representative Assembly, and whereas our by-laws are silent on the methods for electing delegates to affiliate bodies’ conventions;

Therefore, be it resolved that UESF contract with BIG PULSE to run (Amendment: **AND MANAGE THE ELECTIONS UNDER THE DIRECTION**

**OF UESF: PASSED)** the elections of delegates to our affiliate conventions for the 2016-17 school year; and

Be it resolved that the Rules Committee be mandated to draft language for a by-law change that will permit electronic balloting for all UESF elections; and

Be it resolved that UESF organize a systematic educational and informational campaign about electronic balloting for our members and provide support for both candidates and voting members who are not comfortable with working electronically; and

Be it finally resolved that UESF contract with BIG PULSE to manage UESF's delegate elections for the 2016-17 school year.

Moved by maker of motion

DEBATE AND DISCUSSION: Using District e-mail, retirees and those not computer literate (providing assistance for those not literate), requiring those who want to use District e-mail be given paper ballots, role and existence of election committee, links to log in for e-mail address, appreciation for use of two microphones so that everyone can hear during meeting

- 2. COPE Endorsements ..... Ken Tray, et al  
Whereas, UESF is one of the most prized and influential endorsements in San Francisco elections; and

Whereas, there are 25 local initiatives on the San Francisco November 8 ballot the following are proposed for endorsement because of their general agreement with UESF principles and positions; and

Whereas, there remain important City College Board of Trustees and BART Board seats on the November 10 for endorsement consideration.  
Therefore Be it Resolved that UESF endorse:

Prop B. CCSF Parcel Tax: for essential revenues for staff and programs; and

Prop F: Youth Vote: Allows 16 year olds vote in local elections; and

Prop G: Police Oversight: Renames Office of Citizens Complaints (OCC) the Department of Police Accountability (DPA) empowered with new audit powers examining how SFPD handled claims of police misconduct and give PDA direct authority over SFPD budget; and

Prop I. Funding for Seniors and Adults with Disabilities: Establish Dignity Fund (from general fund) to support seniors and adults with disabilities; and

Prop N: Non citizen voting in school board elections; and

Prop Q: Prohibiting Tents on Sidewalks: **Oppose**; and

Prop R: Neighborhood Crime Unit: **Oppose** – Does not promote community policing. Q and R together criminalize poverty and are political tools for Supervisors Farrell and Wiener; and

Prop V. Soda Tax: .01 cent per once tax. Revenue goes to education and health programs: and

CCSF College Board Trustees: Rafael Mandelman, Alex Randolph, Tom Temprano and Shanell Williams; and

BART Board: District 9 - Bevan Dufty and District 7 – Lateefah Simon; and

Be it Finally Resolved that UESF COPE contribute \$500 to each candidate endorsed and contribute an additional \$1000 to Jane Kim for State Senate campaign

Moved by maker of motion, suggested that we pull those propositions in which one has questions or disagreements

**Moved to pull F, G, N, Q and R; V**

**Moved to pass B, I, Board of Trustees, BART Board and contributions of candidates: Passed**

(Proposal to extend discussion by 20 minutes: Passed)

**Oppose Position on “F:” Yes: 8, No: 13; Abstentions: 3 (Passed)**

**Oppose Prop. G: Yes: 2, No: 19, Abstentions: 2 (Did not pass)**

Motion to table remaining propositions to Assembly (Prop. N, Q, R, V): Yes: 6, No: 15; abstentions: 2

(Proposal to extend discussion by 10 minutes: Passed)

Motion to close debate and vote serially: Passed (Yes: 19, No: 4; No abstentions)

**Prop Q: 18: Opposed: 2: Abstentions: 1**

**Prop R: Yes: 19: No: 2; Abstentions: 1**

**Prop. V: Yes: 17; No: 4; Abstentions: 0**

DEBATE AND DISCUSSION: Independents/Democrats, Prop. F, Violation of “caps,” procedure, total cost for candidates (\$3500); maturity of 16-year olds (Prop F), powers of Prop. G, endorsement of the Labor Council, concern for process

***Divisional Reports (Reported out w/o quorum @ 4:30 p.m.)***

1. Elementary School Committee/ High School Committee Reports Report ..Not Given

- 2. Paraprofessional Division ..... Carolyn Samoa  
 + 1<sup>st</sup> meeting of year, 4th Wednesday of this month (9/28)
- 3. Substitute Division..... Elizabeth Conley  
 + District filled all classrooms w/TSAs  
 DEBATE AND DISCUSSION: No subs for P.D.s, action plan, evacuation  
 plan w/o key players  
 Retired Division ..... Diane Doe  
 + Report shouldn't wait until end of meeting

**Sergeant at Arms Report**..... A.J. Frazier  
 29 present, 4 excused, 7 unexcused

GOOD OF THE ORDER: Turn off your cell phones during meeting

**Adjournment @ 6:40 p.m.**

Respectfully submitted,

*Lisa Gutierrez*

*Guzman*