

**United Educators of San Francisco**  
**Executive Board - Minutes**

Wednesday, August 17, 2016, 4:15 pm

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**Order of Business** (Quorum established @ approx. 4:25 p.m.)

- **Introduction of Beatrice Montenegro, new staff representative**

**Approval of Minutes and Financial Reports**

1. Approval of Minutes M/S/C.....Lisa Gutierrez Guzmán,  
Secretary
2. Financial Report M/S/C.....Antonio Mankini, Treasurer  
Page 9
  - + A lot of research/double-checking went into report (Sister Blanc)
  - + (p. 10) Proposed Budget: Revenue and bank accounts on 1<sup>st</sup> page (\$7.9M)
  - + (p. 11) Expenses, hidden costs (inc. payment to state and national affiliates); want/need to have monies for emergent needs
3. COPE and Financial Report M/S/C .....Antonio Mankini  
Page 12
  - + No restrictive funding, all for political funding
  - + \$72,000 in bank
  - + Contact Treasurer w/questions

DEBATE AND DISCUSSION: Scatena Fund, where extra monies get placed, bargaining expenses, affiliate dues/revenue and how determined; definition of “SFTR,” “Organizing-Internal/External;” “Career Path;” identifying items by acct. #s

**President’s Recommendations for Expenditures** M/S/C..... Lita Blanc

1. Living Wage Coalition Dinner (7/15) .....\$500 Retro
2. ACCE Housing Survey.....\$500 Retro
3. Special Olympics .....\$100
4. US Labor Against the War .....\$500
5. SFLC Labor Day Breakfast (table of 10 seats) .....\$750
6. Chinese for Affirmative Action Dinner (2 seats – 9/8).....\$400
7. East Bay Alliance for a Sustainable Economy Dinner (1 seat – 9/8) .....\$500
8. CTA Summer Institute at UTLA  
Registration for (1), Travel Expenses for (3) Members.....\$1200
9. Teachers for Social Justice Conference (10/8) .....\$500

**COPE Expenditures** M/S/C

1. Alice B Toklas Luncheon (6/26).....\$550 Retro
2. Richmond DCCC Eric Mar Gala.....\$600 Retro
3. Harvey Milk Club 40<sup>th</sup> Anniversary Gala (8/11) .....\$1800

**Officers Reports**

1. President’s Report ..... Lita Blanc

- + Good energy from summer conventions
  - + Big year for union: election campaign, getting to next phase of Millionaires’ Tax, contract campaign; want every EB member to attend 8/27 conference (break-out sessions w/four themes); building strong UBCs
  - + Staff and officers blitzed 20 schools within three days
  - + Finding points of unity, vision during big year: E-Board Retreat 9/10 at hotel
  - + Appointed Ellen Yoshitsugu to Rules Committee
  - Michelle Cernuto and Jeremiah Jeffries + added to Election Committee
- DEBATE AND DISCUSSION: Reopeners

2. Vice-President’s Report.....Susan Solomon

- + Current vacancies: 93 teacher, 60 paras
  - + Overall disrespect from District
  - + SPED P.D., 700 in attendance, not productive, some left (will be addressed @ first SPED Committee meeting)
  - + Counseling for members re: evictions, home ownership etc. (workshops, ind. counseling; union needs info re: above ASAP, if affected)
- DEBATE AND DISCUSSION: Getting an edge for our members, experts working with us, referrals, timing, paras @ schools

**Resolutions**

Proposition “H” Advocate Resolution M/S/C..... Ken Tray, et al.  
Resolution in Support of Endorsing Proposition H “Public Advocate” Initiative

Whereas, SF Public Advocate will strengthen the citizen complaint system and increase its capacity to answer complaints by citizens and follow up to ensure problems get fixed; and

Whereas, SF Public Advocate will perform investigations of waste, fraud and abuse in city programs that are highlighted by whistleblowers; and

Whereas, SF Public Advocate will scrutinize city contracts and programs to eliminate inefficiencies and favoritism; and

Whereas, SF Public Advocate will introduce and back legislation to solve problems raised by citizen complaints; and

Whereas, SF Public Advocate will put teeth into San Francisco police reform efforts by putting an unbiased, independent director in charge of the office that investigates police misconduct; and

Whereas, Proposition H is endorsed by Former Assemblyman Tom Ammiano, Tom O'Connor, President, SF Firefighters Local 798\*, Supervisor David Campos, Supervisor Jane Kim, Supervisor Aaron Peskin, Supervisor Eric Mar and Supervisor John Avalos.

Therefore be it Resolved that UESF endorse Proposition H on the November, 2016 ballot; and

Be it further Resolved that UESF make an initial \$500 contribution to the Prop H campaign.

Moved by maker of motion

+ Two opposed, two abstained, majority approved

DEBATE AND DISCUSSION: Supervisor for this proposition, take from former hunger strikers, will add \$2M to budget

1. Norton Endorsement Resolution M/S/C ..... Ken Tray, et al.  
Whereas, this November four San Francisco Board of Education seats are on the ballot; and

Whereas, on April 16, 2016, the Rank and File COPE Meeting recommended UESF endorsement for three candidates for Board of Education and recommended that the Executive Board consider adding a fourth candidate when it reconvened in August; and

Whereas, on May 4, 2016, the UESF Executive Board adopted the recommendations of the Rank and File COPE Meeting; and

Whereas, only one candidate, Commissioner Rachel Norton reached out to UESF about possible reconsideration of her endorsement; and

Whereas, Commissioner Norton pledged at the August 8, 2016 San Francisco Labor Council COPE Endorsement meeting that she will advocate on the BOE for wages and benefits to be SFUSD's first priority in budget considerations during this contract year; and

Whereas, Commissioner Norton also highlighted the historic housing crisis and pledged strong support and willingness to push SFUSD and the City and County of SF to finalize plans for "bricks and mortar" new housing and rental vouchers to ensure that SFUSD educators can continue to live and work in San Francisco; and

Whereas, while there are some issues on which Commissioner Norton and UESF have differed, Commissioner Norton is committed to deepening her commitment to seek our counsel, deepen her understanding of union positions and keep her door open to the concerns of UESF members and leadership;

Therefore Be it Resolved that UESF-COPE endorse Commissioner Rachel Norton for reelection and add her to our team of endorsed candidates: Stevon Cook, Matt Haney and Mark Sanchez; and

Be it Finally Resolved that UESF-COPE make a contribution of \$500 to Commissioner Norton's campaign.

+ Moved by maker of motion

+ Two opposed, five abstained, majority approved

DEBATE AND DISCUSSION: Norton's accountability, policing her actions, rapport with other endorsed candidates, judging her on prior actions, choosing lesser of two evils, need for 2/3 vote

2. Free City Resolution M/S/C (unanimous)..... Ken Tray, et al. Resolution Endorsing "Free City" and "Luxury Building Transfer Tax" initiatives on November 8, 2016 San Francisco Ballot

Whereas, "Free City" will make community college free again – like it was before 1984; and

Whereas, "Free City" will cover enrollment fees for all CCSF students who live or work at least half-time in San Francisco; and

Whereas, students will receive additional support to offset educational costs such as textbooks and transportation for up to \$1000 per year; and

Whereas "Free City" will serve more than 20,000 students including low-income, recent high school graduates, unemployed, seniors, veterans, disabled, immigrants and others struggling to meet their college and career goals at a time of sky rocketing education costs; and

Whereas, the "Luxury Building Transfer Tax" will increase by a quarter percent, the transfer paid on buildings and luxury homes and condos that sell for more than \$5 million and create a new bracket for sales over \$25 million; and

Whereas, the \$13 million cost of "Free City" will be covered by new revenue stream from the "Luxury Building Transfer Tax."

Be it Resolved that UESF endorse both "Free City" and the "Luxury Building Transfer Tax" initiatives on the November, 8, 2016 San Francisco ballot.

+ Moved by maker of motion

DEBATE AND DISCUSSION: Backdoor to raising fees?, who qualifies

3. Opposition to P & U Resolution M/S/C (unanimous) ..... Ken Tray, et al. Resolution in Opposition to San Francisco Association of Realtors Housing Initiatives on the November, 2016 Ballot – Proposition P: "Competitive Bidding for Affordable Housing Projects" and Proposition U: "Affordable Housing Requirements for Market-Rate Projects"

Whereas, the San Francisco Association of Realtors has placed two dangerous housing measures before the voters on the November ballot, Prop P which will block new affordable housing, and Prop U that will take away low-income housing; and

Whereas, Proposition P will encourage building slum housing, not quality affordable housing, by moving away from working with tenants, community and the city on design and amenities that create vibrant neighborhoods, and moving to approval simply based on “cost efficient housing; and

Whereas, we don’t want to expand the current stock of old and dilapidated housing, in which the city is now investing more than \$1 billion to renovate or rebuild; and

Whereas, Prop P will block the creation of new affordable housing according to the Mayor’s Office of Housing because it could “indefinitely stall a development opportunity,” meaning possible loss of “1000’s of units of affordable housing not built...”; and

Whereas, Prop U eliminates all low-income inclusionary housing, instead allowing the doubling of the current rent level to 110% of area median income – eliminating many, if not most, UESF paraprofessional members from eligibility for these units; and

Whereas, the measure doesn’t expand the amount of affordable housing by a single unit; and

Whereas, ability to double rents will motivate landlords to evict lower-income residents, thereby placing UESF members at risk of eviction; and

Whereas, Prop U will provide windfall profits to developers and the realtors who sponsored this measure; and

Whereas, Propositions P and U are opposed by a broad coalition of affordable housing and tenants organizations and by the San Francisco Labor Council;

Therefore Be it Resolved that UESF oppose Propositions P and U on the November, 2016 ballot; and

Be it Further Resolved that UESF-COPE contribute an initial \$500 to the campaign to defeat both measures.

- + Moved by maker of motion
- + P & U Resolution doesn’t create affordable housing (Sister Blanc), opposed by Labor Council

4. Electronic Balloting Resolution.....Lita Blanc, et al.  
Moved to table to September meeting by maker of motion--PASSED

**COPE Report** ..... Ken Tray

+ Status of COPE Board of Education endorsements/Introduction of Rachel Norton

+ Ms. Norton spoke to why we should endorse her.

DEBATE AND DISCUSSION: TFA; contract fight, issues of wages and working conditions; relationship w/UESF and labor; Carranza’s raise and our increase; priority of programs and paychecks

**Divisional Reports** (Given w/o quorum @ 4:22 p.m.)

1. Early Education Report ..... Betty Robinson-Harris

- + Swinging door of directors, new director has no experience in Early Ed
- + Meeting on Tuesday w/new director

2. Paraprofessional Division ..... Carolyn Samoa

- + Will have 1<sup>st</sup> division meeting on 4<sup>th</sup> Wednesday of September
- + President and Executive Vice-Pres. met w/District to reclassify N-10s, would get increase, SFUSD will move them, but says N-10s would have to change sites

3. Substitute Division..... Liz Conley

- + Has won 4 out of 5 recent legislative appeals

Went into Executive Session @ 5:58 p.m.

1. Personnel Report M/S/C.....Susan Solomon

+ Hired Sister Montenegro, good process, # of qualified candidates who will remain on file, Sister Montenegro will mostly be working on representation issues

- + Ellen Yoshitsugu hired as area rep along w/Alex Shamus, Noah Weaker and Janet Eberhardt Noah’s hours (increased to 40 hours from 20/month
- + ½ time AFT/1/2 time UESF organizer; encouraged by AFT to hire more area reps

DEBATE AND DISCUSSION: Eric Hall’s replacement

**2. Legal Update** .....**Lita Blanc**

+ Report read re: charges brought by attorney for previous Vice-President of Substitutes

+ Status of what has transpired so far

+ **Asked for authorization for up to \$75,000 for settlement, subject to insurance company’s approval** Yes--24, No--3, Abstentions--2

+ Sister Solomon clarified terms of settlement.

DEBATE AND DISCUSSION: Clarification of charges/effect, legal fees, possibility of NEA and AFT picking up our share, confidentiality;

expectations, fiduciary responsibility of E-Board, possibility of increase of demand/future lawsuits

**Sergeant at Arms Report** (None given in meeting, report given to Sister Guzman) .....A.J. Frazier  
+ 32 present, 7 unexcused absences, 1 excused absence

**Old Business / New Business/Good of the Order / Announcements: None given**

**Adjournment @ 6:32 p.m.**

Respectfully submitted,

*Lisa Gutierrez*

*Guzman*