

**United Educators of San Francisco
Executive Board**
Wednesday, February 1, 2017.
Minutes

Order of Business (Quorum determined @ 4:36 p.m.; meeting called to order.)

- Roll Call A.J. Frazier, Sergeant at Arms

Approval of Minutes and Financial Report

- Approval of Minutes M/S/C..... Lisa Gutierrez Guzmán
- Financial Report None Given..... Lita Blanc for Antonio Mankini

President's Recommendations for Expenditures M/S/C..... Lita Blanc

1. Cesar Chavez Breakfast 3/31/17 3271 18th St. SF 10 seats@\$65.00=\$650.00
2. CTA Organizing Conference 3/17-3/19 up to 8@\$150.00 each
3. Childcare Champion Breakfast 4/6/17 2 seats @\$250.00=\$500.00

Officers Reports

1. President's Report Lita Blanc

+ Matthew Hardy: 2/14 negotiations, Valentine's Day, looking for 5-10 members to speak, wear UESF tee shirts on Tuesday send pics to Matthew, area reps can send shirts to site

+ Budget Presentation will be on 2/8, 4:00 – 6:00, Rosa Parks

Sister Blanc: Pre-Contract Campaign Activities: AROS, anti-Trump demo, Women's March, demos @ airport, etc.; BT has met twice, came up on priorities (p.10-11); sub-committee will be meeting on Saturday to come up with strategies, BT will be meeting on 2/7, on 14th w/SFUSD and later in Feb. w/SFUSD again

+ Large Urban Locals looking at legislature, Bargaining for the Common Good, may be some lobbying in Sacto. later, 2/18: statewide; info will be brought to Assembly

+ B for the CG: looking @ issues beyond bread-and-butter issues w/community members

+ State Budget: Not good, but not terrible news; come to budget presentation for more details

+ Inviting EB members to come as observers, details to follow

+ Appointments: Dale Richardson to Rules Committee M/S/C

Sharon Rodrigues to Exec. Board M/S/C

DEBATE AND DISCUSSION: Timeline for hearing how bargaining is going, bargaining end date, contract ends 6/30, clarification re: SFUSD's and UESF's sunshine proposals, clarification re: departure of Magdalena de Guzman and her position; issue of teachers not receiving their 2% salary increase (clarification in e-mail sent out today: distinction between pre-1993 and post-1993 start dates), contact SFUUSD if problems; Leigh's letter to employees

2. Executive Vice-President's Report Susan Solomon
 - + Sister Solomon summarized her written report on (p.12-13)
 - + 800 in attendance @ 1/31 rally vs De Vos
 - + Wants input on #9 re: students who are overly aggressive, might put out a "White Paper" re: current situation; e-mail or call Sister Solomon

Special Order of Business

- Rules Committee Report Ellen Yoshitsugu (p.14-16)
 - + Sister Yoshitsugu reviewed draft of Table of Content of Constitution and By Laws and the process and timeline
 - + Sister Blanc explained the prior submission of by-law changes, cleaning up the By-Laws
 - + Request that proposed changes be sent via e-mail

MOTION: To approve timeline brought to body
 AMENDMENT: Process shall begin again in the Fall
 MOTION: To table Yes: 20; No: 9

DEBATE AND DISCUSSION: Process, April section of timeline and deadline for amendments, need for changes of timeline since already February; lack of authorization of Rules Committee, making changes throughout year; changes if other proposals come forward; rights of Rules Committee, EB approval for appointments and affected constituency; completing what we have on hand; constituencies appointed to Rules Committee

(Motion to extend meeting by 10 minutes: Yes—13; No—11; Abstentions—0)

- Report Back from Cynthia Lasden from Health Care Rally and Forum: Very vibrant, Sister Lasden spoke to body from UESF

Resolution

In Support of Refocusing SFUSD's Credential Program Jeremiah Jeffries
 Whereas UESF believes that every child has a right to have a qualified credentialed educator to teach them and facilitate their learning;

Whereas UESF and Education Code supports teachers having no more than 2 years of probationary status;

Whereas SFUSD's current credential program design would intentionally place non-credentialed person with students after a five to six week summer training similar to the TFA model;

Whereas SFUSD's current credential program design would require their employees (our members) to pay SFUSD \$5000 of their already meager salary to participate

Whereas SFUSD's current credential program design is unclear about how it will evaluate and assess readiness for the classroom;

Whereas UESF believes that our contract should be respected and upheld and that anyone doing work in our schools should be paid appropriately according to the salary scale;

Whereas UESF believes that SFUSD should provide support to beginning educators free of charge to do the work in our schools and classrooms;

Be it resolved that UESF call on the Board of Education and the Superintendent to focus the implementation of this credential program on experienced paraprofessionals, early childhood educators, out of state credential holders and experienced teachers who do not possess a CA credential;

Be it further resolved that UESF will call on the Board of Education and the Superintendent to require as part of the program model five months of full-time student teaching with a fully credentialed classroom teachers with 3+ yrs of experience in SFUSD.

Be it further resolved that UESF encourages SFUSD to convene a small working taskforce with representatives from UESF, UASF and local institutions of higher education to address the teacher shortage and work to find solutions for SFUSD;

Be it finally resolved that UESF call on the Board of Education and the Superintendent to allocate resources to recruit and support experienced SFUSD paraprofessionals who want to become classroom teachers.

Moved by maker of motion

Substitute Resolution (Susan Solomon): Refer to handout ("Resolution in Support of Addressing Teacher Shortage through Improved Teacher Pathways")

MOTION to table both items to the Assembly: PASSED with majority

DEBATE AND DISCUSSION: Possibility of merging two document

Divisional Reports

1. Early Education Committee Report..... Betty Robinson-Harris
 - + Another interim administrator
 - + Shared space
 - + Waiting for SPED analysis (some individuals coming in and observing, but w/o knowledge of who individuals are)
 - + Calendar voted upon w/o representation from EED; EXCEL
2. Middle School Committee ReportLisa-Beth Watkins and Julia Fung
 - +Vision 2025 pilot program, 2/14, 4:30 on 3rd Floor: Asking for documentation of what pilot program will be for middle schools
 - +Sub problems
 - +Administrators will come to talk re: student placement
 - +SOAR Program
3. Paraprofessional Division Carolyn Samoa
 - +Survey for paras, on-line, sent to everyone, hard copy will be given from District, if needed (Riley Collins, Human Resources)
 - +Para Leadership Network: Janet Eberhardt -- Para on Special Assignment, Sister Eberhardt had copies and will pass out more @ Assembly; PLCs/PDs

+Para-to-Teacher Program (see flyer in agenda) Para-Teacher Pipeline (going as sub para to other positions to address teacher shortage)
+Being off whole week of Thanksgiving will affect paras, will lose two days (Sister Blanc explained how decision came about)

DEBATE AND DISCUSSION: Clarification re: Para-to-Teacher Program (what's offered, time of classes); double-whammy for paras in Early Ed; how calendar came about; what paras can do and what our response is and has been

ANNOUNCEMENTS: 1) Equity and Human Rights Conference: Betty Robinson-Harris and Naomi Forsberg will be honored for their work.
2) Call four senators to oppose Betsy de Vos's appointment (Heller 202-224-6244); and three others (see Van Cedric Williams for info).

Sergeant at Arms Report.....A.J. Frazier
30 members present, two excused, 7 unexcused

Adjournment @ 6:29 p.m.

Executive Session held after adjournment of the meeting.

Respectfully submitted,

Lisa Gutierrez Guzman