

**United Educators of San Francisco**  
**Executive Board**  
Wednesday, January 4, 2017, 4:15 p.m.  
**Minutes**

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**Order of Business** (*Committee of the Whole called to order @ 4:26 p.m. w/o quorum.*)

1. Roll Call.....Liz Conley for A.J. Frazier, Sergeant at Arms  
(Quorum determined @ 4:49 p.m.; meeting called to order.)

**Approval of Minutes and Financial Report**

1. Approval of Minutes M/S/C as amended ..... Lisa Gutierrez Guzmán  
**AMENDMENTS:** Bottom of pg. 4: Should be “number” and not “amount”  
Pg. 5: Change 10:00 **a.m.** – 1:00 **p.m.**  
**MOVE TO STRIKE “Executive Session” section:** Passed—Majority (exact # not mentioned); No--2; Abstentions--2
2. Financial and COPE Reports M/S/C ..... Antonio Mankini  
+ On track, a little ahead of the game, some issues of posting with minor delays  
+ Will make changes as indicated below  
DEBATE AND DISCUSSION: Clarification re: %s, photocopying; consistency, where money comes from if total expenses over 100%, amount of cash in bank, need to report earlier, should be explicit about budget, **using prefix of account #s**; 6200: Conventions and Conferences

**President’s Recommendations for Expenditures M/S/C as amended**..... Lita Blanc

- + President outlined the expenditures below.
1. US Labor against War ..... \$1,000.00  
AMENDMENT: \$500 (not brought to vote; question called in re: to all matters before the house; AMENDMENT: \$750 (Defeated)  
Move to extend debate: 18 (passed)
  2. African American Honor Roll ..... \$500.00
  3. Network for Public Education (AMENDMENT: \$250: Not brought to vote; question called in re: to all matters before the house)..... \$500.00
  4. CTA Youth Activist Award..... \$200.00
  5. CFT Politics Summit **2/1 & 2/2/17** ..... \$500.00  
(two attendees, lodging/mileage, etc.)
  6. CFT Convention 3/31 -4/2/17 Sacramento 15 delegates, lodging/mileage/meals (**AMENDMENT: Up to \$350.00/per delegate (+ 5 alternates)**)..... approx.. \$5,000
  7. NEA RA 6/29 – 7/5/17 Boston, 10 delegates lodging/airfare/meal (**+ 5 alternates**)  
**(AMENDMENT: Up to \$2,250/delegate** ..... \$2,000.00

**MOTION: Keep Items #1 - #6; #7: Up to \$2,250/delegate**  
**Yes: 17; No: 2; Abstentions: 2**

DEBATE AND DISCUSSION: Opinions/clarifying questions/motions raised re: above

**Grievance Committee Report** ..... Paula Mancillas

+ Follow-up report from Executive Committee: 22 grievances thus far this year; looking at types of grievances, but didn't have time to do that yet (next E-Board)

DEBATE AND DISCUSSION: Amount of grievances from paras and amount from teachers, amount won/lost, process

**Bargaining Survey Report** ..... Lita Blanc

+ Executive Session: Refer to handout of results of Bargaining Survey Report (Debate and Discussion topics related to the report.)

+ A narrative will be prepared with general results.

**Special Order of Business**

1. Election Committee Report M/S/C **as amended** ..... Jeremiah Jeffries

+ Secretary Gutierrez Guzman opened nominations for all active members for the CFT Convention on 3/31-4/2 in Sacramento and NEA rep. Assembly 6/29 – 7/5/17 in Boston

ELECTION TIMELINE

1/04 Exec. Board Mtg.- Nominations Open for NEA RA & CFT Convention delegates

1/06/2017 The Big Pulse Nomination Poll opens

1/06/2017- Nomination Acceptance forms mailed to members for whom we only have mailing addresses.

1/09/2017 Members **can access the nomination form on-line and can** accept their nominations **there**.

1/20/2017 Online nominations close. Mailed forms must be received by 1/23/2017.

1/26/2017- Nomination form edit closes (to allow for any mailed in nominations to be entered)

2/6 /2017 Paper Ballots mailed out **to members**

2/9/2017 UESF Smart Voting Begins

3/1 / Voting Ends (all paper ballots must be postmarked by 3/1 and received by 3/5 at Big Pulse)

3/7/2017 at the latest results are posted and released and sent to affiliates.

3/1 and received by 3/5 at Big Pulse)

3/7/2017 at the latest results are posted and released and sent to affiliates.

DEBATE AND DISCUSSION: Clarification questions re: timeline, opening up nominations here and @ Assembly; two-week notice to members re: nominations, having two elections, clarification re: active membership, when nomination forms will be accepted for those who don't do them on-line, separating out two conventions

**Officers Report**

1. Presidents Report ..... Lita Blanc

(Motion to extend meeting until 6:15)

- + Period of intense activity approaching; respect and voice
- + Maggie de Guzman resigned from Exec. Board and Rules Committee; Sister Blanc will come with suggested replacement
- + Matthew Hardy spoke re: negotiations timeline, community survey
- + Status of Rules Committee: Ellen Yoshitsugu and Tom Harriman met with Retired Division Executive Board (they sent out poll to members), comm. met in Sept. and October
- + Sister Yoshitsugu outlined timeline.

DEBATE AND DISCUSSION: Next steps for rules committee: In error, the proposals for by laws changes were sent to the Retired Division prior to their submission to the Executive Board. As a result, the Retired Division monthly mailing included a poll of members regarding the proposals for Bylaws changes in error.

2. Executive Vice President's Report .....Susan Solomon

- + Report on Pg. 22
- + Hired an organizer director (Sarah Wilson) who will be attending area rep meeting tomorrow
- + AROS 1/19 Day of Action, sign-ups passed around; AFT will be sending out staff on Monday, action before school starts, further developments to be announced at later date
- + AROS Retreat in Chicago, 17 coalitions
- + Women's March on 1/21, UESF Facebook invitation, trilingual flyer from CTA
- + Health Care fight (see report)

**COPE Report..... Ken Tray**

- + Emergency Response Network Coalition defending immigrant and Muslim student population, organizing activities for 1/20; our participation is in response to resolution passed in EB and Assembly to support public school students
- + Actions in early a.m. on 20<sup>th</sup> in Financial District, Trump-specific sites; 11:00-11:30—SEIU action @ S.F. General Hospital; 12:00—general meeting place (J.Hermann Plaza), Emer. Response Network reps will be directing people

- + 1/19—AROS, 1/21—Million Women’s March (Justin Hermann Plaza @ 5:00)
- + Need to leave students supervised whether on march or on site
- + Election for delegates to State Democratic convention, Assembly District 17
- + Member Tom Gallagher spoke to why he is running and running on reform slate.
- + Tentative plans if Trump does send agents to arrest our students, UESF members will have opportunity to do civil disobedience, will be sign-up/training, details being worked out

DEBATE AND DISCUSSION: Legal grounds for 20<sup>th</sup>, (lawyer said should our members choose to participate, will support them if engage in peaceful activities), FAQ on web site; P.D.s being cancelled, AD 19, meeting on 1/8 for vote for Democratic convention

**Resolution**

1. In Support of Refocusing SFUSD’s Credential Program ..... Jeremiah Jeffries

Whereas UESF believes that every child has a right to have a qualified credentialed educator to teach them and facilitate their learning;

Whereas UESF and Education Code supports teachers having no more than 2 years of probationary status;

Whereas SFUSD’s current credential program design would intentionally place non-credentialed person with students after a five to six week summer training similar to the TFA model;

Whereas SFUSD’s current credential program design would require their employees ( our members) to pay SFUSD \$5000 of their already meager salary to participate

Whereas SFUSD’s current credential program design is unclear about how it will evaluate and assess readiness for the classroom;

Whereas UESF believes that our contract should be respected and upheld and that anyone doing work in our schools should be paid appropriately according to the salary scale;

Whereas UESF believes that SFUSD should provide support to beginning educators free of charge to do the work in our schools and classrooms;

Be it resolved that UESF call on the Board of Education and the Superintendent to focus the implementation of this credential program on experienced paraprofessionals, early childhood educators, out of state credential holders and experienced teachers who do not possess a CA credential;

Be it further resolved that UESF will call on the Board of Education and the Superintendent to require as part of the program model five months of full-time student teaching with a fully credentialed classroom teachers with 3+ yrs. of experience in SFUSD.

Be it further resolved that UESF encourages SFUSD to convene a small working taskforce with representatives from UESF, UASF and local institutions of higher education to address the teacher shortage and work to find solutions for SFUSD;

Be it finally resolved that UESF call on the Board of Education and the Superintendent to allocate resources to recruit and support experienced SFUSD paraprofessionals who want to become classroom teachers.

**MOTION TO TABLE UNTIL NEXT EXECUTIVE BOARD:**

Passed

***Divisional Reports (None given due to lack of time)***

***Sergeant at Arms Report (None given due to lack of time)***

***Adjournment @ 6:37 p.m.***

Respectfully submitted,

*Lisa Gutierrez*

*Guzman*